



**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

Developing football for everyone.

MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION BOARD OF DIRECTORS

March 17, 2022, at 7:00pm, ESFA Office, Unit 5, 19 McCauley St Matraville

MINUTES

Attendance: Nigel Singh, Glen Overton, Matthew Mihaljek, Lisa Thorn, Adam Gwynne, Bill Kostandas (GM), Greg Storey (Head of Comps.).

The meeting opened at 7:00pm.

03/17.1 APOLOGIES

Andrew Field

03/17.2 ACKNOWLEDGEMENT

Acknowledged the traditional owners and custodians of the land – the Bidjigal and Gadigal peoples of the Eora nation.

03/17.3 MINUTES OF BOARD MEETING FEBRUARY 7, 2022 & MATTERS ARISING

Consideration of minutes

The Board considered the minutes of meeting 7 February 2022.

Motion: That the minutes from meeting 7 February 2022 are taken to be a true and correct record.

Moved: Glen Overton

Seconded: Lisa Thorn

Business Arising: Spoke about the ESFA Constitution.

Interns to do a feasibility study on demographics, growth and our abilities to support this e.g., grounds. Also, the inhibitors to this growth as well as potential expansion opportunities. Sustainability as well. Some Clubs have their designated ground, but other Clubs do not. Some LGAs moved to historic users and some of these are academies and outside ESFA football users. Need to work out how our existing Clubs want to grow e.g., senior Club to start juniors.

Action: NS to approach UTS.

Action: BK: Breakdown of player numbers from 2021.

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Carried

03/17.4 COMPETITIONS

- Parity in prizemoney for Men's and Women's Premier League. Clubs drove this. Also spoke about Come and Try football sessions for women – objective is to grow the game. Competitions are a key.
- GS provided update on Competitions Rules. Explained the process. Proposed changes discussed.
- Spoke about the approach to Competitions draw.
- Did a survey on structure of Competitions.
- Consultation complete.

Motion: General Manager moved that the Competition Rules for 2022 be adopted.

Seconded: Glen Overton

Carried

- Compliance submissions from Clubs discussed. Inherent on the documentation being submitted to be a member.
- Club MPIOs discussed.
- 2020: 189 senior teams, 2021 226 teams and for 2022 currently have 201 teams. Seeing people taking bigger squads. Can have 18 players on team sheet.
- Clubs sent the gradings and competitions structures.
- Draw release discussed.
- Referee numbers discussed.

03/17.5 FOOTBALL

- Referred to report submitted by Head of Football.
- Season has started for SAP.
- Update on Coach Education i.e., Female Coaching Mentor Group – over 40 active females, C-Licence and other courses.
- Centre of Excellence: Looking to grow Minis and suggested a venue. Sydney FC Skills Training Program currently at Daceyville. Holiday Camps set for Easter. Girls Gala Day March 26. Walking Football update. Player Development sessions including GK sessions.

03/17.6 GENERAL MANAGER

- Gave an update.

03/17.7 FINANCIALS

- Discussed.
- Referred to P&L and new cost centres and how we are tracking to budget. First week of April will show a realistic position.
- Discussed invoicing procedure to Clubs.
- Office expenses savings.
- Discussed staff KPIs. Staff reviews discussed.
- Remuneration Committee discussed.

03/17.8 BUSINESS

- Football NSW AGM resolutions discussed.
 - o Resolution 1: In favour
 - o Resolution 2: in favour
- Action: Delegates to vote accordingly.

The meeting closed at 9.00pm. Next meeting on April 27, 2022