



**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

Developing football for everyone.

MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION BOARD OF DIRECTORS

**Tuesday November 29, 2011 at 7:00pm , ESFA Office, Botany
(Mtg 01/12)**

Meeting opened at 7:09pm

In attendance: Raff Del Vecchio (President), Emmanuel Alfieris, Michelle Bogatyrov, Andrew Field, Adam Gwynne, Peter Kriesler, Ron Ogilvie, Mark Puterflam, Aaron Dibdin (General Manager).

The President, Raff Del Vecchio took the chair and welcomed the 2012 Board of Directors to their first meeting and noted the success of the Annual General Meeting.

Raff asked that it be minuted that the Board registers its thanks to Peter Kriesler for his good stewardship and his role in ensuring a smooth transition through the AGM.

01/12.1 APOLOGIES

There were no apologies.

01/12.2 MINUTES OF BOARD MEETING 12/11 & MATTERS ARISING

01/12.2.1. Consideration of minutes

Motion: That the minutes of the meeting be adopted.

Moved: Michelle Bogatyrov

Seconded: Peter Kriesler

CARRIED

01/12.2.2. Open Action Items

The Board considered the open action items.

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Emmanuel put forward a proposal for a Ground Development Levy to be put to clubs at the All Clubs Meeting, noting that grounds and ground quality was a persistent issue raised by players and clubs and that it is very hard to make space in the operational budget to deal with the problem. The Board discussed the matter and agreed that a proposal should be put to clubs.

Resolved: Emmanuel Alfieris and Andrew Field will develop a proposal for a Ground Development Levy that can be taken to the All Clubs Meeting.

Ron and Mark raised the All Clubs Meeting and the process for Councils to review the competition rules and have them adopted in time for the 2012 season. Ron asked when the 2012 Council Chairs will be elected, and Aaron answered that they will be elected at the All Clubs Meeting.

Peter noted that we need a process and structure for the rules review.

Resolved: GM to call for nominations for Council Chairs to be elected at the All Clubs Meeting.

Resolved: Aaron to prepare one page Cheat Sheet on the structure of our football committees and roles of football directors and council chairs

Post All Clubs Meeting, Peter Kriesler to oversee process where:

- **Football Directors call meeting of Junior and Senior FMCs;**
- **FMCs will review current competition rules, including suggestions from the think tanks and involve technical director;**
- **Circulate proposals to the clubs;**
- **League Council meetings in the last week of January (commencing 23/1) will review recommendations of the FMCs, and;**
- **All Clubs Meeting 27th February then ratifies the final competition rules.**

The Board considered the recruitment process for the new Competitions Manager. The Board resolved that in light of the elapsed time between applications closing and now, and given the significant changes that have occurred in the intervening time, it would be good to give interested parties another opportunity to apply for the position and have their applications assessed alongside the existing shortlist.

Resolved: Applications for Competitions Manager to re-open for a one week period.

After one week, any new applicants will be considered alongside the existing shortlist by a committee consisting of Aaron, Ron Ogilvie and Pam Chow.

This Committee will then make a recommendation to the Board.

01/12.3 BUSINESS

01/12.3.1. Induction

Aaron circulated ESFA policies, a draft 2012 calendar and a brief staffing plan.

Each of the Directors and the General Manager introduced themselves. Raff welcomed them all and thanked them for their willingness to stand in service of the Association.

Raff discussed the process of meetings, decisions and minutes. For 2012, we will publish records of Board meeting – anything minuted should go on web and can be communicated to Members (pending a vetting process for sensitive matters).

Raff also declared that there must be solidarity about board decisions – there can and should be impassioned debate but once the Board has made a decision it must be taken as a corporate decision and as such it must be supported by all Directors.

01/12.3.2. Randwick City FC

Ron Ogilvie absented himself from the room citing relationship between Maroubra and Randwick

The Board discussed Randwick City's application to join the Association.

Resolved: The Board recognizes that Randwick City FC appear to meet the criteria set down by the Constitution, but will abstain from the vote at the All Clubs Meeting so that member clubs are the authors of the decision to either accept or reject the application.

01/12.3.3. Fees and Budget for All Clubs Meeting

The Board discussed the proposed budget and proposals for a Ground Development Levy and a Junior Development Levy.

Resolved: Mark Puterflam is to speak to David Owens to gauge the intended direction of the Junior Development Levy While the proposal has merit, especially with respect to the proposed FFA club accreditation schemes and the necessity of financing accredited coaching of small sided football, it requires further dialogue.

01/12.3.4. Premises

Aaron briefed the Board on options for potentially moving offices. The Board considered a property which has been offered at Westfield Eastgardens and the existing arrangements.

Resolved: Aaron to talk to Westfield to renegotiate best and final offer including a rent-free period, ask for existing landlords to match the deal.

01/12.3.5. ESFA Representatives

Aaron briefed the Board on its need to appoint representatives to Football NSW, the Eastern UNSW Lions Management Committee, the Referees Standing Committee and the Judiciary Committee.

Resolved: ESFA's representatives to FNSW are Raff del Vecchio and Michelle Bogatyrov.

Resolved: ESFA's representatives to Eastern UNSW Lions are Peter Kriesler and a yet to be determined second representative.

Resolved: ESFA's representatives to the Referees Standing Committee to replace the late Louise Mazzaroli is Madeleine Musumeci-Field.

Resolved: Michelle will provide Raff with synopsis of what's required of our Judiciary Chair and panelists.

01/12.3.6. General Business

The Board briefly discussed the progress that has been made in recent months and the positive feel around the Association.

Resolved: Board congratulates Raff for achievements of the last 6 weeks.

The General Manager absented himself.

Resolved: Raff and Emmanuel will meet with Aaron for a performance review.

The General Manager returned to the meeting.

Meeting Closed at 10:23pm.