



**EASTERN SUBURBS  
FOOTBALL ASSOCIATION**

**Developing football for everyone.**

## **MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION**

### **BOARD OF DIRECTORS**

**Monday 20 May, 2013 at 7.00pm, ESFA Office Eastgardens (Mtg. 6/13)**

## **MINUTES**

In attendance: Raff Del Vecchio, Ron Ogilvie, Mark Puterflam, John Clayton, Emmanuel Alfieris, Elisha McKie and Aaron Dibdin (General Manager).

The meeting opened at 7:11pm.

### **APOLOGIES**

#### **6/13.1 APOLOGIES**

Apologies were received from Andrew Field.

#### **6/13.2 MINUTES OF BOARD MEETING 5/13 & MATTERS ARISING**

##### **6/13.2.1. Consideration of minutes**

Motion: **That the minutes of the April meeting be adopted.**

Moved: John

Seconded: Mark

**CARRIED**

6/13.2.2. Business arising from the minutes

The Board reviewed and updated the outstanding action points.

**6/13.3 REPORTS**

6/13.3.1. President's Report

The Board moved in camera.

The Board moved out of camera following a general discussion around the playing base and strategic discussion of junior numbers.

John asked Raff what ESFA gets from FNSW in respect of concessions to account for the Pagewood and Queens Park issues.

Raff noted that while they are not likely to reduce fees, they are working to increase services and the value proposition they offer to grassroots football.

6/13.3.2. Financial Report

The Board reviewed the financial report and took particular note of the payables and receivables.

Aaron described the escalation process to the Board.

The Board noted the minute resolved by circular on 22<sup>nd</sup> March 2013:

**“A Member that fails to pay an account of the Association within 30 days of the date of such account must pay to the Association interest on the balance outstanding at the rate of 1% per month or part thereof until payment and teams competing for the Member will not be awarded competition points during the period the Member is in arrears.**

**The Board may in its absolute discretion waive or vary the amount otherwise payable or the points otherwise not awarded under this resolution. This resolution shall apply to all accounts that are in arrears on and after 30 days from the date this resolution is notified to members.”**

The Board also passed a resolution in respect of accepting an offer to open an ESFA credit card account with a limit of \$2,000 to cover small expenses within the General Manager's delegated limit.

Motion:

**“This Association accept the offer from the Commonwealth Bank of Australia ABN 48 123 123 124 to provide the facility(ies) in the form and subject to the conditions set out in the Letter of Offer dated 04 March 2013 presented to this meeting together with such other conditions as the Commonwealth Bank of Australia may reasonably require.”**

Moved: Emmanuel

Seconded: Ron

CARRIED

#### 6/13.3.3. Other Reports

##### 6/13.3.3.1 Small Sided Football

Mark reported on the gala days, noting that SSF Council Chair Moray Vincent attended both. Both went very well; based on feedback people were generally quite happy. There were some mismatches, but in general the events ran very well.

A special newsletter edition will go out to everyone on our email list advertising our success.

##### 6/13.3.3.2 Junior FMC

Ron reported that we are in the process of doing some re-gradings after some very cordial council meetings last week. There is an issue with Redfern raiders 55 players for 2 teams.

The Junior FMC will be looking to get draft Grand Finals draws out early.

##### 6/13.3.3.3 Senior FMC

The competitions have been running smoothly, barring a few disciplinary issues and a few requests around goalkeepers being allowed to float between divisions.

#### 6/13.3.3.4 Referees and Judiciary

Raff noted that the Board at its last meeting gave approval in principle for Paul Kelly to take action to improve the functioning of the committees, pending advice.

John noted that as covered in the last meeting, there is a process available to us. If referees' committees are so dysfunctional that they are hindering the management and operation of referees, we have the power to act to dissolve the committees.

The net effect is that whether they are dysfunctional due to personalities or any other reason, it is affecting provision of the referees to games.

John also noted a judgment of the Judiciary Committee in respect of a complaint between members of the Branch that recommended that the committees be disbanded.

The Board considered a series of motions:

Motion: **Pursuant to its power of delegation set out in clause 20 of the Constitution and its power to manage the business of the Association set out in clause 14 of the Constitution the Board appoints Paul Kelly as interim administrator of the ESFA Referees Branch and delegates to him the roles and responsibilities of the Management Committee and the Standing Committee as set out in the rules of the Referees Branch.**

Moved: Ron

Seconded: John

CARRIED

Motion: **Pursuant to its power of delegation set out in clause 20 of the Constitution and its power to manage the business of the Association set out in clause 14 of the Constitution the Board authorises Paul Kelly to appoint such members as he chooses to be members of a committee to advise and assist Paul in the performance of his role as interim administrator.**

Moved: Elisha

Seconded: Ron

CARRIED

Motion: **Pursuant to its power of delegation set out in clause 20 of the Constitution and its power to manage the business of the Association set out in clause 14 of the Constitution the Board directs the members of the Management and Standing Committees to cease their activities and to render to Paul such assistance as is reasonably practicable to ensure that those matters which prior to this resolution were the responsibility of the Committees are able to be attended to by Paul.**

Moved: Mark

Seconded: Emmanuel

CARRIED

Motion: **Pursuant to its power of delegation set out in clause 20 of the Constitution and its power to manage the business of the Association set out in clause 14 of the Constitution the Board directs the General Manager to work with the Board to devise a new committee structure for the Referees Branch to be put to the members of the Association no later than 31 December 2013.**

Moved: John

Seconded: Emmanuel

CARRIED

The Board considered logos that were circulated by Paul and endorsed their use, noting that they prefer logo 1.

Ron commenced a discussion regarding abuse of referees and proposed a motion.

Motion: **For any player who receives a yellow card for dissent to a referee, their club will be fined \$50. For any player who receives a red card for abuse of a referee, their club will be fined \$100. Money collected is to be put towards referee coaching and education.**

Moved: Ron

Seconded: Raff

CARRIED

John is to examine what is needed to be done to execute the proposal.

#### **6/13.4 BUSINESS**

##### **6/13.4.1. Competitions Manager Recruitment**

Ron reported that he and Aaron undertook a recruitment process and examined their options. While we received a number of applications that were strong, there was some concern as to whether they would be able to get up to speed in time to be fully effective by the end of the season.

After examining options, it was decided that Aaron will assume responsibility for the Competitions role for the remainder of season with Ron and Raff to provide greater executive support for Aaron.

To bolster the office capacity we will look to bring in a part-time staff member with specific tasks.

The logic is about maintaining an experienced hand on competitions and it allows us the opportunity to review our setup in the off-season without having committed to a structure we may want to change.

Raff noted that he and Ron have consulted with staff and that they believe the structure is workable.

6/13.4.2. Office Disruption – Westfield

Ron stated he would draft a letter asking for carpet replacement and rent relief, but noted that the disruption highlighted the need for a business continuity plan.

6/13.4.3. Randwick City Council Sports Grounds Committee

Raff reported to the Board that following a matter raised a few months ago, he has had discussions with George Phillips who agrees to provide ESFA with a summary of meetings of the Randwick Sports Grounds Committee along with action points and minutes.

There being no further business, at 9.22pm, the meeting was closed.