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**SCHEDULE H: SCHEDULE OF PENALTIES**

(Regulation pursuant to clause 36 of the Constitution)

**TABLE A: OFFENCES BY PLAYERS<sup>1</sup>**

OFFENCE CODE		OFFENCE DESCRIPTION	GRADING GUIDELINES	INCIDENCE	PARTICIPANT SANCTION	
Red Card	GRADING				SUSPENSION (Minimum)	SUSPENSION (Maximum)
R1	01-01	<b>Serious foul play</b> (Typically, but not limited to, serious foul play when the ball is in play)	Serious foul play tackle	<i>First</i>	MMS	24 months
	01-02			<i>Second &amp; subsequent</i>	MMS + 1 Fixture	
	02-01		Attempting to gain possession of the ball using excessive force	<i>First</i>	MMS + 1 Fixture	24 months
	02-02			<i>Second &amp; subsequent</i>	MMS + 2 Fixtures	
	03-01		Conduct that endangers the safety of an opponent in a contest for the ball or has the potential to cause serious injury	<i>First</i>	MMS + 3 Fixtures	24 months
	03-02			<i>Second &amp; subsequent</i>	MMS + 4 Fixtures	
	04-01		Conduct causing minor injury	<i>First</i>	MMS + 4 Fixtures	24 months
	04-02			<i>Second &amp; subsequent</i>	MMS + 5 Fixtures	
	05-01		Conduct causing serious injury	<i>First</i>	MMS + 8 Fixtures	24 months
	05-02			<i>Second &amp; subsequent</i>	MMS + 12 Fixtures	
R2	01-01	<b>Violent conduct</b> (Typically, but not limited to, serious foul play when the ball is not in play, and/or pre-meditated violent conduct)	Excessive conduct when the ball is not in play or playing distance	<i>First</i>	MMS + 1 Fixture	24 months
	01-02			<i>Second &amp; subsequent</i>	MMS + 2 Fixtures	
	02-01		Violent conduct when the ball is not in play or playing distance	<i>First</i>	MMS + 3 Fixtures	24 months
	02-02			<i>Second &amp; subsequent</i>	MMS + 5 Fixtures	
	03-01		Serious and/or premeditated violent conduct when the ball is not in play or playing distance	<i>First</i>	MMS + 6 Fixtures	24 months
	03-02			<i>Second &amp; subsequent</i>	MMS + 8 Fixtures	
	04-01		Serious violent conduct that has caused bodily harm or responsibility for a violent melee	<i>First</i>	MMS + 12 Fixtures	24 months
	04-02			<i>Second &amp; subsequent</i>	MMS + 20 Fixtures	
R3	01-01	<b>Spitting at an opponent or any other person</b>	Spitting at or towards an opponent or any other person	<i>First</i>	MMS + 4 Fixtures	24 months
	01-02			<i>Second &amp; subsequent</i>	MMS + 8 Fixtures	

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	02-01		Spitting on an opponent or any other person	<i>First</i>	MMS + 8 Fixtures	24 months
	02-02			<i>Second &amp; subsequent</i>	MMS + 16 Fixtures	
R4	01-01	<b>Denying goal-scoring opportunity</b>	Denying the opposing team a goal or an obvious goal-scoring opportunity by deliberately handling the ball (except a goalkeeper within their penalty area)	<i>First</i>	MMS	MMS
	01-02			<i>Second &amp; subsequent</i>	MMS	
R5	01-01	<b>Denying goal scoring opportunity</b>	Denying an obvious goal-scoring opportunity to an opponent moving towards the opponent's goal by an offence punishable by a free kick	<i>First</i>	MMS	MMS
	01-02			<i>Second &amp; subsequent</i>	MMS	
R6	01-01	<b>Offensive, insulting, abusive or intimidating language and/or gestures</b>	Using language and/or gestures in frustration	<i>First</i>	MMS	24 months
	01-02			<i>Second &amp; subsequent</i>	MMS + 1 Fixture	
	02-01		Using language and/or gestures directed at another person	<i>First</i>	MMS + 2 Fixtures	24 months
	02-02			<i>Second &amp; subsequent</i>	MMS + 4 Fixtures	
	03-01		Incitement to violence, or repeated use of offensive language and/or gestures, to another person	<i>First</i>	MMS + 6 Fixtures	24 months
	03-02			<i>Second &amp; subsequent</i>	MMS + 12 Fixtures	
	04-01		Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	<i>First</i>	MMS + 8 Fixtures	24 months
	04-02			<i>Second &amp; subsequent</i>	MMS + 16 Fixtures	
R7	01-01	<b>Second caution</b>	2nd Yellow Card in a Match	<i>First</i>	MMS	MMS
	01-02			<i>Second &amp; subsequent</i>	MMS	

<sup>1</sup> Where the Offence giving rise to the Red Card was committed against a Match Official, the applicable Minimum and Maximum Suspensions are those set out in Table B.

<sup>2</sup> A Suspension greater than the applicable Maximum Suspension may be imposed by a Body only in Exceptional Circumstances that must be detailed in the Determination.

**TABLE B: OFFENCES BY PARTICIPANTS AGAINST MATCH OFFICIALS\***

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION	
			SUSPENSION <i>(Minimum)</i>	SUSPENSION <i>(Maximum)</i>
01-01	Fail to abide by or comply with a direction of a Match Official	<i>First</i>	MMS	24 months
01-02		<i>Second &amp; subsequent</i>	MMS + 1 Fixture	
02-01	Disputing a decision of a Match Official or dissent	<i>First</i>	MMS	24 months
02-02		<i>Second &amp; subsequent</i>	MMS + 1 Fixture	
03-01	Using language or gestures in frustration [R6 for Players]	<i>First</i>	MMS	24 months
03-02		<i>Second &amp; subsequent</i>	MMS + 1 Fixture	
04-01	Use offensive, insulting or abusive language and/or gestures (isolated incident) [R6 for Players]	<i>First</i>	MMS + 4 Fixtures	24 months
04-02		<i>Second &amp; subsequent</i>	MMS + 6 Fixtures	
05-01	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct) [R6 for Players]	<i>First</i>	MMS + 6 Fixtures	24 months
05-02		<i>Second &amp; subsequent</i>	MMS + 8 Fixtures	
06-01	Indecent gestures [R6 for Players]	<i>First</i>	MMS + 6 Fixtures	24 months
06-02		<i>Second &amp; subsequent</i>	MMS + 10 Fixtures	
07-01	Provocation or incitement of hatred or violence [R6 for Players]	<i>First</i>	MMS + 8 Fixtures	24 months
07-02		<i>Second &amp; subsequent</i>	MMS + 12 Fixtures	
08-01	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures [R6 for Players]	<i>First</i>	MMS + 10 Fixtures	24 months
08-02		<i>Second &amp; subsequent</i>	MMS + 12 Fixtures	
09-01	Threatening or intimidating language or conduct towards a Match Official [R6 for players]	<i>First</i>	MMS + 11 Fixtures	24 months
09-02		<i>Second &amp; subsequent</i>	MMS + 15 Fixtures	
10-01	Threat of physical violence towards a Match Official or his/her family or property [R6 for Players]	<i>First</i>	12 months	24 months
10-02		<i>Second &amp; subsequent</i>	2 years	
11-01	Inappropriate contact with a Match Official [R2 for Players]	<i>First</i>	MMS + 1 Fixtures	24 months
11-02		<i>Second &amp; subsequent</i>	MMS + 2 Fixtures	
12-01	Pushing a Match Official [R2 for Players]	<i>First</i>	12 months	Life
12-02		<i>Second &amp; subsequent</i>	2 years	
13-01	Tripping a Match Official [R2 for Players]	<i>First</i>	12 months	Life
13-02		<i>Second &amp; subsequent</i>	2 years	
14-01	Striking a Match Official with a ball or other object [R2 for Players]	<i>First</i>	2 years	Life
14-02		<i>Second &amp; subsequent</i>	4 years	

<u>OFFENCE CODE</u>	<u>OFFENCE DESCRIPTION</u>	<u>INCIDENCE</u>	<u>PARTICIPANT SANCTION</u>	
			<u>SUSPENSION (Minimum)</u>	<u>SUSPENSION (Maximum)</u>
15-01	Punching, kicking, elbowing or striking a Match Official [R2 for Players]	<i>First</i>	2 years	Life
15-02		<i>Second &amp; subsequent</i>	4 years	
16-01	Spitting at or towards a Match Official [R3 for Players]	<i>First</i>	12 months	Life
16-02		<i>Second &amp; subsequent</i>	2 years	
17-01	Spitting on a Match Official [R3 for Players]	<i>First</i>	2 years	Life
17-02		<i>Second &amp; subsequent</i>	4 years	

In respect of any offence under Table B committed by any player, registered coach or RTO of any team in the regular winter season:

1. On the occurrence of the first occasion, the Club will be notified that points penalties apply if player, registered coach or RTO whilst in that team commits any further Table B offences in that season.
2. On the occurrence of the second occasion the team loses 3 competition points, such loss of points is suspended provided any player, registered coach or RTO whilst in that team does not commit any further Table B offence in that season.
3. On the third and subsequent offences the Team loses 3 competition points for each offence.

**TABLE C: OTHER OFFENCES BY PARTIES**

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION		CLUB SANCTION	
			SUSPENSION <i>(Minimum)</i>	SUSPENSION <i>(Maximum)</i>	FINE \$ <i>(Minimum)</i>	OTHER <i>(Minimum)</i>
01-01	Unauthorised entry onto the Field of Play	<i>First</i>	1 Fixture	8 Fixtures / 2 months	Such penalty as ESFA or the Tribunal determines (if any)	
01-02		<i>Second &amp; subsequent</i>	2 Fixtures			
02-01	Fail to abide by or comply with a reasonable direction of an Official (other than a Match Official) or ESFA employee or representative in relation to conduct and/or behaviour at a Match	<i>First</i>	1 Fixture	12 Fixtures / 3 months	Such penalty as ESFA or the Tribunal determines (if any)	
02-02		<i>Second &amp; subsequent</i>	2 Fixtures			
03-01	Unsportsmanlike or unprofessional behaviour	<i>First</i>	4 Fixtures / 1 month	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
03-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months			
04-01	Failure to provide a safe environment for Participants or to maintain public order at a Match	<i>First</i>	4 Fixtures / 1 month	24 months	\$500	Such penalty as ESFA or the Tribunal determines (if any)
04-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months		\$1,000	Such penalty as ESFA or the Tribunal determines (if any)
05-01	Failing to provide identifying details of an individual when reasonably requested to do so by a Match Official or ESFA employee or representative	<i>First</i>	2 Fixtures	24 months	\$500	Such penalty as ESFA or the Tribunal determines (if any)
05-02		<i>Second &amp; subsequent</i>	4 Fixtures / 1 month		\$1,000	Such penalty as ESFA or the Tribunal determines (if any)
06-01	Use offensive, insulting or abusive language and/or gestures (isolated incident)	<i>First</i>	2 Fixtures	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
06-02		<i>Second &amp; subsequent</i>	4 Fixtures / 1 month			
07-01	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct)	<i>First</i>	4 Fixtures / 1 month	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
07-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months			
08-01	Indecent gestures	<i>First</i>	4 Fixtures / 1 month	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
08-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months			
09-01	Provocation or incitement of hatred or violence	<i>First</i>	8 Fixtures / 2 months	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
09-02		<i>Second &amp; subsequent</i>	12 Fixtures / 3 months			
10-01	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	<i>First</i>	8 Fixtures / 2 months	24 months	\$500	Such penalty as ESFA or the Tribunal determines (if any)
10-02		<i>Second &amp; subsequent</i>	12 Fixtures / 3 months		\$1,000	
11-01	Participating in a melee (non-violent)	<i>First</i>	4 Fixtures / 1 month	24 months	\$500	Such penalty as ESFA or the Tribunal determines (if any)
11-02		<i>Second &amp; subsequent</i>	12 Fixtures / 3 months		\$1,000	
12-01	Instigator of a melee (non-violent)	<i>First</i>	8 Fixtures / 2 months	24 months	\$1,000	

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OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION		CLUB SANCTION	
			SUSPENSION <i>(Minimum)</i>	SUSPENSION <i>(Maximum)</i>	FINE \$ <i>(Minimum)</i>	OTHER <i>(Minimum)</i>
12-02		<i>Second &amp; subsequent</i>	16 Fixtures / 4 months		\$2,000	Such penalty as ESFA or the Tribunal determines (if any)
13-01	Participating in a violent melee	<i>First</i>	12 Fixtures / 3 months	Life	\$1,000	Such penalty as ESFA or the Tribunal determines (if any)
13-02		<i>Second &amp; subsequent</i>	20 Fixtures / 5 months		\$2,000	
14-01	Instigator of a violent melee	<i>First</i>	16 Fixtures / 4 months	Life	\$1,500	Loss of 3 competition points
14-02		<i>Second &amp; subsequent</i>	32 Fixtures / 8 months		\$3,000	Loss of 6 competition points
15-01	Assault/striking	<i>First</i>	8 Fixtures / 2 months	Life	\$1,000	Such penalty as ESFA or the Tribunal determines (if any)
15-02		<i>Second &amp; subsequent</i>	16 Fixtures / 4 months		\$2,000	
16-01	Violent conduct	<i>First</i>	12 Fixtures / 3 months	Life	\$1,000	Such penalty as ESFA or the Tribunal determines (if any)
16-02		<i>Second &amp; subsequent</i>	24 Fixtures / 6 months		\$2,000	
17-01	Serious violent conduct (including, but not limited to, spitting at or on a Player, Spectator, Club Official, Team Official or ESFA employee or representative)	<i>First</i>	12 months	Life	\$1,500	Loss of 3 competition points
17-02		<i>Second &amp; subsequent</i>	2 years		\$3,000	Loss of 6 competition points
18-01	Damaging property/equipment	<i>First</i>	2 Fixtures	24 months	\$500	Cost of repair/replace property & equipment
18-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months		\$1,000	Cost of repair/replace property & equipment
19-01	Contempt against a Body	<i>First</i>	4 Fixtures / 1 month	5 years		Such penalty as ESFA or the Tribunal determines (if any)
19-02		<i>Second &amp; subsequent</i>	8 Fixtures / 2 months			
20-01	Breach of the prohibition on dual registration (as per article 4.9 of the FFA National Registration Regulations)	<i>First</i>	8 Fixtures / 2 months	24 months	\$1,000	Loss of 3 competition points
20-02		<i>Second &amp; subsequent</i>	12 Fixtures / 3 months		\$1,500	Loss of 6 competition points
21-01	Breach of ESFA Rules and Regulations relating to registration (other than dual registration) and/or competitions	<i>First</i>	Any penalty or sanction prescribed by the ESFA Rules and Regulations		Such penalty as ESFA or the Tribunal determines	
21-02		<i>Second &amp; subsequent</i>				
22-01	Possessing a Prohibited Item at a	<i>First</i>	2 years	Life	\$1,000	N/A

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			SUSPENSION <i>(Minimum)</i>	SUSPENSION <i>(Maximum)</i>	FINE \$ <i>(Minimum)</i>	OTHER <i>(Minimum)</i>
22-02	Match, Fixture or ESFA event	<i>Second &amp; subsequent</i>	5 years		\$5,000	Loss of 3 competition points
23-01	Throwing missiles including, but not limited to, on to the Field of Play or at other Spectators)	<i>First</i>	2 years	Life	\$1,500	Loss of 3 competition points
23-02		<i>Second &amp; subsequent</i>	5 years		\$3,000	Loss of 6 competition points
24-01	Bring in to (or attempting to bring into) a stadium, venue, ground or centre national or political flags or emblems (except for the recognised national flags of any of the competing teams) or insulting, offensive, inappropriate, religious or political banners or slogans, whether written in English or a foreign language	<i>First</i>	2 years	Life	\$1,000	Loss of 3 competition points
24-02		<i>Second &amp; subsequent</i>	5 years		\$2,000	Loss of 6 competition points
25-01	Letting off incendiary device(s) or fire(s)	<i>First</i>	2 years	Life	\$1,500	Loss of 3 competition points
25-02		<i>Second &amp; subsequent</i>	5 years		\$5,000	Loss of 6 competition points
26-01	Group of Spectators uttering insulting words or sounds	<i>First</i>	6 months	5 years	\$1,000	Loss of 3 competition points
26-02		<i>Second &amp; subsequent</i>	12 months		\$2,000	Loss of 6 competition points
27-01	Breach of a Suspension, Notice of Suspension or Determination	<i>First</i>	Such penalty as ESFA or the Tribunal determines		Such penalty as ESFA or the Tribunal determines	
27-02		<i>Second &amp; subsequent</i>				
28-01	Betting, match-fixing or corruption (as per clause 4 of the FFA Code of Conduct)	<i>First</i>	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines (if any)	
28-02		<i>Second &amp; subsequent</i>				
29-01	Breach of the FNSW Privacy Policy, the FFA Privacy Policy or any privacy policy applicable to a Member's collection, use and disclosure of personal information	<i>First</i>	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines (if any)	
29-02		<i>Second &amp; subsequent</i>				
30-01	Bringing the game into disrepute	<i>First</i>	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines (if any)	
30-02		<i>Second &amp; subsequent</i>				
31-01	Detrimental Public Comment	<i>First</i>	8 Fixtures / 2 months		\$1,000	

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION		CLUB SANCTION	
			SUSPENSION <i>(Minimum)</i>	SUSPENSION <i>(Maximum)</i>	FINE \$ <i>(Minimum)</i>	OTHER <i>(Minimum)</i>
31-02	(including Media and Social Media) including but not limited to, comments that: <ul style="list-style-type: none"> <li>i. denigrate or criticise ESFA (including any of its staff and Board), Football NSW, FFA or any of their commercial partners;</li> <li>ii. denigrate or criticise another Member, whether in relation to incidents that have occurred in a Match/Fixture or otherwise;</li> <li>iii. denigrate or criticise a Participant by inappropriately commenting on any aspect of his or her performance, abilities or characteristics;</li> <li>iv. refer to the likely outcome of a matter being investigated by ESFA or a matter or hearing before a Body;</li> <li>v. criticise the outcome of a ESFA investigation;</li> <li>vi. criticise the decision of a Body;</li> <li>vii. criticise a Body or any of its members; or</li> <li>viii. criticise any evidence, submission or other comment made by any person at or in relation to a matter or hearing before a Body</li> </ul>	<i>Second &amp; subsequent</i>	16 Fixtures / 4 months	Such penalty as ESFA or the Tribunal determines	\$2,000	Such penalty as ESFA or the Tribunal determines (if any)
32-01	Other action or behaviour in breach of the FFA Code of Conduct, the FFA Spectator Code of Behaviour and/or the FFA National Member Protection Policy not identified elsewhere in this Table	<i>First</i>	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines	Such penalty as ESFA or the Tribunal determines (if any)	
32-02		<i>Second &amp; subsequent</i>				
33-01	Threatening or intimidating language or conduct towards an individual	<i>First</i>	MMS + 7 Fixtures	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
33-02		<i>Second &amp; subsequent</i>	MMS + 10 Fixtures			
34-01	Threat of physical violence towards an individual or his/her family or property	<i>First</i>	6 months	24 months	Such penalty as ESFA or the Tribunal determines (if any)	
34-02		<i>Second &amp; subsequent</i>	12 months			

The offences set out in Tables B and C are not intended to be exhaustive and the Disciplinary Committee may bring any charge pursuant to Schedule D against a Party.

# Table C sets out the Minimum and Maximum Suspensions that may be imposed by the Disciplinary Committee for the offences set out in that Table. The Disciplinary Committee may impose any of the other sanctions set out in Table D in addition to or in lieu of a Suspension.



\* A Party is presumed to have known that a person was a Match Official (regardless of that person's attire or regardless of whether that person identified him or herself as a Match Official to the Party) unless that Party satisfies the Executive or Body, as the case may be, otherwise.

**TABLE D:  
SANCTIONS IMPOSED BY THE DISCIPLINARY COMMITTEE**

<b>NUMBER</b>	<b>TYPE OF SANCTION, ORDER OR MEASURE</b>
1	a warning, caution or reprimand
2	a suspended sanction
3	a fine, bond or costs
4	a deduction or loss of competition points or a ban on accruing competition points for a specified period of time or number of Matches or Fixtures
5	a ban on the registration or transfer of Players for a specified period of time
6	annulment of registration of a Player
7	suspension from participation in a Match, Fixture, Event, Tournament or Competition
8	exclusion, suspension or expulsion from a Competition
9	a ban on playing in a particular stadium, venue, ground or centre
10	full or partial closure of a stadium, venue, ground or centre
11	order to play a Match on a neutral territory
12	annulment of the result of any Match
13	relegation to a lower division
14	the return of an award
15	a ban from the dressing rooms and/or the substitutes' bench
16	a ban from entering any stadium, venue, ground or centre
17	a ban on taking part in any or all Football Related Activity
18	the cost to ESFA of providing security at a stadium, venue, ground or centre for a specified period of time or number of Matches or Fixtures
19	the successful completion of a referee's course and the requirement to officiate a number of matches
20	the compulsory attendance at a course(s) of education or rehabilitation (for example, an anger management course)
21	such other disciplinary sanctions or measures as are appropriate in all the circumstances, including as prescribed in the FIFA Statutes, FFA Rules and Regulations, FNSW Rules and Regulations and ESFA Rules and Regulations.