



Developing football for everyone.

MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION BOARD OF DIRECTORS

April 27, 2022, at 7:00pm via Zoom

MINUTES

Attendance: Nigel Singh, Glen Overton, Matthew Mihaljek, Lisa Thorn, Andrew Field, Bill Kostandas (GM).

The meeting opened at 7:00pm.

04/27.1 APOLOGIES

Adam Gwynne

04/27.2 ACKNOWLEDGEMENT

Acknowledged the traditional owners and custodians of the land – the Bidjigal and Gadigal peoples of the Eora nation.

04/27.3 MINUTES OF BOARD MEETING MARCH 17, 2022 & MATTERS ARISING

Consideration of minutes

The Board considered the minutes of meeting 17 March 2022.

Motion: That the minutes from meeting 17 March 2022 are taken to be a true and correct record.

Moved: Lisa Thorn

Seconded: Glen Overton

Business Arising:

- UTS to do a feasibility study on grounds and demographics. Have program starts at back end of year.
- Compliance submissions – some Clubs provided all info, others some.

Action: Office to chase up

Carried

04/27.4 COMPETITIONS

- Rain has hampered the season start.
 - o Round 1 of Seniors matches washed out has been rescheduled to the weekend after Round 18.
 - o Round 2 of Seniors matches washed out to be rescheduled during midweek.
 - o Round 3 of Seniors matches washed out to be rescheduled during midweek.
 - o Round 1 of Juniors matches washed out to be rescheduled for the long weekend.
- What happens if we have a bunch of washouts later in season? Need to play midweek as well.
- Should aim to get catch up games played midweek within 14 days.
- Seniors Draw is all up.
- Juniors Draw up to Round 5 is up.
- MiniRoos Draw – first 5 rounds are up. The draw is released 5 rounds at a time because of regrades
 - o Player Registration Numbers: 8,085
- Covid protocols – taken on a case by case basis. There are no Covid specific provisions in place. If teams seek a deferment in a fixture then proof/evidence is required. We would presume if a large squad then they would still be able to play. Some teams will be able to borrow (can also do so in extreme cases to enable game to be played.). Suggestion – have a table for number of players in squad vs how many have Covid. Works exponentially. Need to avoid last minute forfeits. Need to provide updates on public health order. Requirement is to field seven players as per rules.
Action: ESFA to get something out re: Covid Protocols. If a team is deemed the lowest team in their Club, they should contact the office.

04/27.5 MATCH REVIEW

- Referees:
 - o Availability is up for 2022 (as compared to 2021), especially Sundays. There are on average 35 referees available for Sunday vs 20-25 in 2021.
 - o Google online Level 4 classrooms (theory) going well. Had two of them and both have been filled i.e., 10 attendees per course.
- Disciplinary:
 - o Been quiet due to a lack of games!
- Match Reporting:
 - o Team sheets and scores – many teams are not fulfilling their duties. Fines are going out this week. First couple of weeks fines not issued. In email notice ESFA has offered assistance and provided links on what is required and how to complete the match sheet correctly.
 - o Club administrators not setting up their teams correctly. Some teams lack managers.
 - o Dribl provides an online user manual as well as Help Centre.
 - o App upgraded from last year. Look and feel is different.

04/27.6 FOOTBALL

- Coach Education:
 - o Continuation of Workshops and Grassroots courses are ongoing. Over the last month the following has been conducted:
 - 1 x Game Training Course
 - 1 x Senior Certificate
 - 1 x Game Leader specific course
 - 1 x Female only grassroots course
 - 2 x Grassroots courses
 - 1 x Female only skills training course (postponed due to low numbers).
 - o Going forward we have several workshops locked in. The workshops are informal snapshots of courses giving coaches/managers some tools to use. Hopefully they will engage to continue to a formal course.
- SAP:
 - o Teams have been performing well and playing some excellent football.
 - o Coaches meeting conducted last week to go through the next cycle of learning and feedback.
 - o ES Marks Field construction has been delayed by another month (minimum) meaning we need to find four home game fixtures. This has been challenging. Will use Heffron grass fields. RCC stance on sports specific usage of fields e.g., rugby synthetic pitches.
- Matraville Sports High:
 - o Bill and Jaime have met with Matraville Sports High regarding partnership and their new synthetic field. The field should be completed by the end of the month and some good discussions had with regards to usage for the Association. They are finalising pricing this week and we will be in a better position to advise further. Note the field will NOT have lighting.
- Centre of Excellence:
 - o Minis – registrations have remained the same. Term 2 has 17 kids registered thus far. Will be running a new program at Gunyama.
 - o Goalkeeper sessions – details are going out to Clubs tomorrow. Have secured a goalkeeper coach and the aim is to run sessions for All Age goalkeepers. Venue will be at Heffron Park. Every Wednesday from 6-7pm (looking to extend booking with cooperation of Clubs). Group sessions of 8-10 keepers.

04/27.7 GENERAL MANAGER

- Gave an update on the following:
 - o Health
 - o Staff i.e., performance reviews

- Terms of Reference completed for Advisory Councils; Competitions, and Coaching and Development.

04/27.8 FINANCIALS

- Discussed.
- Dashboard to be finalised.
Action: BK, NS and MM to work on further.
- Discussed annual leave provision.
- SAP discussed.
- GM cost centre discussed.
- Sydney FC cost centre – revised forecast needed. Action: BK to discuss with Sydney FC.
- Summer Soccer: shows neutral.

04/27.9 BUSINESS

- Ground Bookings 2023. 18 May proposed meeting with Clubs to discuss this strategy. Done so because the way grounds are booked it hinders the office to do their job efficiently. Bookings need to be worked on.
- Ground Heffron 55: Discussed. Heffron 46 out of action at the moment. Will have work on it later in the year. Looking at amenities. Under serviced.
Report commissioned on synthetic fields. The report preamble recommends no new synthetic fields on the current standard.

The meeting closed at 8.05pm. Next meeting on May 30, 2022