



EASTERN SUBURBS
FOOTBALL ASSOCIATION

Annual Report 2021



EASTERN SUBURBS FOOTBALL ASSOCIATION NOTICE OF ANNUAL GENERAL MEETING

Dear Member Clubs, Directors and Life Members;

Pursuant to Sections 22 and 24 of the Constitution of the Eastern Suburbs Football Association Incorporated, notice is hereby given for the Annual General Meeting [AGM] of the Eastern Suburbs Football Association Incorporated:

DATE: Monday 22 November 2021

VENUE: The Juniors Maroubra, Palm Room, Level 1

TIME: 7:00pm

The order of business at the Annual General Meeting shall be:

1. Apologies.
2. The reading and adoption of the Minutes of the previous Annual General Meeting.
3. Consideration and adoption of the Annual Reports and Financial Statements.
4. Election of officials for following year.
 1. Election of directors
 2. Election of members of the Hall of Fame or Life Members (if any)
5. Consideration of any motion of which due notice has been given.
6. Award of the Ted Simmons Junior Football Medal.
7. Close of meeting.

Regards,



Bill Kostandas

General Manager, Eastern Suburbs Football Association Inc.

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“VOLUNTEERS: Clubs, Associations, and even the game cannot survive without volunteers. Having been on sporting committees previously, I am still amazed at the amount of effort, hours, and hard work people put into their Clubs, to provide many people in the Eastern Suburbs a game of football on the weekend. The efforts of volunteers are taken for granted by many, but they are recognised by many as well. Thank you doesn't seem enough.”

KEY PERSONNEL

PATRONS

Federal Member for Kingsford Smith:
Matt Thistlethwaite

Federal Member for Sydney: Tanya Plibersek

Federal Member for Wentworth: Dave Sharma

State Member for Coogee: Dr. Marjorie O'Neill

State Member for Maroubra: Michael Daley

Mayor of City of Randwick: Cr. Danny Said

Mayor of Waverley Council: Cr. Paula Masselos

Mayor of Woollahra Municipal Council:
Cr. Susan Wynne

BOARD OF DIRECTORS

President: Nigel Singh

Treasurer: Adam Hartas/ Matthew Mihaljek
from 08/09

Junior Football Director: Glen Overton

Senior Football Director: Adam Gwynne

MiniRoos Football & Programs Director: Lisa Thorn

**Director of Technical Development and
Coaching:** Andrew Field

Director: Roy Belcher

Director: Leighton Robins

ESFA STAFF

General Manager: Bill Kostandas

Acting General Manager: Greg Storey

Head Of Football: Jaime Gomez

Competitions Manager: Caroline Oakes-Ash

Match Review Coordinator: Dwayne Leverett

Sydney FC Fan Development Officer: Sarah Ferris

Community Engagement Officer: Rio Darlaston

Administration: Adam Lee

Finance Officer: Dennis Cardakaris/Cici CPA

REFEREES

Branch Chair: Denys Antanov

Branch Coach: Mark Dungey

Branch Committee: David Mikardo, Ian Walter, Felix Tan

Hall of Fame

Roy Belcher (administration)
Andrew Field (player/administration/coach)
John Reid (administration/coach)
Pam Chow (administration)
Mick Vasin (player/administration)
John Nesbit (administration)
Charlie Davidson (coach)
Jim Zammit (administration)
Tony Pengue (administration)
Peter Grunfeld (administration)
Michael Lazaridis (administration)
George Lundy (coaching/administration)
Ron Hoenig (administration)
Simon Phillips (administration)
Con Pavlou (administration)
Frank Friedman (administration)
Louise Mazaroli (women's football and refereeing)

Life Members

Ernie Small*
Bill Vrolyks OAM*
Ted Simmons OAM
Paul Mavromatis
Wally Holzer
John Velthuys
Joe Zammit*
Sean Fenton
David Lewis
Alan Chow
Louise Mazaroli*
Andrew Field
*Deceased

Special Service Awards

Wally Holzer
Mark Fragias
Michelle Bogatyrov
David Lewis
Roger Engel
Ian Tischman
Ron Hoenig
George Lundy*
*Deceased

PRESIDENT'S REPORT

disruption

/dɪsˈrʌpʃn/

noun

1. disturbance or problems which interrupt an event, activity, or process.
2. radical change to an existing industry or market due to technological innovation.

The term disruption applies in many ways this season. Our season was cut-short (again) and we had the difficult task of navigating a rapidly escalating situation with limited information at times (again). We saw the introduction of a new Competition Management System and Electronic Team Sheets. Whilst the rollout was problematic at times, the long terms benefits to the Association and Membership were apparent and will continue to be realised in the coming years.

Firstly, I wish to again thank the office for their hard work and tenacity. We this year welcomed Rio, Dwayne, Adam and Greg into the organisation and all 4 of them brought immediate impact in their areas of focus. Greg especially has been an invaluable resource for ESFA and his willingness to roll up the sleeves and get stuck into Dribl and the implementation of that platform is something that cannot be underplayed. The partnership with Sydney FC through Sarah continues to flourish and many kids got their opportunity to strut their stuff on the big stage in-front of 1000s of people.

Caroline again showed her tremendous ability to keep multiple balls in the air, despite personally difficult

circumstances. Jaime continues to take our SAP program from strength to strength. It's pleasing to hear the regard that our program is held in via the Elite pathway and demonstrates that any player in ESFA can make it to highest level through their Association (if that's their intended aim). I also believe that some of the resources that Jaime has made available for Club coaches will raise the standard or what are already high-level competitions. Lastly, to my good mate Bill, whilst you haven't been fully on deck, your counsel has been appreciated.

To the Board, I again thank you for your patience and guidance. I continue to take comfort that all our decisions are considered and made for the right reasons. Whilst we did not achieve all we wanted to this season - next year is another opportunity for us to continue the delivery of our strategy.

Returning to Dribl, I recognise that it created considerable angst for our Club volunteer's early season and that it caused additional work for already time poor administrators. However, I take comfort that many (if not all) of the enhancements that Clubs/ESFA





requested have been delivered and that Dribl have a considerable development roadmap planned for delivery before next season. Familiarity will also bring its own levels of comfort. We cannot underappreciate the transformation of Dribl in upgrading 2 massive elements of competition management ie team sheets and draw management; in one deployment. I want to thank those Clubs that provided (constructive) feedback on how we can enhance Dribl. It is in our collective best interests to work together on this.

This year we made great strides with the Referees Branch with the re-establishment of the Referee Branch Committee after 5 years. I have full faith that Denys and his team will continue the development of the Branch and it will soon establish itself as a progressive and flourishing part of our Association. The cliché of there being 3 teams taking the field each game is true and I hold out hope that we can grow the Referee Branch to a stage where game coverage in ESFA warrants this statement.

Pleasingly, we saw some fantastic inroads with our relationship with the local councils within our catchment. Case in point was our reestablishment on the Randwick City Council Sports Council after several years in the wilderness. Strategically, our relationship with our LGAs is paramount and access to, and development of, facilities is integral to our growth as an Association. Favourably, we saw the announcement of 6 new synthetic fields to be established within our boundaries and the establishment of additional football fields over the next 2 years. We also saw the announcement of upgraded changing room/toilet facilities across 3 locations. ESFA will continue to

advocate on behalf of our Clubs and I welcome any discussions where we can assist Clubs in their growth plans.

Another positive note in our game was the expansion of our Inclusion and Diversity program with 3 successful grants being distributed to Clubs. Further to these grants, we also deepened our relationship with John Moriarty Football through Coaching Workshops facilitated by our Head of Football. It is my firm belief that we have an obligation as a sport to encourage and welcome all members of our community to our great game.

In closing, at the AGM last year I spoke of the wish of the Board to progress the game forward within the Eastern Suburbs. Whilst we did not deliver all that we hoped to; I believe we made some significant, foundational steps forward. It is important however that we as a Board and Office provide commitment to our membership on the delivery of robust and well managed competitions. It is at the core of what we are mandated to do and our focus moving into next year will be laser-like on achieving this.

Yours in football,

Nigel Singh
ESFA President



GENERAL MANAGER'S REPORT

At the end of the 2020 season, I sat down thinking that it could only get better, both from a football professional standpoint as well as a personal standpoint.

Season 2021 started with great optimism. COVID-19 looked like it was being controlled, a couple of new staff members in the office, a couple of new Board members, player numbers on the rise, the weather was being kind, and news was good on the personal side with my health.

Suddenly and unfortunately, the 2021 season stopped. Normality was out the door and football was a no go and eventually the season came to a premature close. From the outset, as per 2020 I want to thank the Club committees, the players, the coaches and managers, local Councils, staff, families - the list is endless, for their patience and understanding.

Football NSW worked closely with the State Government to give us that minute chance of returning to the pitch. Once again ESFA President Nigel Singh played a lead role with Football NSW and local Councils in trying to get us back on the pitch. The ESFA staff were providing regular updates to Club representatives.

With the season coming to a premature end, the ESFA Board signed off on fee refunds to players which on their part showed they had a great sympathy and empathy for the player. ESFA did receive some Government support, but this was only very minor when it came to comparing the Government stimulus that was provided in 2020. Local Councils also came to the party by not charging Clubs for ground hire when the lockdown came into place.

Throughout this whole period, the ESFA staff had been very professional and understanding of the situation. They have been great and were always looking to help out our Clubs, volunteers, players, coaches and parents during this difficult period.

The ESFA Board under President Nigel Singh have done a great job under some difficult circumstances. Their decision making is solely focused on what is best for the Clubs, players - all stakeholders. They are genuine and bring a diverse skill set to the ESFA Board with the common conduit being football. Once again I thank them for their support - it is greatly appreciated.



Season 2021 did see many positives. Our registered player participation numbers grew to over 9,100. And this is without our ex-pat market. This proves that there is a healthy appetite and demand for organised and competitive football in the Eastern Suburbs. Also there was great work done in this space by our ESFA Clubs, ESFA staff and the ESFA Board.

The hardworking Club committees and volunteers are truly appreciated by all, for ultimately providing a great experience for the player and coach. Once again I really enjoyed working with all of the Clubs and their long term vision for our sport is both pleasing and rewarding.

Our pathways programs in partnership with Sydney FC took a bit of a hit this year due to the pandemic e.g. the July School Holiday Clinics, the Skills Academy and the Schools Support Program had to be postponed. However, we are looking to run some online clinics and coaching if lockdown persists.

Our registered
player
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numbers grew
to over

9,100

The ESFA Boys and Girls SAP continued to progress really well. Jaime Gomez assembled a great group of coaches with the focus on player development and pathway. Players have then gone into Youth football at NPL and community levels.

This season saw the start of the ESFA Club SAP start for the boys Under 10's, 11's and 12's which shows that community football provides opportunity for development and strong competition.

Unlike player registration numbers, our referee numbers were the same as 2020. In stating that we are fortunate to have an enthusiastic and hardworking referee's committee in conjunction with the ESFA Board and are putting initiatives forward to grow our referee numbers. We are also fortunate to have a number of highly accredited referees in our ranks. Clubs and ESFA need to further work together to stamp out referee abuse. After all they are human beings and are an integral part of ESFA. The sin-bin option has worked to a degree, but spectators need to be held accountable as well.

This season we introduced a new competition management system; Dribl. Whilst there were a couple of hiccups with it, the system is an integral part of our competition delivery mechanism. It has made things a lot easier and will be further aligned to our ESFA stakeholder needs.



To the ESFA staff, I thank them for their professionalism, hard work and diligence. They really do care and take great pride in their work. And their support for me has been invaluable. To Caroline Oakes-Ash, Jaime Gomez, Rio Darlaston, Dwayne Leverett and Sarah Ferris (in conjunction with Sydney FC), I thank you for what you do. To Adam Lee his work is much appreciated. Finally, Greg Storey came on board this year as ESFA's Interim General Manager to cover for my absence during periods of 2021. His professionalism to the role as well as his experience as a volunteer (President of Lilli Pilli FC in the Sutherland Shire) has been great.

The sponsors once again have been fantastic to ESFA. Our Corporate sponsor, Bank of Sydney is an organisation focused on helping the local community and providing benefits to our Club members. ESFA's Events sponsor JazzRight Production Services have been with us for the long-term and to John and his team they provide a great service. To Andrew and his team from Deploy, ESFA's football sponsor continues to provide footballs of great quality at a very good price. Ultra Football is ESFA's apparel sponsor and has been great to us, providing our Office and SAP clothing.

Facilities are always going to be a bit of an issue. There is a lack of space in the Eastern Suburbs, but I still believe that football to grow significantly, facilities in number and quality are an important component to growth. This is obviously a short to mid to long-term initiative, but with government support at all three levels and strong relationships I am confident we will get there.



We always talk about the numbers that play football, but as a sport we need to be more savvy and smarter with this.

Running a sports organisation and a corporate business has its similarities, but it also has its distinct differences. Some of these are:

- **Volunteers:** Clubs, Associations, and even the game cannot survive without volunteers. Having been on sporting committees previously, I am still amazed at the amount of effort, hours, and hard work people put into their Clubs, so as to provide many people in the Eastern Suburbs a game of football on the weekend. The efforts of volunteers are taken for granted by many, but they are recognised by many as well. Thank you doesn't seem enough.
- **Coaches and Managers:** These people not only help players with their football skills, but in many cases they become mentors for them. Great job they do and it's gratifying that players, parents and the supporters show their appreciation
- **Board of Directors:** having attended not only their own initiated meetings, but also some local club meetings, Council meetings, Football NSW meetings and events, it shows how deeply committed these people are. As mentioned earlier, the ESFA Board are truly committed to Eastern Suburbs Football and make decisions based on what is best for the stakeholder. In the business world Boards tend to have a limited interest in the business, but in sport the Boards are not only deeply committed but also passionate, very hands on, and are not afraid to take up their responsibilities
- In sporting organisations there are a number of bottom lines to satisfy, not just one
- Having to deal with many constituencies whereas in the business world you deal with only one.

There are many goals and ideals that I would like to achieve with the Board both in the short and long term. These include:

- Create sustainable alternate revenues for Eastern Suburbs football
- Further help enhance the running of the business
- Ensure the Association has governance stability
- Further enhance the standard of football in the area and the standards of all football competitions
- Further develop and maintain key stakeholder relationships
- Increase player and coach numbers
- Ensure the long-term stability of ESFA
- Club stability and growth

- Adhering to our core values that will be the part of the future ethos (both on and off the field)
- Develop further strategic objectives for the overall game in the area
- Further develop and manage controls to provide accurate and timely reporting on the sport in the area
- Further enhance risk management for the game in the Eastern Suburbs
- Improve the profile of the sport in the Eastern Suburbs
- Ensure that ESFA and its member Clubs continue to be a good community citizen
- Manage continuous change.

We need to continually look and find new concepts, new ideas, and new ways of doing things. Whilst at the same time maintain our sport's traditions and its values. When normality finally occurs, participation numbers in all sports will increase, as people would be looking for an organised sport and Club to join. We will need to be ready for this.

Football is different from many other sports - it has a set of values and distinctiveness that sets the sport apart from other sports, and we should not lose this uniqueness. However, goodwill, the love of the game, will not alone guarantee the future of the sport in the Eastern Suburbs. We all need to be united with good management practices, values, commercial and marketable realism, and being pragmatic in the initiatives we wish to implement going forward. Football is part of the Eastern Suburbs entertainment market and we need to keep this mind as we look to maintain and grow our presence in the area.

Finally I sincerely thank all the folk that have got in touch with me; I thank you from the bottom of my heart. In my 2020 report I stated "bring on a more stable 2021." I say now let's bring a fun and enjoyable 2022!

Bill Kostandas
General Manager





FINANCIAL REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2021

EASTERN SUBURBS FOOTBALL ASSOCIATION INC.

ABN 92 759 968 542

Financial Report for the year ended 30 September 2021



Eastern Suburbs Football Association Inc. Committees' Report

Your committee members submit the financial report of the Eastern Suburbs Football Association Inc. for the financial year ended 30 September 2021.

Committee Members

The names of committee members throughout the year and at the date of the report are:

Director	Portfolio
Nigel Singh	President
Adam Hartas	Former Treasurer resigned on 23th June 2021
Matthew Mihaljek	Treasurer appointed on 8th September 2021
Adam Gwynne	Director, Senior Football
Glen Overton	Director, Junior Football
Lisa Thorn	Director, MiniRoos appointed on 18th January 2021
Andrew Field	Director, Technical Development and Coaching
Roy Belcher	Director
Leighton Robins	Director

Principal Activities

The principal continuing activities of the association in the course of the financial year were the fostering and control of the game of association football within the boundaries of the Eastern Suburbs as determined by Football NSW.

Operating Result

The operating loss for the year was : \$ 5,878

Significant Changes

No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

Likely Developments and Results

There are no known likely developments, other than referred to in this report, that would have a material impact on the association or its operations.

Eastern Suburbs Football Association Inc. Committees' Report

COVID-19 Impact

The COVID-19 pandemic once again had an impact on season 2021. The ESFA Board resolved to pass back some registration fee income back to the Clubs.

ESFA Player Rebate

During the year, ESFA and FSNW provided rebates on 2021 player fees. In total, \$123,954.69 (\$112,686.08 excluding GST) was paid in rebates with an additional waiver of \$87,670 in Ground Development Levies (GDL).

Rebates paid for 2021 players was as follows:

- 10% rebate on ESFA fee for senior players totalling \$49,813.40 (including GST)
- 50% refund (40% on seniors) on adjusted ESFA fee for players who registered from 1 June totalling \$1,545.10 (including GST)
- FNSW rebate passed on by ESFA totalling \$72,596.19 (including GST)

The rebates are broken down in age group was:

Age Group	ESFA Refund
5 to 7	40%
8 to 9	22%
10 to 12	15%
13 to 18	14%
Seniors	17%

State and Federal Governments


COVID-19 State and Federal financial support received during the year was \$48,135.00.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity, other than as set out below.

During or since the financial year the Association has paid to Football NSW, premiums to insure all committee members against liabilities for costs incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of committee member of the Association other than involving conduct involving a wilful breach of duty in relation to the Association.

Signed in accordance with a resolution of the Members of the Committee.



Nigel Singh
President



Matthew Mihaljek
Treasurer

Signed at Sydney this 22nd day of November 2021

Eastern Suburbs Football Association Inc.
Income and Expenditure Statement for the year ended 30 September 2021

	Note	Sept 2021 \$	Sept 2020 \$
Income			
Administrative Income		32,919	14,485
Equipment Sales/Canteen Sales		6,708	9,064
Interest Received		596	858
Referee Income		84,962	124,683
Registration fees		1,504,248	1,334,625
Other Income COVID-19 Subsidies	2	48,135	154,984
ESFA Player Rebate		<u>(112,686)</u>	<u>-</u>
Total Income		<u>1,564,882</u>	<u>1,638,699</u>
Expenditure			
Administration Expenses		(3,049)	(3,681)
Advertising & Promotion		(5,096)	(385)
Affiliation Fees		(547,567)	(441,622)
Amortisation & Depreciation		(5,835)	(2,491)
Audit Fees		(7,993)	(15,849)
Awards & Prize Money		(3,383)	-
Clinics, Academies & Coaching Fees		(142,179)	(104,945)
Employment Expenses		(414,109)	(388,198)
Functions & Meetings Costs		(8,118)	(9,779)
General Expenses		(7,111)	(11,217)
Ground Hire, Maintenance & Grand Final Costs		(114,180)	(88,790)
Insurances		(2,366)	(2,382)
Legal fees		(1,080)	(1,320)
Player Equipment		(84,343)	(104,793)
Postage, Printing & Stationery		(14,374)	(14,881)
Referee Expenses		(102,452)	(143,059)
Rental Expense		(38,468)	(45,768)
Storage		(2,598)	(2,202)
Telephone, Communications & Licence Fees		(57,914)	(24,584)
Bad Debt Expense		<u>(8,545)</u>	<u>-</u>
Total Expenditure		<u>(1,570,760)</u>	<u>(1,405,946)</u>
(Deficit)/Surplus before abnormal items		<u>(5,878)</u>	<u>232,753</u>
(Deficit)/Surplus before income tax expense		(5,878)	232,753
Income tax expense	1a	-	-
(Deficit)/Surplus after income tax		<u>(5,878)</u>	<u>232,753</u>
Accumulated Surplus brought forward		<u>494,210</u>	<u>261,457</u>
Accumulated Surplus carried forward		<u>488,332</u>	<u>494,210</u>

The accompanying notes form part of this financial report

Eastern Suburbs Football Association Inc.
Assets and Liabilities Statement as at 30 September 2021

	Note	Sept 2021 \$	Sept 2020 \$
Current Assets			
Cash and Cash Equivalents	3	403,097	616,732
Trade and Other Receivables	4	143,695	303,934
Inventories	5	18,463	16,862
Total Current Assets		<u>565,255</u>	<u>937,528</u>
Non-current Assets			
Property, Plant & Equipment	6	19,064	16,392
Total Non-current Assets		<u>19,064</u>	<u>16,392</u>
Total Assets		<u>584,319</u>	<u>953,920</u>
Current Liabilities			
Trade and Other Payables	7	38,138	406,408
Provisions	8	42,298	24,170
Total Current Liabilities		<u>80,436</u>	<u>430,578</u>
Non Current Liabilities			
Provisions	9	15,551	29,132
Total Non-current Liabilities		<u>15,551</u>	<u>29,132</u>
Total Liabilities		<u>95,987</u>	<u>459,710</u>
Net Assets		<u>488,332</u>	<u>494,210</u>
Members' Funds			
Accumulated Surplus		488,332	494,210
Total Members' Funds		<u>488,332</u>	<u>494,210</u>

The accompanying notes form part of this financial report

Eastern Suburbs Football Association Inc.
Statement of Cash Flows for the year ended 30 September 2021

	Note	Sept 2021 \$	Sept 2020 \$
Cash Flow from Operating Activities			
Receipts from customers		1,710,944	1,486,885
Payments to suppliers and employees		(1,916,669)	(1,067,498)
Interest received		596	858
Net cash (used in)/provided by operating activities	10(b)	<u>(205,129)</u>	<u>420,245</u>
Cash Flow from Investing Activities			
Payments for property, plant & equipment		(8,506)	(7,280)
Net cash (used in) investing activities		<u>(8,506)</u>	<u>(7,280)</u>
Cash Flows from Financing Activities			
Net cash provided by/(used in) financing activities		<u>-</u>	<u>-</u>
Net (decrease)/increase in cash held		(213,635)	412,965
Cash at beginning of year		616,732	203,767
Cash at end of year	10(a)	<u><u>403,097</u></u>	<u><u>616,732</u></u>

The accompanying notes form part of this financial report

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2021

Note 1: Statement of Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act New South Wales. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

- a) **Income Tax**
No provision for income tax has been raised as the entity is exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997.
- b) **Inventories**
Inventories are measured at the lower of cost and net realisable value.
- c) **Property, Plant and Equipment (PPE)**
Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.
- d) **Impairment of Assets**
At each reporting date, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.
- e) **Employee Benefits**
Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2021

Note 1: Statement of Accounting Policies (continued)

- f) **Provisions**
Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.
- g) **Cash and Cash Equivalents**
Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.
- h) **Revenue and Other Income**
Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.
- Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.
- Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.
- All revenue is stated net of the amount of goods and services tax (GST).
- i) **Goods and Services Tax**
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.
- Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.
- j) **Comparative Figures**
When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.
- k) **New or amended Accounting Standards and Interpretations adopted**
The entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.
- Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted. The following Accounting Standards and Interpretations are most relevant to the entity.

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2021

	Sept 2021 \$	Sept 2020 \$
Note 2: Other Income		
JobKeeper and JobSaver	40,950	97,500
Cash Flow Boost	7,185	57,484
	<u>48,135</u>	<u>154,984</u>
Note 3: Cash & Cash Equivalents		
Current		
Cash on Hand	(162)	(267)
Club Bonds Paid Account	17,339	17,346
Electronic Clearing Account	26	(39,720)
Cheque Account Botany	113,495	48,501
Business Online Saver	266,571	581,008
Cash at Bank - Debit Mastercard	5,828	9,864
	<u>403,097</u>	<u>616,732</u>
Note 4: Trade and Other Receivables		
Current		
Trade Receivables	113,301	273,540
Sundry Debtors	8,208	8,208
COVID-19 Related Receivables	22,186	22,186
	<u>143,695</u>	<u>303,934</u>
Note 5: Inventories		
Current		
Goods Held for Re-Sale	18,463	16,862
	<u>18,463</u>	<u>16,862</u>
Note 6: Property, Plant and Equipment		
Non-current Assets		
Office Equipment	85,473	81,966
Accumulated Depreciation	(76,658)	(72,365)
	<u>8,815</u>	<u>9,601</u>
Office Furniture	4,205	4,205
Accumulated Depreciation	(2,247)	(2,087)
	<u>1,958</u>	<u>2,118</u>
Memorabilia	5,604	5,604
Accumulated Depreciation	(3,174)	(3,046)
	<u>2,430</u>	<u>2,558</u>

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2021

	Sept 2021 \$	Sept 2020 \$
Note 6: Property, Plant and Equipment (continued)		
Non-current Assets		
Sporting Equipment	11,932	11,932
Accumulated Depreciation	<u>(10,568)</u>	<u>(9,817)</u>
	<u>1,364</u>	<u>2,115</u>
Motor Vehicle	5,000	-
Accumulated Depreciation	<u>(503)</u>	<u>-</u>
	<u>4,497</u>	<u>-</u>
	<u><u>19,064</u></u>	<u><u>16,392</u></u>
Note 7: Trade and Other Payables		
Current		
Trade Creditors	7,336	353,066
Sundry Creditors and Accrued Expenses	19,216	8,023
Employee Accruals	5,170	13,713
GST Payable	<u>6,416</u>	<u>31,606</u>
	<u><u>38,138</u></u>	<u><u>406,408</u></u>
Note 8: Provisions		
Current		
Provision for Annual Leave	30,165	24,170
Provision for Long Service Leave	<u>12,133</u>	<u>-</u>
	<u><u>42,298</u></u>	<u><u>24,170</u></u>
Note 9: Provisions		
Non Current		
Provision for Member Bonds	6,000	6,000
Provision for Education Refs	6,760	6,760
Provision for Long Service Leave	<u>2,791</u>	<u>16,372</u>
	<u><u>15,551</u></u>	<u><u>29,132</u></u>
Note 10: Cash Flow Information		
a) Reconciliation of Cash		
Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash on Hand	(162)	(267)
Club Bonds Paid Account	17,339	17,341
Electronic Clearing Account	26	(39,720)
Cheque Account Botany	113,495	48,501
Business Online Saver	266,571	581,001
Cash at Bank - Debit Mastercard	<u>5,828</u>	<u>9,861</u>
	<u><u>403,097</u></u>	<u><u>616,731</u></u>

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2021

	Sept 2021 \$	Sept 2020 \$
Note 10: Cash Flow Information (continued)		
b) Reconciliation of Cash Flow from Operations with Operating Surplus/(Deficit) after Income Tax		
Operating (Deficit)/Surplus after Income Tax	(5,878)	232,753
Non-cash flows in operating surplus		
Depreciation	5,835	2,491
Provision for annual leave	5,994	(6,117)
Provision for long service leave	(1,448)	1,577
<u>Changes in assets & liabilities</u>		
Decrease/(Increase) in receivables	160,239	(167,328)
(Increase)/Decrease in inventories	(1,601)	(10,251)
(Decrease)/Increase in sundry creditors and accrued expenses	(368,270)	367,120
Cash Flow (used in)/from Operating Activities	(205,129)	420,245
Note 11: Capital & Leasing Commitments		
Operating Lease Commitments		
Non-cancellable operating leases contracted for		
Being rent of office		
Payable - minimum lease payments		
- payable within 12 months	-	-
- payable within 1 - 2 years	-	-
	-	-

The current property lease is on a month to month basis

Note 12: Deed of Trust

A Deed of Trust was entered into on 21 March 2013 between Alan Chow (Settlor) and Eastern Suburbs Football Association Incorporated (Trustee). The Trust Fund shall be known as the Eastern Suburbs Football Association Ground Development Fund.

The Purpose of the Trust Fund is to increase the amount of, and improve the quality of, facilities available for the playing of Football in the Eastern Suburbs.

**Eastern Suburbs Football Association Inc.
Statement by Members of the Committee**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:-

1. Presents a true and fair view of the financial position of Eastern Suburbs Football Association Inc. as at 30 September 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by;



Nigel Singh
President



Matthew Mihaljek
Treasurer

Signed at Sydney this 22nd day of November 2021



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EASTERN SUBURBS FOOTBALL ASSOCIATION INC

We have audited the accompanying financial report, being a special purpose financial report, of Eastern Suburbs Football Association Inc, which comprises the committee's report, the assets and liabilities statement as at 30 September 2021, the income and expenditure statement and the cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of Eastern Suburbs Football Association Inc is responsible for the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Act 2009* (NSW) and the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain the audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Professional Standards
Act 1994 (NSW)



Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Eastern Suburbs Football Association Inc as at 30 September 2021 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the *Associations Incorporation Act 2009* (NSW).

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to note 1 to the financial statements, which describe the basis of accounting. The financial report has been prepared to assist Eastern Suburbs Football Association Inc to meet the requirements of the *Associations Incorporation Act 2009* (NSW). As a result, the financial report may not be suitable for another purpose.

MNSA Pty Ltd

Mark Schiliro
Registered Company Auditor
Member of the Institute of Chartered Accountants 79636
Registration Number 335255

Sydney, dated this 22nd day of November 2021

Eastern Suburbs Football Association Inc.

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, Nigel Singh and I, Matthew Mihaljek, certify that:

- a. We are members of the committee of Eastern Suburbs Football Association Inc.
- b. Nigel Singh attended the Annual General Meeting (AGM) of the association held on 14 December 2020.
- c. We intend to attend the Annual General Meeting (AGM) on 22 November 2021.
- d. We are authorised by the attached resolution of the committee to sign this certificate.
- e. This annual statement shall be submitted to the members of the association at its AGM scheduled for 22 November 2021.

Signed at Sydney this 22nd day of November 2021



Nigel Singh
President



Matthew Mihaljek
Treasurer

**GROUND DEVELOPMENT FUND
FINANCIAL REPORT**
FOR THE YEAR ENDED 30 SEPTEMBER 2021

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

**INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

	Note	2021 \$	2020 \$
Income			
Revenue		1,381	1,848
Expenditure			
Other expenses		<u>(10)</u>	<u>(10)</u>
		<u>1,371</u>	<u>1,838</u>
Profit for the year		<u>1,371</u>	<u>1,838</u>
Total available for distribution		<u>1,371</u>	<u>1,838</u>
Distribution to beneficiaries		<u>1,371</u>	<u>1,838</u>
Balance at 30 September 2021		<u>-</u>	<u>-</u>
Beneficiaries distribution			
Eastern Suburbs Football Assoc	5	<u>1,371</u>	<u>1,838</u>
		<u>1,371</u>	<u>1,838</u>

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

BALANCE SHEET
AS AT 30 SEPTEMBER 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		634,043	632,672
Trade and other receivables	3	-	-
TOTAL CURRENT ASSETS		<u>634,043</u>	<u>632,672</u>
TOTAL ASSETS		<u>634,043</u>	<u>632,672</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	4	634,043	632,672
TOTAL CURRENT LIABILITIES		<u>634,043</u>	<u>632,672</u>
TOTAL LIABILITIES		<u>634,043</u>	<u>632,672</u>
NET ASSETS (LIABILITIES)		<u>-</u>	<u>-</u>
EQUITY			
Retained earnings		-	-
Current year earning		-	-
TOTAL EQUITY		<u>-</u>	<u>-</u>

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

The financial statements cover Eastern Suburbs Football Association Ground Development Fund and have been prepared in accordance with the Trust deed to meet the needs of stakeholders and to assist in the preparation of the tax return.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The Trust is non reporting since there are unlikely to be any users who would rely on the general purpose financial statements.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Bank overdrafts also form part of cash equivalents and are presented within current liabilities on the balance sheet.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

	2021 \$	2020 \$
3 Trade and Other Receivables		
Current		
Trade Debtors	-	-
4 Trade and Other Payables		
Current		
Other Creditors	21,769	20,398
Ground Development Fund	612,274	612,274
	<u>634,043</u>	<u>632,672</u>
5 Beneficiaries		
Eastern Suburbs Football Assoc		
Share of profit	1,371	1,838
Distribution to Beneficiaries	(1,371)	(1,838)
	<u>-</u>	<u>-</u>
Total Beneficiaries Funds	<u>-</u>	<u>-</u>

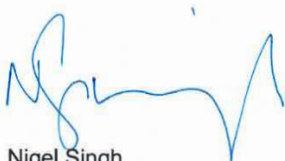
EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND
Statement by Members of the Committee

The committee has determined that the trust is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:-

- 1 Present a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund as at 30 September 2021 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Ground Development Fund will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by;



Nigel Singh
President



Matthew Mihaljek
Treasurer

Signed at Sydney this 22nd day of November 2021



INDEPENDENT AUDITOR'S REPORT TO THE UNIT HOLDERS OF EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

Report on the Financial Report

We have audited the accompanying financial report of Eastern Suburbs Football Association Ground Development Fund (the Fund), which comprises the balance sheet as at 30 September 2021, the income statement, notes comprising a summary of significant accounting policies and other explanatory information and the statement by Members of the Committee.

Trustees' Responsibility for the Financial Report

The trustees of the Fund are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Fund's Constitution and for such internal control as the trustees determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustees, as well as evaluating the overall presentation of the financial report.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion the financial report gives a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund, as at 30 September 2021 and of their performance and cash flows for the period then ended in accordance with Australian Accounting Standards and the Fund's Constitution.

MNSA Pty Ltd

A handwritten signature in dark ink, appearing to read 'Mark Schiliro', is written over a large, faint, circular watermark of the MNSA logo.

Mark Schiliro

Registered Company Auditor
Member of the Institute of Chartered Accountants 79636
Registration Number 335255

Dated in Sydney this 22nd day of November 2021.





HEAD OF FOOTBALL REPORT

Despite the 2021 season being interrupted again due to the Covid19 lockdown in mid-June, ESFA managed to start the year positively with many of its planned initiatives and programs being conducted.

Supporting our local member clubs through coach education saw many coaches/volunteers participate in workshops or community coaching courses during the first part of the season.

The workshops served as great introduction to coaching and will be further implemented in 2022. Game Leader courses were also offered officially this year at our local clubs, with many young aspiring referees attending, allowing them to support their local clubs on weekends and ensuring consistency in approach.

With assistance from Football NSW and Football Australia, ESFA coaches were treated with a workshop from Goal Keeper coach David Plowright, on basic goal keeper techniques and incorporating the goal keeper into training sessions. This is an area that is often overlooked in coach education and going forward in 2022, ESFA will ensure we run several goal keeper workshops. Furthermore, ESFA once again ran a centralised C-Licence for our local coaches. The C-Licence candidates had representation from our local member clubs along with local NPL Clubs. I would like to pass on our sincere thanks to Andrew Morris for assisting on the course along with Matraville Sports High School for providing an exceptional venue and supporting ESFA.



One of the most exciting initiatives that ESFA has been involved with this year, was the Female Coaching Mentoring Group. Special thanks to Julia Chernoukha for leading and coordinating the group. The FCMG is open to all female coaches in the Eastern Suburbs and serves to promote, retain, and support coaches on their journey. The group consists of many first-time coaches, NPL Coaches and A League Women's Coaches. Through face-to-face workshops and social and online engagement, ESFA is looking to expand this program into 2022 and beyond, leading the way in NSW for female coaches.

The relationship between the John Moriarty Foundation continued, assisting their regional coaches through mentoring sessions during the NSW lockdown period. ESFA looks forward to continuing the relationship and building on some exciting initiatives with the program.

2021 was the launch of the ESFA Association SAP League. Clubs entered teams in the under 10, 11 and 12 age groups with the intention of providing a playing format that was challenging and structured for aspiring young footballers. We look forward to working with the initial 7 clubs to grow and strengthen the competition and include female participation in the future.



Record numbers saw young footballers participate in the Sydney FC/ESFA Skill Training Programs, Holiday camps and School Programs. A special mention to Sarah Ferris, our Sydney FC/ESFA Game Development Officer, for building on the previous year and growing our footprint into Eastern Suburbs schools. Unfortunately, the planned Schools Cup which had over 15 school teams participating had to be cancelled due to the NSW lockdown. The Cup is now scheduled for 2022 and we look forward to welcoming local primary schools and promoting the game in the Eastern Suburbs.



The ESFA SAP and Girls SAP programs developed over the shortened season under the guidance of James Webb, Sarah Ferris and all coaches involved in the program. This year further engagement with community clubs was displayed through mid-week friendly fixtures across the two programs. Our programs displayed why they are known to be one of the best in the state in its delivery and content with many of our graduating players in both the Mixed and Girls program being scouted to play for NPL 1 teams. Special mention is for Gemma Odes of our Under 13s program that was invited to play for the Football NSW Institute U14 team in 2022. Congratulations to Gemma and her coaches for the hard work over the last 4 years with our program. A big thank you also goes to our parent managers who have committed their time and care for our program.

2022 is looking bright for football in the Eastern Suburbs along with its associated programs and we look forward to building on the recent success of our new programs, such as the Women's football and the Centre of Excellence.

Thank you to the ESFA staff and Board for its continued support, particularly with new initiatives and positive feedback on establishing new programs to continue the growth and delivery of football in the Eastern Suburbs.



Jaime Gomez
Head Of Football

COMPETITION MANAGER'S REPORT

2020 was referred to as the "Grateful Season". 2021 whilst showing initial promise, would be one we were grateful for whilst it lasted!

Challenges: *Make demands on; prove testing to*

In early 2021 the Board and General Manager of ESFA, restructured the office. This meant all my previous roles were provided to others however, my Competitions role would extend to all three competitions (MiniRoos, Juniors and Seniors) and aiding the Referees Branch. I suspect I always did like a challenge.

However, the challenges were more complex than at first thought. The introduction of a new competition platform did not come without its demands. Fortunately, the employment of Dwayne as Match Review Coordinator, ensured pre-season he was able to assist with Dribl set up and there was a lot!

We have certainly learned from set up through to competition draws, what not to do in 2022! Greg (acting General Manager) has ensured Dribl has been streamlined to meet Association needs. ESFA is unique in its set up to other Associations and working through season 2021 and the time provided by Covid, I am certainly more confident for 2022 that Dribl and the Competitions will run at a far smoother rate. With education comes knowledge.

The challenges did keep coming for 2021. The Referee Branch required further assistance than I could provide while overseeing the Competitions and therefore Adam was employed to provide much needed administration. The Referee Branch Committee is faced with many challenges however, their commitment to task should be applauded in undertaking one of the hardest roles within ESFA.

In 2021 we introduced an ESFA Club SAP program as part of our player pathways. With 7 teams involved in an U10, U11 and U12 competition. This proved invaluable to the players and was extremely well overseen by Club Coaching Directors and coaches. We hope to build on this in the seasons to come by adding further age groups and the possibility of a girls Club SAP program.

The 2021 MiniRoos enjoyed as much football as Covid and holidays allowed and it was great to see our kids out and about on the parks enjoying the beauty of MiniRoos football. Our MiniRoos were steady in number and growth.

Our Junior numbers in 2021 remained steady, albeit in some age groups certainly created many challenges as to divisional needs. The Juniors Competition had its own





unique challenges. The constant juggle of set times with special time requests and ground availability, ensures Junior Competitions require some massage to provide a professional service. We would be remiss not to discuss the needs of Juniors at a far greater level for 2022 to ensure whether ESFA are providing ALL Clubs with their needs.

We pleasingly provided Leagues in all age groups. Our Girls Competition however, should be discussed at length for 2022. While our girls numbers are definitely celebratory, the competitions we provided are based on current rules and are not always the best for football in general.

Our Boys Competitions were well placed with only minor regrading required. We thank our Clubs for their encouragement of boys in community football and we acknowledge the pathway this provides to the youth. Without our Junior Competitions, the future of Senior Competition will be at risk. We must find a way to encourage our Junior Competition in both boys and girls to grow in player numbers and strength to allow a greater ability to grade divisions appropriately.

Our Juniors also embraced the Football NSW State Cup competitions for 2021 which provided them with an experience outside of the Eastern Suburbs. We congratulate all those who entered.

The Senior Competitions grew! After many years of trying, it was a joy to finally see an O30s Women's Competition. While some areas (i.e. underage numbers, indefinite player borrowing) had to be massaged to ensure our 7 Clubs were all on board, we were happy with the progress. 2022 will see further growth with this competition though some rules may need to change to be tightened.

In fact, our female football numbers were the greatest in history! With the 2023 FIFA Women's World Cup just around the corner, we can all be part of this history if we provide the competitions required.

Our Women's Premier League commenced the season for the first time with 10 teams. This was regraded down to 9 teams however did provide the top League with some quality fixtures throughout our reduced season. Coogee United WPL were premiers by the PPG scenario.

We were still able to provide 5 AAW competitions and the O30s. This was a fantastic achievement by all involved.

Coogee United and Sydney Uni WPL teams, had reached the Quarter Finals of the Football NSW State Cup and while we will never know, we congratulate both Clubs on their achievements.



O35 Men Friday night competition finally reached its 8 teams in 2022. Once again however, kick off times were based on Club's requests which can have an adverse effect on the success of a competition.

Our AA Men competitions grew in strength on a Saturday and stayed steady on a Sunday. There was some regrading required in some competitions. The success of State Cup had seen UNSW AAM2 and Phoenix MPL reaching the Quarter Finals of the subsequently cancelled State Cup, provided ESFA with the knowledge of the strength of its competitions.

Many of the AA Men competitions on both Saturday and Sunday were extremely close and we do hope that 2022 will provide the players a greater opportunity to play competitive football for an entire season!

Men's Premier League remained steady at 10 teams and the top 4 was well fought. With MPL entering FFA Cup,

State Cup and ESFA Cup competitions there was certainly enough football to be sought pre-Covid. We look to 2022 to be the season MPL moves forward in competition, professionalism and epitomizes top men's league in the Eastern Suburbs.

In 2021 Walking Football was introduced with the assistance of Maroubra United. What an excellent opportunity to keep people in the game. This was a highly successful program and we look to grow this in strength in other areas of the Eastern Suburbs as well as continue with the help of those at Maroubra.



2021 also saw Randwick City Purple Hearts enter the AAM9 competition. We thank our AAM9 players for embracing this as inclusivity in sport is paramount now and in the future. We were joyed by the continual emails provided by their oppositions throughout the season. This is exactly why football is a community.



Unfortunately, a further personal challenge impacted the continuity of my purpose as Competitions Manager, when my father's health declined rapidly and weekend trips to Bowral meant no weekend work to either be on the parks or provide a complete season's draw. Sadly, this also resulted in his passing in early April. I would like to thank Greg, Adam and Dwayne for ensuring the competitions, regrading and general everyday duties were fulfilled as much as they could, in my two-and-a-half-week absence and I would like to thank Clubs for their total understanding and their personal support.

We worked hard to provide our members with the seasonal draw and worked towards our Grand Finals. Then, another challenge reared its head. Covid. The Board then made the sad but required decision to end season 2021 and a PPG formula was used to ascertain which teams were announced as League winners. Certainly, this was not the grateful way that 2020 finished before this, but has given us purpose and time to work behind the scenes to move toward 2022 which will create a successful year for community football.

I would like to thank the team at ESFA. The sharp end of season 2021 had so many layers to it and we worked as a team to support our members and each other. Dwayne and Adam were of great assistance this season. Jaime was the cohort to all a Competition Management role provides. Jaime and I have worked together now for five seasons, and I thank him for his guidance when I am struggling (as we all do!). To Rio and Sarah, it is a wonderful thing to see females in football continually doing a brilliant job. Greg, coming on board to help was much needed due to the challenges provided by 2021. Bill, so wonderful to know a fight can be won personally and always a valuable leader to ESFA. The ESFA Board in particular Adam Gwynne and Leighton Robins, continue to work for their community competitions, and I thank them as well as the entire Board for their support of football and Staff.

May 2022 have fewer challenges and more football.

Caroline Oakes-Ash
Competitions Manager

PROGRAMMES AND INCLUSIVITY DIRECTOR'S REPORT

I begin by acknowledging the Darug people as the Traditional Custodians of the land where I live and work. I pay my respects to Elders past and present and extend that respect to all First Nations people.

Season 2021 has definitely had an interrupted competition calendar but, as far as community involvement and inclusiveness engagements, it's been pleasingly hectic.

The "Come and Try" sessions held in late 2020 saw new registrations to our game early this year, this was a collaborative concept with The National Centre of Indigenous Excellence.

Inclusion Grants were introduced by ESFA Board to all of our Clubs to encourage community groups and projects supporting vulnerable and or disadvantaged individuals. These groups included:

- Aboriginal and Torres Strait Islander communities
- Newly arrived Migrants and Refugees
- Females over the age of 30 years and
- People with a physical and or intellectual disability

This constitutes the first step towards supporting more people taking part in our game, promote diversity and build a strong and inclusive ESFA family. This will, in turn, increase community pride and connections.



Congratulations are due to the Clubs who have taken this opportunity and we hope that other Clubs will follow in utilising this chance to further develop inclusiveness within our Association.

Our Association has developed a proud friendship with the LGBTIQA Community. To celebrate the commencement of The Sydney Gay and Lesbian Mardi Gras Festival, we invited Clubs and Members to participate in a Club Pride photo shoot. This was held at the iconic Coogee Stairs that are painted in the colours of the rainbow. Huge thanks to those who attended and those behind the scenes for organising. We are sure this will become a proud annual event.

An incredibly successful Female Football Week was held again this season. Members came together and met at the fantastic Gunyama facility to celebrate women in our game, football. A massive thank you to all who came to support and celebrate.

In May we were still celebrating. National Volunteer Week was here and Clubs across our Association were keen to recognise and acknowledge our greatest assets, dedicated volunteers. Stories and pictures were shared in abundance, thank you.

Also in May, Clubs took the opportunity to continue their community spirit by taking part in #PlayInPurple to raise awareness for PanKind Foundation, helping to increase awareness for Pancreatic Cancer.

It is often said that our wonderful game mirrors society as a whole. To reflect society's richness and diversity is ESFA's goal.

Lisa Thorn
Director



MATCH REVIEW COORDINATOR'S REPORT

The 2021 season was an expected return to normality that was unfortunately abruptly ended due to the ever-looming Covid-19. The shortened 2021 season for what it was, was a season of transition and perseverance.

With the restructure of ESFA's office in 2021, a newly created role of Match Review Coordinator was introduced to focus primarily on post-match administration, coordination of the Match Review Committee and Judicial process. Starting in early March and with the new season quickly coming around the corner, it was paramount to get settled quickly.

ESFA introduced Dribl as the new competition management software for the 2021 season. As with all newly introduced software programs and especially in the case of implementing on the scale of running a football competition, obstacles were expected. Some of the biggest obstacles for all was the re-learning of match-day procedures and post-match reporting. As a whole, understanding of match-day procedures and post-match reporting improved over the season. To highlight the reporting of match scores from teams in Dribl improved from 67% in April to 82% for June.

Thank you to all those who take their time in submitting reports to ESFA, as it is key in maintaining the safety and fairness of our competition. Of concern were numerous reports of inappropriate spectator conduct, not only in Senior but Junior and MiniRoo's games as well. Spectators need to be conscious that there is a Spectator Code of Behaviour and the negative connotations this behaviour brings to our football community.



To all our club representatives, referee's, boards and committees. I would like to thank you all for your dedication and perseverance for the 2021 season. For our volunteers, your support is highly appreciated and is the backbone of our football community. I would also like to thank all those in the office for their valuable guidance for my first season within ESFA. Special considerations must be given to Caroline, who helped me get up to speed quickly and Glen for his experience and insight when dealing with judicial matters.

Looking forward to working with you all in an uninterrupted 2022 season.

Dwayne Leverett
Match Review Coordinator





ESFA REFEREES CHAIRPERSON REPORT

This year has been a tough year, to say it turned out to be an unusual season could be a bit of understatement. However, I would like to thank every one of you for your support, ESFA Board and staff, Referees committee, members.

In looking back at the first season with the committee and what we planned in the beginning of the season, I believe we were able to deliver and to do the foundation for the future in seasons to come. We conducted a survey at the end of last season and workshop. One of the most important items was insufficient personal feedback which we believed would be fundamental to become a better referee.

As part of the Referees Branch strategy, we engage several senior referees and ask them to undergo training and provide their personal expertise and knowledge to our younger members. A total of 9 assessors were out there and conducted 54 assessments. Our target was to do at least each member once. We held fitness training preseason, online courses every fortnight, Laws of the Game updates and detailed training around it and much more. We involved Club members in a Club referee practical.



In the end, there is a lot that enthuses me as we look forward. Whilst I am proud of our efforts this year, I realise that there is much to do. Any steps forward we need to be collaborative and require us to talk and be positive. We need to maintain a backstream of feedback, and put the interests of a better game experience, first.

This year highlighted how important football and community is beyond just the obvious physical benefits. Mentally sitting down in lockdowns, I would rather be on the field of play where we are all connected through our love of the beautiful game of football.

Best Regards

Denys Antonov
ESFA Referees Branch Chair

Day	Games with Official	Total Games	% Coverage
Friday	33	337	89.19%
Saturday	452	494	91.53%
Sunday	664	926	71.71%



DISCIPLINARY REPORT

I'm hoping this report sees everyone, friends and loved ones safe and well.

Another season of disruptions due to the pandemic we're still all experiencing has seen us get half a season in. This was due largely to the efforts of our terrific clubs, volunteers and ever adapting office. Greg, Bill, Jamie, Caro, Dwayne, Sarah and Adam have had to, not only, deal with changing structures but working remotely and the logistics of this while keeping an Association running.

Thanks to my fellow Board members and their hands on approach, it's been a real team effort across ESFA. I think the lion's share of the praise lies with our leader Nigel Singh. He's pulled this all together never wavering from the focus of delivering football across the eastern suburbs.

In my role within the judiciary, I'd like to thank and acknowledge my partner in crime for his mammoth efforts, Dwayne Leverett. Although new to the role he's adapted and taken the bull by the horns. Thank you.

For your reference, the following table summarises this season's judicial stats.

6 Club Citations	20 Player Citations
1 Coach Citation	27 Total Citations
2 Hearings from requested parties	0 Appeals
10 Hearings in total over the course of the season	

OUTLINE OF RED CARDS

Code	Amount
R1 (Serious Foul Play)	23
R2 (Violent Conduct)	42
R4/R5 (Denying Obvious Goal Scoring Opportunity)	13
R6 (Using Offensive Language)	40
R7 (Second Caution)	72
TOTAL	190

Unfortunately, we had a lot of red cards, worryingly, in the R2 and R6 sections. The short season highlighted even further how our frustrations were taken out on each other with alarming frequency.

Working as the Board liaison with the referees I know this is a worrying trend in referee retention and performance.



It's a simple concept to adopt, respect! If we can show this for each other those red cards all but vanish making for a better experience across the park.

In saying that I'd like to thank the clubs and their officials for their time and representation at the judiciary hearings. Thanks to the players who were good to deal with and for their understanding. Thank you to the volunteers who sat on Judiciary panels. Your time is invaluable.

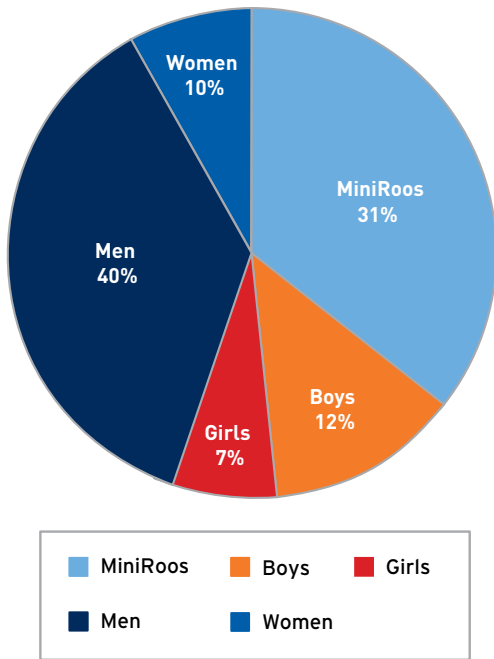
It's a pleasure being involved with ESFA and like you all, I'm looking forward to the new, full season where we can concentrate on delivering the best football experience for our entire membership.

Have a safe and happy off season to you, family and those close.

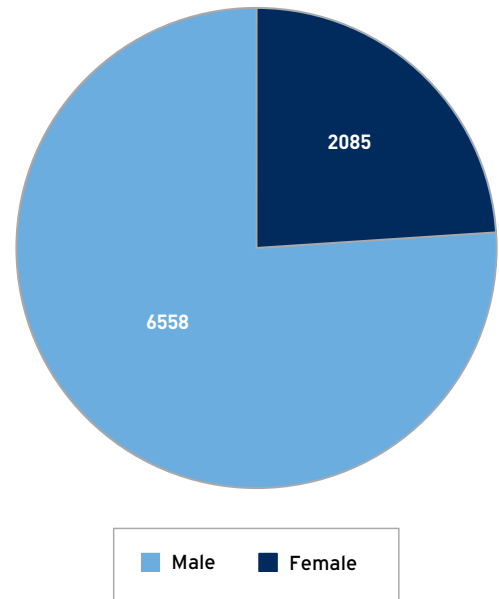
Glen Overton
Disciplinary Committee

ASSOCIATION STATISTICS

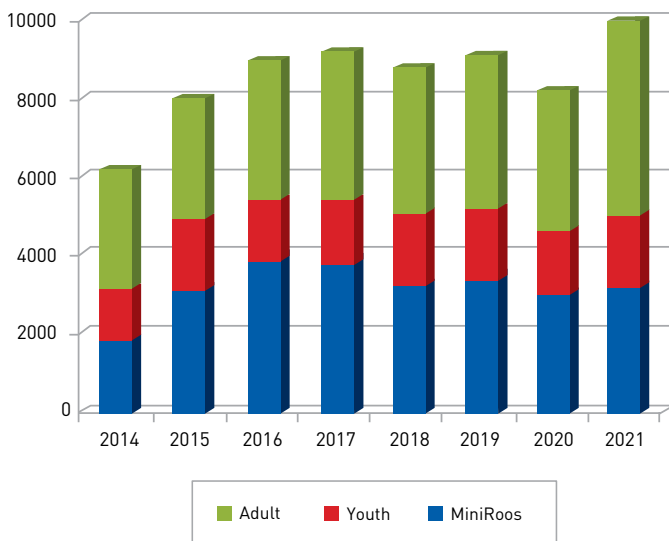
PARTICIPATION BY LEAGUE COUNCIL 2021



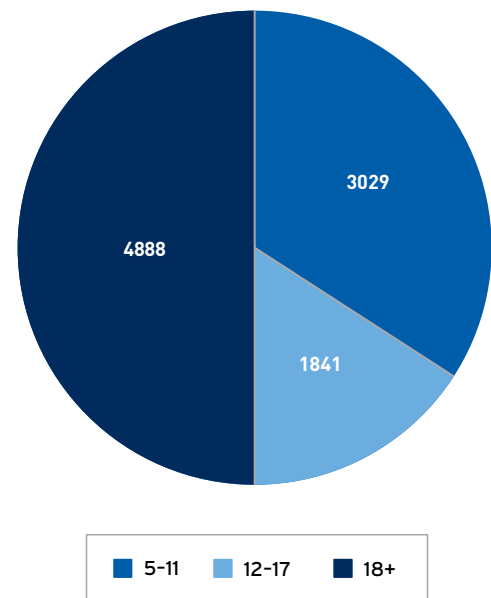
PARTICIPATION BY GENDER



PARTICIPATION BY SEASON

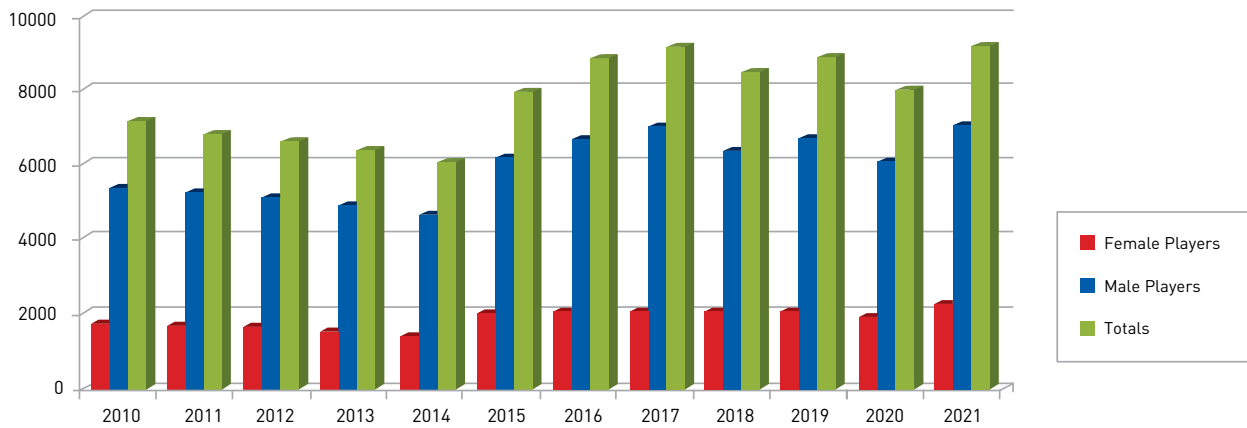


PARTICIPATION BY AGE CATEGORY



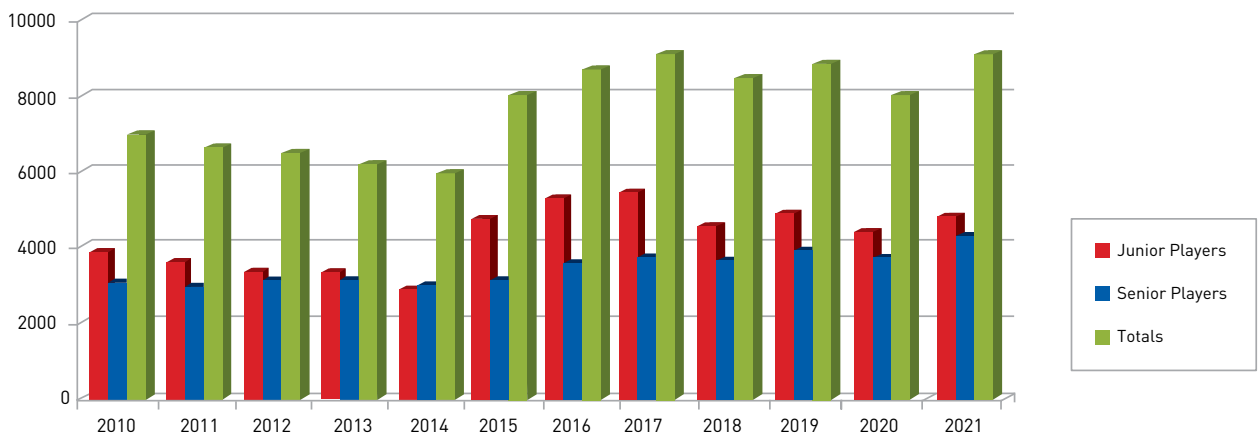
PLAYER STATISTICS

MALE VS FEMALE



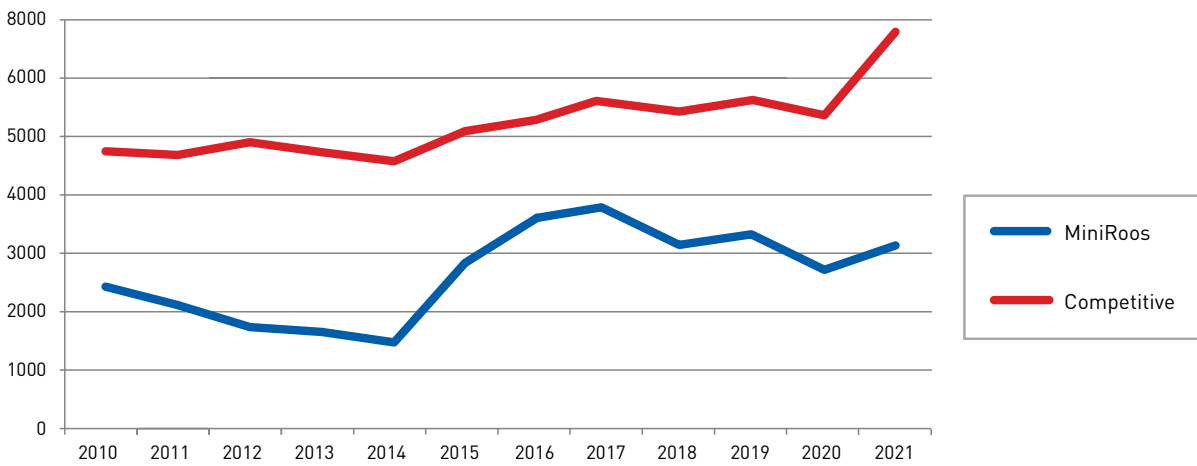
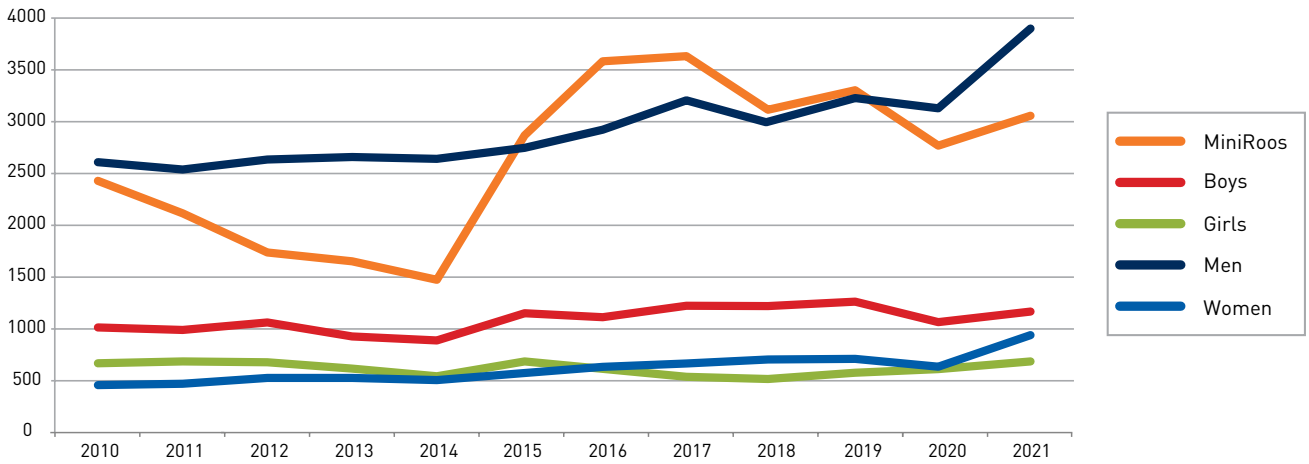
PLAYER STATISTICS

JUNIOR VS SENIOR



PARTICIPANTS

2010 TO 2021





**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

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