

# Eastern Suburbs Soccer Football Association Inc.



## Annual Report

Year end 30<sup>th</sup> September 2004

A.B.N. 92 759 968 542

[www.essfa.com](http://www.essfa.com)

# **Notice to Members**

## **Annual General Meeting**

### **Eastern Suburbs Soccer Football Association Inc.**

Notice is hereby given that the Annual General Meeting will be held at the Coogee Randwick RSL on Tuesday 7<sup>th</sup> December 2004 at 7.00pm

### **Agenda**

1. Apologies
2. Confirmation of Minutes of the ESSFA 2003 Annual General Meeting
3. Presentation and adoption of the 2004 Financial Statements
4. Special Motions
5. Election of 2005 Office Bearers
6. General Business

## Presidents Report

You know, sometimes giving your time to the community can be heartbreaking and yet, there are the times that you only see great and wonderful things happen! Both have been the year 2004. A lot more towards the wonders thankfully!

At the beginning of this year a new committee started by promising a good financial outcome as its first and major job. By and large we achieved this. Some major factors in the final outcome meant that we did not achieve the Executives bottom line forecast but still a very good financial year.

Earlier on in the year I re-educated myself and did quite a few courses of which meant that my time was very limited. I must thank Alan Chow whose wisdom is so very refreshing and always opens my eyes to other possibilities. Thanks also to the enormous amount of work that our Treasurer, Tony Carmody, put into our budget, incorporation and the financial result that we now have. A good result, Tony! Thank-you! You will be missed!

The registration process is always on the minds of the Association members. I think this year we started a new process of which will see the future being quicker, cleaner and more user friendly. Using electronic media is a great move forward and we must all thank Richie Hrovat for his willingness to put the hours in that a good outcome would require. Richie, although he does not want the Secretaries job for the next season, will put in some more of his time and use his computer skills towards making our web pages more user friendly and versatile in 2005. I must say that I'm really looking forward towards the eventual outcome of his ideas. Thanks for the year Richie. It has been great working with you.

It takes strong leadership to run both our junior and senior competitions. You are all a very demanding lot! We have two very good leaders, who not only work well with each other but as individuals can make an enormous difference to the running of our competitions. I refer of course to Sean Fenton, Juniors President and Tony Pengue, Seniors President. Sean is our most experienced executive member and as such is always worth listening too. He near enough has seen it all and it is always a pleasure to work with him. Tony on the other hand has now finished his second year as Seniors President and he is always willing to put in the time to improving the competition. The senior competition has nearly doubled since he took over and we still get calls from teams wanting to enter. I believe this to be the best senior's competition within our surrounding area and I talk to a lot of clubs! Ready to do another year, we must all thank these two great guys for all the work and hours that they have already put in. Thanks from me, guys!

The office again this year has had its 'changing of the guard!' We thank Sandra Stavrou for the many hours that she put in, especially around registration time. She also raised the bar of her passion – a girl's league and open day. This was a great success and all who participated had said that it was worth the amount of work of which Sandra put in. Sandra resigned to concentrate more on her studies to be an accountant. Well done and good luck Sandra!

Sandra was helped by the versatile skills of Sue Fenton. We all know Sue and her skills and knowledge of the processes and game. Thanks Sue! Hope to see you with us in 2005!

We welcome to the office Mark Louis, Operations Manager and Elizabeth Terry, Administrator. Mark comes with a Bachelor of Sports Management and with experience and excellent references from Soccer Canberra. He managed the Kanga Cup International Youth Soccer Tournament and worked at SOCOG with the Football Management team. Elizabeth has a Diploma in Business with a Sports Management major. Her experience comes from Basketball and she has great references in administration. Welcome to you both and I look very much forward in working with you to better the ESSFA.

So now the 2004 season has finally finished and we look forward to yet another big year for the Executive. We still have lots to do to make things better and I look forward to the challenge. I wish you all a great holiday and festive season and will see you all I'm sure, around the parks in 2005.

**Roy Belcher**  
**President**  
**ESSFA**

## Treasurer's Report

I am pleased to be able to present the audited financial report for the Eastern Suburbs Soccer Football Association Inc. for the 2003-04 financial year.

The Association's operating activities for the period have resulted in an accumulated deficit of \$24,497.07. In large part the deficit has occurred due to a substantial increase in payments to referees and for ground hire and the repayment to Soccer NSW of part of the outstanding debt from the 2002-03 financial year. The Executive has negotiated to repay the full amount over a further two years. In addition to these items the Association has invested in office infrastructure and the redevelopment of Hensley Field. Both these initiatives were essential to ensure that the Association be able to effectively administer football in the local area and to provide a top class venue for future finals and representative fixtures. While recording a deficit of any magnitude is disappointing I am confident that the office procedures and debt reduction plans now in place will result in the Association having a viable future.

I would like to express my gratitude to the other members of the Executive Committee, the Competition Secretaries and the Judiciary Committee for all their effort and assistance during the course of the year. All are volunteers who spend countless hours ensuring that the thousands of junior and senior players from our member clubs are able to participate in the sport they love.

Particular thanks are due to the various members of staff at ESSFA throughout the year. Sandra, Sue, Tania, Mark and Liz have spent many more hours working for the benefit of the member clubs than merely those for which they are remunerated. Their professionalism, passion for the game and sheer hard work has been quite inspirational.

I wish all members a safe and successful 2005 season.

Tony Carmody  
Hon. Treasurer

## Secretary's Report

This year has seen some vast changes into policy and procedures at the ESSFA with by and large a significantly different executive.

One of the main goals of this executive was to experience and improve the way ESSFA (comprising of the office and the executive) runs. This task was never easy and needed an objective review primarily from the new executive members. I would specifically like to thank all of the executive for facilitating this review and ultimate implementation.

Specific points of concern in 2004 that have needed attention and action:

- **Membership Review of 2003** – the executive had identified this discrepancy (hence fees paid to SNSW) and subsequently called a general meeting in December 2003. We declared an amnesty as to update the membership database and provide the opportunity for the members to audit their player numbers. All procedures were formally open with Soccer NSW and the ESSFA membership. The end result was that a \$60,000 debt was owed to Soccer NSW which was to be paid off in three \$20,000 annual payments.
- **Referees (ESSRA) Relationship** – undoubtedly the issue of referee and official abuse is a blight on our membership and the sport in general. The ESSFA competition has experienced too many instances of official abuse, we must all come to realize that any abuse can not be tolerated. The Judiciary has had success in discouraging abuse and will continue to focus on this issue. We would encourage all members to make this clear to players and officials alike.

There are fundamental points of difference that currently remain unresolved between ESSFA and ESSRA that must be rectified for the future health of the game in the eastern suburbs area. I implore both organizations, players and officials to have an open mind to these issues and resolve these issues as soon as possible. Failure to do this in 2005 will be detrimental to members of both bodies. To be constructive these points are:

- i. **Open Ending Invoicing by ESSRA** – the association can not budget accurately for the year ahead when we have no idea about the number of referees available (this resulted in the cost for the referees being significantly over budget). Two solutions offered are: for clubs to pay cash on the day (37%) or to be invoiced at a later date (50%) - figures in brackets are from a survey on the website stating suggested ways how ESSRA officials should be paid. The problem is it takes a great deal of clerical and logistical effort to invoice clubs accurately from ESSRA data (namely the match sheets).
- ii. **Disciplinary Measures against ESSRA officials** – currently this is confined to the ESSFA reporting a complaint to the ESSRA and for their Standards Committee to consider disciplinary action. Other than the ESSFA report there is no further input or appeal process thereafter. We would encourage the ESSRA to establish a more transparent process of accounting for instances where ESSRA members may be outside bounds of acceptable behaviour, much the same as player members must account for alleged misbehaviour.
- iii. **Selection Process of ESSRA officials** – the process of reviewing referee performance and selection needs to be clarified. This is important as the performance of the referee is vital to the health and quality of the competition. We would ask that a clear and transparent grading system, based on direct input from the ESSRA inspector(s) be introduced,

The ESSFA and ESSRA executives have made efforts to rectify abuses from both memberships but it is evident more concerted effort is needed and some formal processes need to be seriously considered.

- **Office in 2004** – it became quite apparent that the office space on offer at the Kensington Bowling Club was not capable of meeting our needs. This was the fundamental for moving to the Synergy office (Botany) suite, to secure functional office space. I would like to thank both Ms Sandra Stavrou and Mrs Sue Fenton for their significant efforts, unfortunately, Sandra had decided to move on and we wish her the best in all her future endeavours.

**Administration/Office Operation for 2005** – the current ESSFA executive has employed an Administrator and Operations Manager, in Elizabeth Terry and Mark Louis respectively. Primarily many of the duties expected of the secretary will be covered by the Operations Manager, making the task of being the secretary significantly easier. The work involved for the ESSFA needed to progress, was too much for one fulltime person. In 2004 a significant part of the work has been contributed by the committee, Sean Fenton, Nick Gemisis, Tony Carmody and myself in particular. The experience has made it clear that one person contending with the workload and logistical constraints is not viable and has no future.

- **Soccer NSW** – our parent body applies many flow down procedures and issues which have been raised throughout the year, to recap briefly the primary areas of concern are:
  - i. **Member Protection (formerly child protection)** – this ensures that if a member (formerly child) is abused or can be potentially placed into a situation where abuse may occur, there is a procedure in place by the clubs where that incident can be reported to the relevant member protection officer(s). It is advised in 2005 to enforce more strictly the policy that all RTO's are to sign member protection policies and for clubs to be aware of the member officers responsibilities.
  - ii. **Goal Post Safety** – it is paramount that all clubs (where applicable) comply with Soccer NSW goal post safety directive as supplied to all clubs this year. This is inclusive of training, match days, friendlies and all competitions.
  - iii. **Youth League** – unfortunately the SUEL venture was unsuccessful in gaining entry into the super league competition. SUEL was independently run by a joint committee setup between Sydney University and ESSFA.
- **Player Membership Registration 2004** – in previous years it had taken the office many significant man-hours, to reprocess returning members. Based on this concern we introduced a new system of registration whereby returning members could be electronically registered through their ID number. New members still had to fill in and sign a new form to complete their registration. I believe this system was a success and look forward to further refining this system for 2005. I personally would like to thank Sandra Stavrou for her efforts in the registration process in 2004. As a measure of its success all players ID cards submitted within one week were completed for use by round 1, a feat not easily or often accomplished in previous seasons. We are, however, still dealing with unnecessary bottlenecks in the workload with a large amount of late registration submissions just prior to the start of the season.
- **RTO Membership Registration 2004** – the RTO registration is important as it defines the duties expected of a RTO official. This registration also incorporates member protection necessities as required from Soccer NSW. The registration and behaviour of the RTO is of paramount importance to success and of the competition. I also look to the RTOs to help encourage and foster reasonable behaviour of both players and parents that is in the best interests of the game and fair play. The current expectations are on the RTO form (on the web) and need to be understood and respected by all.
- **Online Registration** – Currently not implemented, but for future expansion online registration would make registration for club and ESSFA significantly easier. This will also naturally progress into allowing the clubs to choose to have the option of electronic payments. My thanks to the Maccabi and Eastern Suburbs Soccer clubs for taking an interest and possibly trialling systems in 2005, for potential association implementation in 2006.
- **Website 2004** – this year saw the madaboutsport site (MAS) expand with the introduction of the coaches website. This site was completed in July, and successfully trialled by the senior clubs. This site provided coaches and club officials to senior player registration, judicial and player information through the web. It also provided teams a way to print off completed match sheets for logistical ease. Alternate websites to MAS were investigated but were not considered financial or logistically plausible for implementation in 2004.

For the immediate future, the coaches site will be fully launched and possibly expanded in 2005, to include comprehensive judicial, playing information and the ability for clubs to input their own scores as well as other proposed improvements

- **Judiciary Procedures** – This year saw a slightly different approach and structure to the judiciary in 2004. The procedure has been clearly marked out in the Judicial guideline for 2004 – available on the web as drafted by the judicial workshop held in February. The main improvement was the introduction of the early plea, system whereby players could admit their guilt, receive a 25% reduced sentence but not be heard in person. The number of cases and the sentencing, however, has increased from 2003. On behalf of the ESSFA members I would acknowledge and thank those who volunteered their time for Judiciary duties, in particular Mark Gannon, Ken Gillings, Jody Camden, and Ron Hoenig & George Lundy (Appeals). We are looking to further improve the Judiciary structure/procedure but there must be equal emphasis by clubs to reduce the number of incidents requiring Judiciary proceedings.
- **Female Director in 2005** – I am excited to propose constitutional changes to allow the creation of a female director, to specifically foster female soccer development in the eastern suburbs area. Specifically I am excited at the prospect of expanding on the current junior girls competition for 2005.

This report probably scratches the surface on what was covered by the Executive this year. I would also like to note the opinions expressed above are from the honest experiences from myself and are not necessarily the opinion of the entire executive. I hope my frankness can ensure that these issues are identified and in some part contribute to the resolution of these matters in season 2005. On specific review I hope for the good of the game that ESSRA and ESSFA can enjoy calmer seas together in 2005 and an open and productive synergistic relationship between the two bodies is vital. I can see this last point as imperative being a member from both camps.

Yours in sport,

Richie Hrovat  
ESSFA Hon Secretary

## Vice President's Report

For many of the committee of 2004 it has been about 'deliberate' learning. To serve for the 2004 term but more importantly, to learn enough to make organisational changes and propose a strategy policy for the future.

I think there is some general agreement among us all that there must be changes and some strategic direction for the ESSFA to remain a workable organisation.

What we face as critical issues (and there are many lesser issues) are

1. Debt to SNSW
2. Realistic budgeting
3. Administrative structure
4. Facilities development

These are fairly equal in weight in order to sustain our current place within the SNSW framework.

**Debt** repayment has been negotiated and generally this is no longer seen as an insurmountable issue as long as it is allowed for in the budget process over the next two years.

**Budgeting** has been for some time frankly, not close enough to the final outcomes to be satisfactory. It has not been entirely to the current committee's satisfaction this year but the unexpected expenditures have been identified for future budgeting exercises.

Notable items of concern were

- Expenses ex 2003 not invoiced to the ESSFA until 2004 – action has to be taken to both keep track of unpaid orders or preferably to ensure all suppliers invoice us in the normal commercial time of 30 days or less.
- Referees Fees – this is difficult to budget given that final cost of referees depends on the number of referees supplied. This number varies each year and in 2004 we had more referee attendances than 2003. What the benchmark level should be for budgeting purposes is a guess at best. Generally it has been based on the previous year's cost. Some thought has and is being devoted to come closer to the final cost outcome.

**Administrative structure** - as the season closed these points became clear

- The level of volunteer participation for ESSFA work is falling
- Despite efforts to confine paid work to a single officer and casual worker. This configuration of committee and this level of paid support is not viable, not even for now
- Members cannot have the expectation of continued unpaid service given the current size of the organisation. This is aside from the fact that the number of available volunteers cannot meet member expectation in any case

**Facilities Development** – keynote points

- Acknowledgement of the Mayor and the Council of Botany Bay for their financial support in the development of Hensley and the management of this project by Sean Fenton
- Strategic necessity as a key requirement to meet Youth rep requirements for SNSW
- Strategic necessity as a long term goal of having a home ground and facilities to meet the needs of current and future members

I believe the knowledge gained this year from scrutinising our organisation will be extremely useful at least in that 1-2 year period ahead. The political landscape of soccer is shifting now so, in broad terms, it would seem logical to continue to focus on our key issues and be prepared to adapt to the inevitable ripple effects from the soccer re-structuring.

Alan Chow  
Vice President



## Junior League Report

Well what a year for all it has been. In my first year back into juniors I found the responsibility very challenging yet very satisfying as well. What with the organising of some 35 odd competitions from under 6's through to the junior women's, which encapsulates some 3500 players plus, I do believe that we have improved yet again on delivering a program for all young soccer players in the Eastern Suburbs.

The year was not without the usual hiccups and surprises. Grading as usual was a contentious issue along with kick off times for special reasons, playing on Sundays which has it impacts on the larger issues and of course no season would be complete without the odd refereeing issue.

Yes there were a few referee issues and hopefully these can be addressed in the coming season, but in all I do believe the referees in general did a sterling job given the enormity of the task that faces them each week. More junior and cadet referees meant most games covered and at times with linesman. The young group of men and women whom referee week in week out need to be congratulated for doing a job that I must say most people would not even contemplate. They turn up in all sorts of weather and referee sometimes all day, whilst at time coping flak from the few whom think they know better yet will not pull on the black shirt themselves. I only hope that in 2005 we get all those referees back and some, so as we can continue to service the game the way it should be. Well done guys and girls.

Throughout 2004 I had several issues that repeated themselves that I had to deal with. Apart from referees, another issue was the constant changing of games. Although I believe it improved from previous years it is still something that continues to need to be addressed. The draw is the draw and should stand once published, and until we abide by this we will forever struggle to ensure an even and reliable competition is available and maintained.

Yes grading comes into it but we must be smart about that as well. Ensure teams are in their best grade and sometimes the only way to do this is with promotion and relegation. Yes this may mean that a team that wins it all in one year may struggle a little the next, but the job of coaching soccer is to develop and I truly do believe that sometimes you must play in higher competition, although at the expense of winning, to enable one to develop. These are my views and I am sure that while yes I may have the same views as others, I am equally sure there is a good debate against as well.

Another area that I think we need to improve in is the area of "code of conducts" and the behaviour of supporters, be it parents or coaches. The desire to win sometimes makes a person forget what they are really there for. On a few occasions this year I had to communicate with parents/coaches about their behaviour. Albeit there were only a few occasions, but to me that is a few too many. We must as a sporting community stamp out this type of behaviour and eradicate it from our sport. Too many times we see sport (including ours) thrown into the spot light for the wrong reasons, parents or coaches arguing or fighting. I think this is something that I would like to see stronger punishment for in coming years so as to send a clear message that it will not be tolerated. This must also go for abuse of referees and officials of the soccer community. Bias, unfair, derogatory and crude behaviour and language should be stifled by those whom are responsible to enact on such behaviours. There is no room in our sport for that.

I am pleased to state that I think this year's junior finals series went very well and congratulations to all the winners. Also congratulations to the competition winners and those whom represented us in Champion of Champions. One of the good things to come out of 2004 is the fact that the ESSFA will soon be blessed with a top notch quality home ground. One that not only provides for the representative teams in the area but one that can be utilised by the local soccer community when the need arises. This facility has a brand new canteen and BBQ, spacious sheds, fenced perimeter, grandstand, scoreboard, substitutes dugouts and most importantly night time facility lighting. It will also have the playing surface upgraded. This will be a blessing for the community and although we hope to use it accordingly it will be a field booked by the association and not by clubs. It will come in handy for our final series and for special events. For this we must say thank you to the City of Botany Bay Council whom got right behind our sport and supported the development of the ground

Going forward into 2005 I see that we can improve even more. Working closer with the referees, the councils and the soccer community at large, the potential for another good year looks promising. I am sure that with a little give and take on everyone's behalf we can make 2005 better than 2004.

With everything that went well in 2004 I can assure you that it is not due to one person alone or just the executive. Many hard working people help to put together a work frame for the ESSFA. The administrator's did yet again a wonderful job, the judiciary worked very hard in difficult times and the executive members worked extremely well this year especially as we had a few newcomers. But I would like to thank the person whom really did do a GREAT job in assisting me run the junior competition. Nick Gemisis, the competition secretary was absolutely outstanding and I thank him enormously for his efforts in time and availability. I believe Nick will not be back in 2005 so it is a great loss to the ESSFA. Hope all goes well Nick in your future soccer endeavours.

Again thank you to my fellow executive members Roy, Alan, Tony Carmody and Tony Pengue and Richard for all your assistance and time in what was at times a difficult year. Hopefully some lessons have been learnt from us all and we can improve on this year and make 2005 even better.

Yours truly  
Sean Fenton  
Junior President 2004.

# 2004 Junior Tables

## Competition - 10-1

Team	P	W	D	L	F	A	Pts
Queens Park A	16	15	1	0	66	1	46
Easts A	16	13	1	2	47	8	40
Pagewood A	16	6	2	8	23	30	20
Easts Q	16	5	1	10	27	40	16
Maccabi Seagulls A	16	4	3	9	18	37	15
Queens Park B	16	3	2	11	15	41	11

## Competition - 10-2

Team	P	W	D	L	F	A	Pts
Maccabi Seagulls B	17	15	2	0	65	7	47
Pagewood C	17	13	2	2	50	14	41
Easts B	17	11	2	4	38	10	35
Pagewood B	17	9	6	2	40	12	33
Queens Park C	17	7	2	8	32	25	23
Maroubra A	15	6	1	8	27	47	19
Mascot A	17	5	2	10	17	51	17
Maroubra B	17	4	0	13	13	54	12
Easts C	17	1	1	15	11	39	4
Maccabi A	17	1	0	16	5	78	3

## Competition - 10-3

Team	P	W	D	L	F	A	Pts
Easts E	14	14	0	0	84	8	42
Pagewood D	14	11	1	2	52	13	34
Maroubra C	14	8	3	3	36	18	27
Maccabi Seagulls C	14	8	0	6	35	16	24
Maroubra D	14	4	3	7	25	27	15
Easts D	14	4	1	9	18	34	13
Queens Park D	14	3	0	11	8	40	9
Pagewood E	14	0	0	14	0	102	0

## Competition - 11-1

Team	P	W	D	L	F	A	Pts
Easts A	15	13	2	0	53	8	41
Maroubra A	15	10	2	3	35	17	32
Maccabi A	15	6	4	5	28	19	22
Pagewood A	15	4	6	5	21	25	18
Heffron Hawks Jnrs	15	3	3	9	17	27	12
Queens Park A	15	0	1	14	4	62	1

### Competition - 11-2

Team	P	W	D	L	F	A	Pts
East's B	12	9	2	1	50	8	29
Maroubra B	12	7	3	2	45	12	24
Maccabi Seagulls A	12	7	3	2	19	13	24
Pagewood B	12	1	1	10	6	46	4
St Spyridon A	12	1	1	10	3	44	4

### Competition - 11-3

Team	P	W	D	L	F	A	Pts
Mascot B	14	12	1	1	77	11	37
Mascot A	14	8	5	1	51	14	29
Maccabi Seagulls B	14	7	4	3	35	22	25
Maroubra C	14	7	3	4	38	23	24
Pagewood C	14	4	3	7	33	25	15
Queens Park D	14	4	0	10	13	112	12
Queens Park C	14	3	2	9	27	40	11
East's C	14	2	0	12	13	40	6

### Competition - 12-1

Team	P	W	D	L	F	A	Pts
Heffron Hawks Jrns	15	14	0	1	69	9	42
Maroubra A	15	10	3	2	34	17	33
East's A	15	7	2	6	29	20	23
Maccabi Seagulls A	15	5	2	8	18	31	17
Queens Park A	15	2	3	10	11	36	9
Pagewood A	15	1	2	12	7	55	5

### Competition - 12-2

Team	P	W	D	L	F	A	Pts
East's C	15	14	0	1	54	15	42
Mascot A	15	10	2	3	44	18	32
Maroubra B	15	9	1	5	32	16	28
Maccabi A	15	7	1	7	26	21	22
Maccabi Seagulls C	15	2	0	13	5	43	6
East's B	15	1	0	14	12	60	3

### Competition - 12-3

Team	P	W	D	L	F	A	Pts
Maroubra C	12	10	1	1	45	9	31
Pagewood B	12	9	0	3	39	13	27
St Spyridon	12	7	1	4	37	12	22
Maroubra D	12	5	2	5	25	14	17
Easts D	12	4	2	6	22	22	14
Redham House	12	3	2	7	27	24	11
Queens Park B	12	0	0	12	1	102	0

### Competition - 13-1

Team	P	W	D	L	F	A	Pts
Easts A	15	12	2	1	35	8	38
Pagewood A	15	10	1	4	37	10	31
Maroubra A	15	6	2	7	24	21	20
Heffron Hawks Jnrs	15	5	5	5	15	21	20
Maccabi A	15	2	3	10	12	28	9
Maccabi Seagulls A	15	2	3	10	7	42	9

### Competition - 13-2

Team	P	W	D	L	F	A	Pts
Pagewood B	12	9	2	1	65	5	29
Easts B	12	9	0	3	47	13	27
Mascot A	12	8	1	3	45	15	25
Maroubra B	12	6	1	5	29	20	19
Maroubra C	12	3	3	6	19	48	12
Maccabi Seagulls B	12	2	0	10	8	61	6
St George Coptic	12	1	1	10	5	56	4

### Competition - 14-1

Team	P	W	D	L	F	A	Pts
Easts A	15	7	8	0	38	16	29
Maccabi A	15	8	4	3	38	22	28
Maroubra A	15	7	4	4	32	22	25
Astrolabe	15	4	5	6	21	33	17
St Spyridon	15	3	6	6	15	18	15
Easts B	15	1	3	11	15	48	6

### Competition - 14-2

Team	P	W	D	L	F	A	Pts
Mascot	12	8	1	3	33	13	25
Pagewood A	12	5	3	4	13	15	18
East's C	12	5	2	5	18	24	17
Maroubra B	12	4	3	5	14	15	15
Maccabi B	12	2	3	7	6	17	9

### Competition - 15-1

Team	P	W	D	L	F	A	Pts
Maroubra A	12	10	2	0	47	11	32
East's A	12	8	3	1	37	11	27
Pagewood A	12	6	3	3	33	12	21
Maccabi A	12	6	1	5	33	20	19
Pagewood B	12	2	3	7	11	27	9
Maroubra B	12	2	1	9	8	49	7
St George Coptic	12	1	1	10	3	42	4

### Competition - 16-1

Team	P	W	D	L	F	A	Pts
East's A	14	12	1	1	59	10	37
Maccabi A	14	10	2	2	55	10	32
Mascot	14	8	3	3	36	11	27
Maroubra A	14	9	0	5	41	20	27
St Spyridon A	14	7	2	5	39	20	23
Maccabi B	14	3	1	10	17	43	10
East's B	14	2	0	12	15	57	6
Pagewood A	14	0	1	13	7	98	1

### Competition – Junior Women

Team	P	W	D	L	F	A	Pts
Maroubra Breakers	12	10	2	0	35	4	32
Pagewood Saphires	12	8	3	1	46	4	27
East's	12	9	0	3	43	9	27
Maroubra Corals	12	4	3	5	13	19	15
Pagewood Rubies	12	3	2	7	7	34	11
Maroubra Cruisers	12	2	1	9	13	37	7
Pagewood Opals	12	0	1	11	2	52	

## 2004 Junior Grand Final Winners

<b>U10-1</b>	<b>Queens Park A</b>
<b>U10-2</b>	<b>Maccabi Seagulls B</b>
<b>U10-3</b>	<b>Maccabi Seagulls C</b>
<b>U11-1</b>	<b>Easts A</b>
<b>U11-2</b>	<b>Maccabi Seagulls A</b>
<b>U11-3</b>	<b>Mascot A</b>
<b>U12-1</b>	<b>Heffron Hawkes</b>
<b>U12-2</b>	<b>Maccabi A</b>
<b>U12-3</b>	<b>Maroubra C</b>
<b>U13-1</b>	<b>Pagewood</b>
<b>U13-2</b>	<b>Easts B</b>
<b>U14-1</b>	<b>Easts A</b>
<b>U14-2</b>	<b>Mascot</b>
<b>U15-1</b>	<b>Easts A</b>
<b>U16-1</b>	<b>Easts A</b>
<b>Junior Women</b>	<b>Maroubra Breakers</b>

## Senior Presidents Report

My second year as Senior President was an experience once again. Some difficult decisions had to be made and at the end of the day I do not regret any decisions that I had to make.

I would like to take this opportunity to thank all those who helped out this season, especially Richard Hrovat and Wally Holzer, without these two important members of the Association we would not have a successful competition like the one gone by in the year 2004.

Another important member of the Association was Treasurer Tony Carmody. All team fees were payed on time, a wonderful achievement and congratulations must go to Tony on a job well done!

The presentation night was a huge success and I would like to thank Sue Fenton for all the help with organising the statistics and everyone who helped out on the night.

Our Judiciary came under fire this season but never took a backward step, a difficult job well done, thankyou Mark Gannon, Ken Gillings, Jodie Camden and all those who helped out from time to time. Also a special thankyou to the appeals committee headed by Ron Hoenig, they also had some difficult decisions to be made this season.

Thanks to the Referee's who also had a difficult season. Members please remember that like all players, Referee's also make mistakes on the day and we should respect this on Sunday's.

The ESSFA Cup knock out was also a success with Barnstoneworth the eventual winners, congratulations on behalf of ESSFA.

Congratulations to all those teams that were lucky to be Minor Premiers and Premiers.

Last but not least, Id like to thank the officials of the Association which helped out on Grand Final day. A special mention to Mark Ambour!

All the best for Christmas.

Regards  
Tony Pengue  
Senior President



## 2004 Senior Tables

### Competition - AA1

Team	P	W	D	L	F	A	Pts
Glebe Wanderers	18	13	3	2	58	22	42
Dunbar Rovers	18	11	3	4	51	19	36
Pagewood	19	10	3	6	31	25	33
Barnstoneworth	19	8	6	5	37	30	30
Heffron Hawks	18	9	3	6	35	36	30
Sydney University	18	7	3	8	32	43	24
Bondi Wanderers	18	7	1	10	27	32	22
Phoenix	18	6	2	10	25	33	20
Coogee United	18	4	4	10	29	45	16
Maccabi	18	2	0	16	17	57	6

### Competition - AA2

Team	P	W	D	L	F	A	Pts
Dunbar Rovers	18	11	4	3	45	24	37
Waverley Old Boys	18	10	6	2	39	22	36
Glebe Wanderers	18	7	6	5	32	30	27
Coogee United	18	8	2	8	30	26	26
Barnstoneworth	18	7	4	7	36	37	25
Pagewood	18	6	5	7	27	31	23
Phoenix	18	6	4	8	30	39	22
Heffron Hawks	18	5	5	8	34	34	20
Bondi Wanderers	18	4	4	10	26	39	16
Sydney University	18	3	6	9	29	46	15

### Competition - AA3

Team	P	W	D	L	F	A	Pts
Sydney KU	18	14	0	4	38	19	42
University of NSW	18	13	2	3	45	21	41
Mascot Kings	17	10	5	2	39	19	35
Dunbar Rovers	18	11	1	6	47	29	34
Maroubra United	17	8	2	7	46	25	26
Sydney University	18	8	1	9	27	29	25
Coogee United	18	6	2	10	29	34	20
Redfern Raiders	18	4	3	11	27	42	15
Pagewood	18	5	0	13	18	57	15
Maccabi	18	2	0	16	19	60	6

## Competition - AA4

Team	P	W	D	L	F	A	Pts
Coogee United	18	13	3	2	53	14	42
Bondi United	18	12	4	2	63	25	40
University of NSW	18	12	1	5	53	32	37
Mascot Kings *	18	10	5	3	56	33	31
Maroubra United	18	8	3	7	27	23	27
Sydney University	18	6	4	8	31	34	22
Dunbar Rovers	18	5	2	11	27	47	17
Queens Park	18	5	2	11	21	57	17
Sydney KU	18	3	4	11	23	50	13
Pagewood *	18	1	2	15	5	44	1

## Competition - AA5

Team	P	W	D	L	F	A	Pts
Ecuador	17	13	2	2	50	24	41
Lions	18	12	2	4	48	26	38
Dunbar Rovers	18	11	1	6	47	18	34
Queens Park	18	10	3	5	41	26	33
Pagewood	18	8	2	8	33	31	26
Maccabi	17	7	3	7	26	30	24
Waverley Old Boys	18	6	4	8	24	33	22
University of NSW	18	5	3	10	28	45	18
Sydney University	18	1	7	10	17	45	10
Barnstoneworth	18	2	1	15	31	67	7

## Competition - AA6

Team	P	W	D	L	F	A	Pts
University of NSW	18	13	4	1	49	11	43
Coogee United	18	11	5	2	43	21	38
Queens Park	18	10	4	4	44	26	34
Dunbar Rovers	18	7	5	6	24	22	26
Sydney University	18	6	6	6	26	23	24
Redfern Raiders	18	5	6	7	35	32	21
Pagewood	18	5	4	9	24	29	19
Kytherians	18	5	4	9	25	43	19
Lions	18	4	5	9	22	41	17
Maccabi	18	1	3	14	16	60	6

## Competition - AA7

Team	P	W	D	L	F	A	Pts
Sydney University	18	14	3	1	69	11	45
Coogee United	18	13	2	3	57	13	41
Redfern Raiders	18	12	4	2	64	16	40
Waverley Old Boys	18	10	4	4	42	21	34
Queens Park	18	10	2	6	46	21	32
St George Coptic	17	8	1	8	58	43	25
University of NSW	18	7	0	11	25	47	21
Maroubra United	17	5	0	12	19	61	15
Maccabi	18	2	0	16	11	70	6
Pagewood	18	0	0	18	10	98	0

## Competition - AA8

Team	P	W	D	L	F	A	Pts
St George Coptic	18	15	2	1	69	10	47
Coogee United	18	10	4	4	45	18	34
Lions	18	10	2	6	62	28	32
Sydney University	18	10	2	6	41	22	32
Queens Park A	18	6	3	9	28	42	21
Queens Park B	18	5	0	13	18	52	15
University of NSW	18	0	1	17	14	105	1

## Competition - O35-1

Team	P	W	D	L	F	A	Pts
Pagewood	20	17	1	2	68	17	52
Barnstoneworth	20	17	1	2	59	18	52
Coogee United	20	13	0	7	58	43	39
Maroubra United	20	5	3	12	25	47	18
Heffron Hawks	20	1	4	15	18	64	7
Trasandinos	20	1	3	16	12	51	6

## Competition - O35-2

Team	P	W	D	L	F	A	Pts
Dunbar Rovers	20	15	2	3	62	28	47
Mascot Kings	20	13	2	5	59	33	41
Barnstoneworth	20	10	3	7	43	29	33
Redfern Raiders	20	6	5	9	31	37	23
Pagewood	20	4	2	14	21	55	14
Maroubra United	20	3	4	13	11	45	13

### Competition – Senior Women 1

Team	P	W	D	L	F	A	Pts
Dunbar Rovers A	18	13	3	2	54	7	42
Code Blue	18	12	3	3	37	17	39
Waverley Old Boys	18	8	3	7	28	31	27
Coogee United	18	8	1	9	39	40	25
Heffron Hawks	18	6	5	7	25	38	23
Pagewood	18	4	3	11	14	39	15
Dunbar Rovers B	18	2	2	14	10	35	8

### Competition – Senior Women 2

Team	P	W	D	L	F	A	Pts
University of NSW	20	19	0	1	85	11	57
Maccabi	20	13	1	6	70	26	40
Maroubra United	20	12	1	7	71	41	37
Pagewood	20	7	3	10	37	39	24
Queens Park	20	5	2	13	28	92	17
Heffron Hawks	20	0	1	19	5	87	1

### Competition – Senior Women 3

Team	P	W	D	L	F	A	Pts
Pagewood	20	13	3	4	60	14	42
University of NSW	20	13	2	5	52	18	41
Maccabi	20	12	3	5	42	14	39
Queens Park	20	9	3	8	44	37	30
Heffron Hawks	20	5	3	12	24	49	18
Lions	20	0	2	18	6	96	2

## 2004 Senior Grand Final Winners

<b>All Age 1</b>	<b>Glebe Wanderers</b>
<b>All Age 2</b>	<b>Dunbar Rovers</b>
<b>All Age 3</b>	<b>Dunbar Rovers</b>
<b>All Age 4</b>	<b>Bondi United</b>
<b>All Age 5</b>	<b>Dunbar Rovers</b>
<b>All Age 6</b>	<b>UNSW</b>
<b>All Age 7</b>	<b>Sydney University</b>
<b>All Age 8</b>	<b>St George Coptic</b>
<b>Over 35's-1</b>	<b>Pagewood Botany</b>
<b>Over 35's-2</b>	<b>Mascot Kings</b>
<b>Senior Women 1</b>	<b>Code Blue</b>
<b>Senior Women 2</b>	<b>UNSW</b>
<b>Senior Women 3</b>	<b>Pagewood Botany</b>
<b>ESSFA Cup Winners</b>	<b>Barnstoneworth</b>