



**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

Developing football for everyone.

MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION BOARD OF DIRECTORS

3 April, 2023, at 7:00pm @ ESFA Office

MINUTES

Attendance: Nigel Singh, Glen Overton, Matthew Mihaljek, Lawrence Narayan, Lisa Thorn, Adam Lee, Lisa Merryweather,,Greg Storey (GM).

The meeting opened at 7:00pm.

003/1 APOLOGIES

Serena Kyriacou and Andrew Field

003/2 ACKNOWLEDGEMENT

Acknowledged the traditional owners and custodians of the land – the Bidjigal and Gadigal peoples of the Eora nation.

003/3 MINUTES OF PREVIOUS BOARD MEETINGS & BUSINESS ARISING

The Minutes of previous Board Meetings were confirmed:

- December 2022 – *Motion Carried*
- January 23rd 2023 – *Motion Carried*
- February 13th 2023 – *Motion Carried*

Business Arising

Strategic Initiatives - ESFA Staff team asked to continue to prioritise near term initiatives tabled at the February 2023 meeting and reviewing/considering the resources and expenditure required of ESFA. An update to be provided at the next Board Meeting (On Association Girls SAP, Gala Days, Walking Football, Schools Programmes and Summer Football)

003/4 FINANCIAL MATTERS

003/4.1 Establishing Signatories for CBA Accounts

Motion - In consideration of personnel movement and structural change of the Association, the board resolves that the incumbent signatories on our Commonwealth Bank Accounts be removed and replaced with

the current appointed board members, Nigel Singh (Chairman) Greg Storey (General Manager) and Matthew Mihaljek (Treasurer).

The Board deem the former members inactive, unwilling, and their engagement and cooperation on CBA ESFA related matters moving forward null and void.

Carried

003/4.2 Registration Fees 2023

Greg provided an update on 2023 Registration Fees. In 2023, ESFA has simplified the billing process with Clubs and invoiced (on March 1st) an amount equivalent to 60% of 2022 Fees to all clubs. Over 90% of these invoices have been paid. The remainder will be chased by the General Manager.

It was noted and agreed ESFA will remit the 60% (of 2022 Fees) to FNSW and FA as these have become due this week.

Motion - Clubs that are greater than 61 days in arrears will not be eligible to accumulate Competition points, or be eligible for Finals, from the date of the effective arrears. The debt will need to be cleared or a separate payment plan agreed in writing with ESFA for Clubs to continue accumulating points.

Carried

003/5 FOOTBALL NSW AGM GENERAL MEETING

Glen provided an update from the recently held FNSW AGM attended by Andrew and Glen.

003/6 ESFA WINTER COMPETITION UPDATE

The Board noted it had received an update on 2023 Player Registrations and a circulated update on ESFA and FNSW Competitions. The Board thanked the ESFA Staff Team for its work getting the 2023 season up and running.

003/7

RESOURCE / TEAM UPDATE

It was noted arrangements continue to evolve around support for junior and Miniroos football through the appointment of Joe Jarmey to additional hours supporting SAP, Minis and Association Miniroos. The Board also discussed the current vacant position (previously Head of Competitions).

Motion – Appoint Matt and Greg as Appointment and Remuneration Committee and report back with job description and recommendations.

Carried

003/8

GENERAL BUSINESS

It was noted that Football Australia has announced the development of policy around Transgender participation. The Board noted it has a Gender Diversity and Inclusion Policy in place and will continue to review.

The Board agreed to support the John Moriarty Foundation Corporate Day in October 2023.

Greg provided an update on the NSW Government grants sought (and awarded) in conjunction with Staying Alive. Further updates will be provided as Council agreements and funding is finalised.

ESFA has succeed in obtaining \$11k in grant funding from the NSW Female Football Legacy Fund.

Greg provided an update on the FA Digital project and specifically the role ESFA is playing in conjunction with FNSW. FA are intending to share (under NDA) it's intended system and will soon commence planning UAT and rollout of the capability.

ESFA will concurrently assess DRIBL's direct Registration capabilities that were launched in 2022 through other Associations.

The meeting concluded at 9.50pm