



EASTERN SUBURBS
FOOTBALL ASSOCIATION

Annual Report **2023**





**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

Developing football for everyone.

30 October 2023

NOTICE OF ANNUAL GENERAL MEETING

Dear Member Clubs, Directors and Life Members;

Pursuant to Sections 21 and 23 of the Constitution of the Eastern Suburbs Football Association Incorporated, notice is hereby given for the Annual General Meeting [AGM] of the Eastern Suburbs Football Association Incorporated:

DATE: Monday 27 November 2023
VENUE: The Juniors Maroubra, Palm Room Level 1
TIME: 7.00pm

The order of business at the Annual General Meeting shall be:

1. Welcome and Apologies.
2. The reading and adoption of the Minutes of the previous Annual General Meeting.
3. Consideration and adoption of the Annual Reports and Financial Statements.
4. Election of officials for following year.
 1. Election of directors
 2. Election of members of the Hall of Fame or Life Membership (if any)
5. Consideration of any motion of which due notice has been given.
6. Award of the Ted Simmons Junior Football Medal.
7. ESFA Operational Update.
8. Close of meeting.

Kind Regards

Greg Storey
General Manager, Eastern Suburbs Football Association Inc.

Eastern Suburbs Football Association Inc.
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ABN: 92 759 968 542

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"It's crucial to ensure we all work together to eat at the table of opportunity, not just those select few of us that have relationships to harness/exploit. The stakes are too high for us not to".

KEY PERSONNEL

BOARD OF DIRECTORS

Chairperson (to 5 October 2023): Nigel Singh

Treasurer: Matthew Mihaljek

**Director and Interim Chairperson
(from 9 October 2023):** Glen Overton

Director (from 9 October 2023): Matt Phelan

Director: Lisa Thorn

Director: Andrew Field

Director: Lisa Merryweather

Director: Serena Kyriacou

Director: Adam Lee

REFEREES

Branch Chairperson: Denys Antanov

Branch Coach: Mark Dungey

Branch Committee: Pat Lloyd
Alex Dessypris
David Mikardo
Daniel Alter
Felix Tan

ESFA STAFF

General Manager: Greg Storey

Head of Football: Jaime Gomez

Competitions Manager: Caroline Oakes-Ash

Match Review Officer (incl. Referees):
Dwayne Leverett

Minis: Joe Jarmey

Finance Officer: Dennis Cardakaris CPA
Lynne

Hall of Fame

Roy Belcher (administration)
Andrew Field (player/administration/coach)
John Reid (administration/coach)
Pam Chow (administration)
Mick Vasin (player/administration)
John Nesbit (administration)
Charlie Davidson (coach)
Jim Zammit (administration)*
Tony Pengue (administration)
Peter Grunfeld (administration)
Michael Lazaridis (administration)
George Lundy (coaching/administration)*
Ron Hoenig (administration)
Simon Phillips (administration)
Con Pavlou (administration)
Frank Friedman (administration)
Louise Mazzaroli (women's football and refereeing)*
**Deceased*

Life Members

Ernie Small*
Bill Vrolyks OAM*
Ted Simmons OAM
Paul Mavromatis
Wally Holzer
John Velthuys
Joe Zammit*
Sean Fenton
David Lewis
Alan Chow
Louise Mazzaroli*
Andrew Field
Roy Belcher
**Deceased*

Special Service Awards

Wally Holzer
Mark Fragias
Michelle Bogatyrov
David Lewis
Roger Engel
Ian Tischman
Ron Hoenig
George Lundy*
**Deceased*

CHAIRPERSON'S REPORT

"a time or set of circumstances that makes it possible to do something"

The opportunities in front of us presently are incredible. As a Sport. As an Association. As Clubs. As lovers of a great game. Thinking back on the season that was, I feel some pride. This was our first BAU season in 4 years, and it really allowed us some opportunities to showcase some of the operational advancements that the Association has made over the past few years. Whilst these have been incremental, we are starting the wholesale fruits of our labour.

Firstly, I would like to thank the Board for their efforts over the year. A largely new group, we were able to take some time to reevaluate and revalidate/reposition our strategic priorities. I truly feel that the Association has a diverse and capable group of individuals at the helm with an extensive set of skills at their disposal. Their greatest attribute however is that they truly care about the future of the Association and the membership. I believe that the Board is well positioned to take the organisation forward and exploit the transformative opportunities that lay in front of us.

The office continues to evolve and go from strength to strength. As I alluded to earlier, our first BAU season in some time allowed us the opportunity to take a step back to view the forest through the trees. This allowed us the opportunity to start some transformative



initiatives that I look forward to watching evolve with some interest. It's my view that the team, led by Greg, significantly punch above their weight. Their ability to roll with the punches, keep their heads, and deliver outcomes for our participants is what keeps our Association at the forefront of the grassroots experience across NSW.

Returning to the theme of opportunity, this year the focus of the sporting world was on football in Australia. And as much as we all live and breathe the beautiful game, the opportunities and exposure that the Women's World Cup provided has already started to pay dividends. In my view, it's crucial to ensure we all work together to eat at the table of opportunity, not just those select few of us that have relationships to harness/exploit. I believe we can - the stakes are too high for us not to.

Lastly, this report is my last as Chair. I wish to thank the footballing family for your support through the past 4 seasons. It's been a wild ride! My view of leadership is that we should leave our organisations better positioned than how we found them, I hope you share my (somewhat biased) belief that ESFA is a better position across all facets of the game than we were 4 seasons ago.

See you on the parks.

Nigel Singh

Chairperson until 5th October 2023







INTERIM CHAIRPERSON'S REPORT

Thank you all for the terrific season!

Our team managers, parent helpers, club admin, ESFA Board and wonderful office staff.

There is not one link less or more important than the other.

We continue to forge ahead together despite some of the unique challenges we face at ESFA.

We have some very focused vision to achieve strategies we have set, thanks largely to the leadership and hard work by Nigel Singh.

The last four years working with Nige has firstly flown by and been both a learning experience and pleasure. His ideas for the Association, drive to execute and his exceptional ability to do so, has helped carry ESFA through a tough few years.

There is always more to do but building on a solid foundation with Nigel as chief architect.

We on the Board and staff are confident of continuing Nigel's wonderful legacy.

With a number of initiatives around Facilities, governance and of course football programmes, this includes



education, inclusiveness and referees, the diverse skill set of the board and staff are working hard to bring these to fruition. Staffing, open and constant dialogue with local councils, intensive examination of our finances an application of such, are just some of the real time functions happening to make these goals happen.

Take this little bit of down time to recharge, enjoy your families and friends and reflect on how important your work with our sport is.

Happy holiday's everyone be safe, and we look forward to seeing you all for season 2024.

Kindest Regards

Glen Overton
Interim Chairperson

GENERAL MANAGER'S REPORT

Wow, what a great year it has been. A FIFA Women's World Cup in our own backyard, an amazing run by our Matilda's and a full winter season of football largely uninterrupted by poor weather.

I'm most proud of our collective efforts at ESFA to deliver our core product and deliverables.

It is essential, for all our players, clubs and stakeholders, that we provide well organized smooth running competitive leagues and cups for players of all ages and grades.

Another important role of ESFA is to govern and regulate our clubs and these competitions through application of our rules and regulations as well as the appointment of referees.

We also strive to stimulate player development (and enjoyment) through excellence in coaching programs and through our representative teams.

Across all these areas, we've advanced in many ways through 2023 and we're ready for continued and inevitable growth and passionate interest in our sport.

There are numerous initiatives and moments covered throughout this report that reflect the commitment of the ESFA team to showcasing and advancing our game throughout the Eastern Suburbs. Thank you to every member of the ESFA team for your enthusiastic efforts, your skills and determination in putting such a quality season together.

A few other highlights for me:

We have several clubs making an amazing contribution towards the development of the game amongst kids and many (large and small) expressing an active interest in harnessing the community's growing interest and



fascination in female participation. It is great we at ESFA can play a part in their delivery.

We have a significantly diverse club membership here in ESFA. Some of the largest and also some of the smallest clubs are bringing quality football experiences together here in the Eastern Suburbs. They utilize the grounds and amenities on offer from numerous Councils and Authorities across our district. The task, off the field, is significant and we want to thank these passionate and capable administrators.



Our Mens and Womens Premier League competitions continue to be widely regarded amongst the most competitive association-based leagues in our state. In fact, many of our clubs have had great success this year challenging others in the National and State-based Cup competitions. Plenty of remarkable achievements.

We've started to make some important changes, to refresh our approach to "community/club SAP". We're looking to improve the experience for boys and girls, to keep them active in community football. We're doing this in consultation with our clubs and are looking forward to leading more change in 2024.

Thank you to the Board for its unwavering support of the ESFA Team and our efforts in 2023. Thank you to our great clubs, our Patrons, our supporters, our referees, our volunteers, our coaches and once again, thank you team on a great year.

2024 is set to be a huge season for us all. Interest has never been bigger.

Greg Storey
General Manager





FINANCIAL REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2023

EASTERN SUBURBS FOOTBALL ASSOCIATION INC.

ABN 92 759 968 542

Financial Report for the year ended 30 September 2023



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Eastern Suburbs Football Association Inc.

ABN 92 759 968 542

Committees' report

Your committee members submit the financial report of the Eastern Suburbs Football Association Inc. for the financial year ended 30 September 2023.

Committee members

The names of committee members throughout the year and at the date of the report are:

Director	Portfolio
Glen Overton	Interim Chairperson, appointed on 9 th October 2023
Matthew Mihaljek	Treasurer
Andrew Field	Director
Lisa Thorn	Director
Matt Phelan	Director, appointed on 9 th October 2023
Lisa Merryweather	Director
Serena Kyriacou	Director
Lawrence Narayan	Director
Adam Lee	Director
Nigel Singh	Chairperson, resigned on 5 th October 2023

Principal activities

The principal continuing activities of the association in the course of the financial year were the fostering and control of the game of association football within the boundaries of the Eastern Suburbs as determined by Football NSW.

Operating result

The operating surplus for the year was \$7,912. (2022: \$1,037)

Significant changes

No significant change in the nature of these activities occurred during the year.

Dividends

The Constitution, Articles & By-Laws of the association prohibit the payment of dividends, accordingly no dividends have been provided for or paid during the financial year.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

Likely developments and results

There are no known likely developments, other than referred to in this report, that would have a material impact on the association or its operations.

State and federal governments

State and Federal Grant received during this year was \$70,900.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Committees' report (continued)

Indemnifying officers or auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity, other than as set out below.

During or since the financial year the Association has paid to Football NSW, premiums to insure all committee members against liabilities for costs incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of committee member of the Association other than involving conduct involving a wilful breach of duty in relation to the Association.

Signed in accordance with a resolution of the Members of the Committee.



Glen Overton
Chairperson



Matthew Mihaljek
Treasurer

Sydney
23 November 2023

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Statement of profit or loss
For the year ended 30 September 2023

	Note	2023 \$	2022 \$
Income			
Administrative Income		42,853	31,450
Equipment sales/canteen sales		4,932	6,609
Interest received		4,074	689
Referee income		222,019	172,143
Registration fees		1,551,367	1,503,714
Government grant		70,900	17,218
Donations		7,261	12,727
Total income		1,903,406	1,744,550
Expenditure			
Administration Expenses		(61,721)	(1,541)
Advertising & Promotion		(663)	(263)
Affiliation Fees		(639,966)	(588,773)
Amortisation & Depreciation		(1,642)	(8,008)
Audit Fees		(8,300)	(7,903)
Awards & Prize Money		(14,705)	(14,540)
Clinics, Academies & Coaching Fees		(117,368)	(105,886)
Employment Expenses		(417,970)	(479,046)
Functions & Meetings Costs		(4,137)	(4,998)
General Expenses		(34,905)	(22,291)
Ground Hire, Maintenance & Grand Final Costs		(194,978)	(88,124)
Insurances		(839)	(781)
Legal fees		-	(703)
Player Equipment		(27,593)	(92,580)
Postage, Printing & Stationery		(21,888)	(18,288)
Referee Expenses		(251,232)	(206,907)
Rental Expense		(40,908)	(40,140)
Storage		-	(6,168)
Telephone, Communications & Licence Fees		(54,268)	(53,841)
Motor Vehicle Expenses		(2,411)	(2,732)
Total expenditure		(1,895,494)	(1,743,513)
Surplus before income tax		7,912	1,037
Income tax expense	1a	-	-
Surplus after income tax		7,912	1,037
Net surplus attributable to members of the association		7,912	1,037

The accompanying notes form part of these financial statements.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Statement of financial position
As at 30 September 2023

	Note	2023	2022
		\$	\$
Current assets			
Cash and cash equivalent	2	537,550	413,751
Trade and other receivables	3	29,068	113,288
Inventories	4	5,646	5,975
Total current assets		572,264	533,014
Non-current assets			
Property, plant and equipment	5	16,610	18,252
Total non-current assets		16,610	18,252
Total assets		588,874	551,266
Current liabilities			
Trade and other payables	6	58,941	24,558
Provisions	7	38,767	43,660
Total current liabilities		97,708	68,218
Non-current liabilities			
Provisions	7	16,070	15,864
Total non-current liabilities		16,070	15,864
Total liabilities		113,778	84,082
Net assets		475,096	467,184
Members' Funds			
Accumulated Surplus		475,096	467,184
Total members' fund		475,096	467,184

The accompanying notes form part of these financial statements.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Statement of changes in equity
For the year ended 30 September 2023

	Total
	\$
Balance at 1 October 2021	488,332
Net surplus for the year	1,037
Prior year adjustments – over accrual of COVID-19 grants	(22,185)
Balance at 30 September 2022	467,184
Balance at 1 October 2022	467,184
Net surplus for the year	7,912
Balance at 30 September 2023	475,096

The accompanying notes form part of these financial statements.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Statement of cash flow
For the year ended 30 September 2023

	Note	2023 \$	2022 \$
Cash flow from operating activities			
Receipts from customers		1,905,391	1,722,139
Grants and donations received		78,161	29,945
Payments to suppliers and employees		(1,863,827)	(1,734,923)
Interest received		4,074	689
Net cash from operating activities		123,799	17,850
Cash flow from investing activities			
Payments for property, plant and equipment		-	(7,196)
Net cash from investing activities		-	(7,196)
Net increase in cash held		123,799	10,654
Cash at beginning of year		413,751	403,097
Cash at end of year	2	537,550	413,751

The accompanying notes form part of these financial statements.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements
For the year ended 30 September 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Association details

The principal continuing activities of the association in the course of the financial year were the fostering and control of the game of association football within the boundaries of the Eastern Suburbs as determined by Football NSW.

The financial statements were authorised for issue on 23 November 2023 by the committee.

Basis of preparation

The financial statements are general purpose simplified disclosure financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures of the Australian Accounting Standards Board (AASB) and the *Associations Incorporation Reform Act 2012*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting policies

a. Income tax

No provision for income tax has been raised as the entity is exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997*.

b. Inventories on hand

Inventories held for sale are measured at the lower of cost and net realisable value. Costs are assigned on the basis of weighted average costs.

Inventories held for distribution are measured at the lower of cost and current replacement cost.

Inventories acquired at no cost or for nominal consideration are measured at cost adjusted, when applicable, for any loss of service potential.

c. Fair value of assets and liabilities

The association measures some of its assets at fair value on a recurring basis.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

c. Fair value of assets and liabilities (continued)

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

d. Property, plant and equipment

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

The cost of fixed assets constructed within the Association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including office equipment, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Office Equipment	20-50%
Office Furniture	10%
Memorabilia	5%
Sporting Equipment	33%
Motor Vehicle	18.75%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

e. Impairment of assets

At the end of each reporting period, the Association reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and its value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the Association would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

f. Employee provisions

Short-term employee benefits

Provision is made for the Association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of current accounts payable and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The Association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting period, in which case the obligations are presented as current provisions.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

g. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

h. Accounts receivable and other debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

i. Revenue and other income

The Association is first required to determine whether amounts received are accounted for as Revenue per AASB 15: *Revenue from Contracts with Customers* or Income per AASB 1058: *Income of Not-for-Profit Entities*.

Funding arrangements which are enforceable and contain sufficiently specific performance obligations are recognised as revenue under AASB 15. Otherwise, such arrangements are accounted for under AASB 1058, where upon initial recognition of an asset, the Association is required to consider whether any other financial statement elements should be recognised (eg financial liabilities representing repayable amounts), with any difference being recognised immediately in profit or loss as income.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

j. Goods and Services Tax (GST) (continued)

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

k. Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

l. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

m. New and amended accounting policies adopted by the Association

AASB 2022-3: Amendments to Australian Accounting Standards – Illustrative Examples for Not-for-Profit Entities accompanying AASB 15

AASB 2022-3 amends the Australian illustrative examples for not-for-profit entities accompanying AASB 15: Revenue from Contracts with Customers to illustrate how AASB 15 applies to the recognition and measurement of upfront fees. The amendments do not change the requirements of AASB 15.

The Basis for Conclusions also document the Board's decision to retain the accounting policy choice on an ongoing basis for NFP private sector lessees to elect to initially measure a class of ROU assets arising under concessionary leases at cost or at fair value.

The adoption of the amendment did not have a material impact on the financial statements.

AASB 2020-3: Amendments to Australian Accounting Standards – Annual Improvements 2018–2020 and Other Amendments

The Entity adopted AASB 2020-3 which makes some small amendments to a number of standards including the following: AASB 1, AASB 3, AASB 9, AASB 116, AASB 137 and AASB 141.

The adoption of the amendment did not have a material impact on the financial statements.

AASB 2021-7a: Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections

AASB 2020-7a makes various editorial corrections to a number of standards effective for reporting periods beginning on or after 1 January 2022. The adoption of the amendment did not have a material impact on the financial statements.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

Note 2: Cash & cash equivalents

	2023	2022
	\$	\$
Club bonds paid account	18,776	17,349
Cheque account Botany	224,366	52,896
Business online saver	291,892	328,233
Cash at bank – debit mastercard	2,516	15,273
	537,550	413,751

Note 3: Trade and other receivables

	2023	2022
	\$	\$
Trade receivables	29,068	99,579
Sundry debtors	-	13,709
	29,068	113,288

Note 4: Inventories

	2023	2022
	\$	\$
Goods held for re-sale	5,646	5,975
	5,646	5,975

Note 5: Property, plant and equipment

	Office Equipment	Office Furniture	Memorabilia	Sport Equipment	Motor Vehicle	Total
	\$	\$	\$	\$	\$	\$
Balance at 1 October 2021	8,815	1,958	2,430	1,364	4,497	19,064
Additions	-	7,196	-	-	-	7,196
Depreciation expense	(5,666)	(962)	(121)	(415)	(844)	(8,008)
Carrying amount at 30 September 2022	3,149	8,192	2,309	949	3,653	18,252
Depreciation expense	(356)	(172)	(116)	(313)	(685)	(1,642)
Carrying amount at 30 September 2023	2,793	8,020	2,193	636	2,968	16,610

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

Note 6: Trade and other payables

	2023	2022
	\$	\$
Trade creditors	3,455	1,901
Sundry creditors and accrued expenses	27,032	17,276
Employee accruals	2,791	4,612
GST payable	25,663	769
	58,941	24,558

Note 7: Provision

	2023	2022
	\$	\$
Current		
Provision for annual leave	22,314	28,699
Provision for long service leave	16,453	14,961
	38,767	43,660
Non-current		
Provision for member bonds	6,000	6,000
Provision for education refs	6,760	6,760
Provision for long service leave	3,310	3,104
	16,070	15,864

Note 8: Events after the reporting period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

Note 9: Related Party Transactions

There were no related party transactions that occurred during the period.

Eastern Suburbs Football Association Inc.
ABN 92 759 968 542
Notes to the financial statements (continued)
For the year ended 30 September 2023

Note 10: Financial risk management

The totals for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

	Note	2023 \$	2022 \$
Financial assets			
- Cash and cash equivalents	2	537,550	413,751
- Trade and other receivables	3	29,068	113,288
Total financial assets		566,618	527,039
Financial liabilities			
- Trade and other payables	6	58,941	24,558
Total financial liabilities		58,941	24,558

Note 11 Auditor's remuneration

	2023 \$	2022 \$
Remuneration of the auditor:		
- Auditing or reviewing the financial statements	8,900	8,300
	8,900	8,300

Note 12: Deed of trust

A Deed of Trust was entered into on 21 March 2013 between Alan Chow (Settlor) and Eastern Suburbs Football Association Incorporated (Trustee). The Trust Fund shall be known as the Eastern Suburbs Football Association Ground Development Fund.

The Purpose of the Trust Fund is to increase the amount of, and improve the quality of, facilities available for the playing of Football in the Eastern Suburbs.

Note 13: Association Details

The registered office and principal place of business of the association is:

Ground Floor, Unit 5
 19 McCauley St, Matraville 2036

Eastern Suburbs Football Association Inc.

ABN 92 759 968 542

Statement by Members of the Committee

The committee has determined that the association is not a reporting entity and that this General Purpose – Simplified Disclosure Financial Statement should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

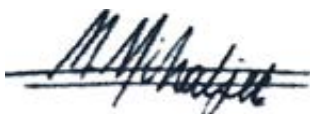
In the opinion of the committee the financial report:

1. Presents a true and fair view of the financial position of Eastern Suburbs Football Association Inc. as at 30 September 2023 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by:



Glen Overton
Chairperson



Matthew Mihaljek
Treasurer

Sydney
23 November 2023



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
EASTERN SUBURBS FOOTBALL ASSOCIATION INC
ABN 92 759 968 542**

Opinion

We have audited the financial report of Eastern Suburbs Football Association Inc (the 'Association'), which comprises the statement by members of the committee, the statement of financial position as at 30 September 2023, the statement of profit or loss, the statement of changes in equity, the statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the certification by members of the committee.

In our opinion, the accompanying financial report of the Association is in accordance with the *Associations Incorporation Reform Act 2012*, including:

- giving a true and fair view of the Association's financial position as at 30 September 2023 and of its financial performance for the year then ended; and
- that the financial records kept by the Association are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards – AASB 1060: *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of the Association is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 September 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of the Committee for the Financial Report

The committee of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – AASB 1060: *General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and the *Associations Incorporation Reform Act 2012* and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

Sydney | Melbourne | Canberra



We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

MNSA PTY LTD

MNSA Pty Ltd

Mark Schiliro

Director

Sydney

Dated this 23rd of November 2023



Eastern Suburbs Football Association Inc.

ABN 92 759 968 542

Certificate by Members of the Committee

I, Glen Overton and I, Matthew Mihaljek, certify that:

- a. We are members of the committee of Eastern Suburbs Football Association Inc.
- b. We intend to attend the Annual General Meeting (AGM) on 27 November 2023.
- c. We are authorised by the attached resolution of the committee to sign this certificate.
- d. This annual statement shall be submitted to the members of the association at its AGM scheduled for 27 November 2023



Glen Overton
Chairperson



Matthew Mihaljek
Treasurer

Sydney
23 November 2023

GROUND DEVELOPMENT FUND
FINANCIAL REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2023

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

**Financial Report for the year ended
30 September 2023**



**Liability limited by a scheme approved under
Professional Standards Legislation**

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Note	2023 \$	2022 \$
Income			
Revenue		9,456	1,819
Expenditure			
Other expenses		-	(5)
Profit for the year		<u>9,456</u>	<u>1,814</u>
Total available for distribution		9,456	1,814
Distribution to beneficiaries		<u>(9,456)</u>	<u>(1,814)</u>
Balance at 30 September 2023		<u>-</u>	<u>-</u>
Beneficiaries distribution			
Eastern Suburbs Football Association	5	<u>9,456</u>	<u>1,814</u>
		<u>9,456</u>	<u>1,814</u>

The accompanying notes form part of these financial statements.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

BALANCE SHEET AS AT 30 SEPTEMBER 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		820,492	720,926
Trade and other receivables	3	-	-
TOTAL CURRENT ASSETS		<u>820,492</u>	<u>720,926</u>
TOTAL ASSETS		<u>820,492</u>	<u>720,926</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	4	820,492	720,926
TOTAL CURRENT LIABILITIES		<u>820,492</u>	<u>720,926</u>
TOTAL LIABILITIES		<u>820,492</u>	<u>720,926</u>
NET ASSETS (LIABILITIES)		<u>-</u>	<u>-</u>
EQUITY			
Retained earnings		-	-
Current year earning		-	-
TOTAL EQUITY		<u>-</u>	<u>-</u>

The accompanying notes form part of these financial statements.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

The financial statements cover Eastern Suburbs Football Association Ground Development Fund and have been prepared in accordance with the Trust deed to meet the needs of stakeholders and to assist in the preparation of the tax return.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The Trust is non reporting since there are unlikely to be any users who would rely on the general purpose financial statements.

The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Bank overdrafts also form part of cash equivalents and are presented within current liabilities on the balance sheet.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

	2023 \$	2022 \$
3 Trade and Other Receivables		
Current		
Trade Debtors	-	-
4 Trade and Other Payables		
Current		
Other Creditors	33,038	23,582
Ground Development Fund	787,454	697,344
	<u>820,492</u>	<u>720,926</u>
5 Beneficiaries		
Eastern Suburbs Football Assoc		
Share of profit	9,456	1,814
Distribution to Beneficiaries	(9,456)	(1,814)
Total Beneficiaries Funds	<u>-</u>	<u>-</u>

The committee has determined that the trust is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:-

- 1 Present a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund as at 30 September 2023 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Ground Development Fund will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by;



Glen Overton
President



Matthew Mihaljek
Treasurer

Signed at Sydney this 23rd day of November 2023

Sydney | Melbourne | Canberra



INDEPENDENT AUDITOR'S REPORT TO THE UNIT HOLDERS OF EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

Report on the Financial Report

We have audited the accompanying financial report of Eastern Suburbs Football Association Ground Development Fund (the Fund), which comprises the balance sheet as at 30 September 2023, the income statement, notes comprising a summary of significant accounting policies and other explanatory information and the statement by Members of the Committee.

Trustees' Responsibility for the Financial Report

The trustees of the Fund are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Fund's Constitution and for such internal control as the trustees determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustees, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.



Auditor's Opinion

In our opinion the financial report gives a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund, as at 30 September 2023 and of their performance for the period then ended in accordance with Australian Accounting Standards and the Fund's Constitution.

MNSA PTY LTD

MNSA Pty Ltd

Mark Schiliro

Director

Sydney

Dated this 23rd of November 2023





PROGRAMMES AND INCLUSIVITY DIRECTOR'S REPORT

The Darug people are acknowledged as the Traditional Custodians of the land where I live and work. Respects are paid to Elders past and present and I extend that respect to all First Nations people.

Season 2023 had a wonderful vibe with no lockdowns nor adverse weather to impede.

Our Association calendar was pleasingly filled with lots of exciting programmes, celebrations and events bringing our football and the wider community together. We once again for the second year, started off early with ESFA having a stall at Sydney Gay and Lesbian Mardi Gras Fair Day in February where over 70,000 people attended. It was a huge day for all involved and we look forward to 2024. There was great excitement around the forthcoming FIFA Women's World Cup and our sport.

In February we also held in collaboration with Macarthur FA, our Female Coach Mentorship program kick off. This has proved invaluable to our female coaches and we thank Julia Chernoukha for her commitment to assisting ESFA women!

Walking Football is continuing to make its mark. Big congratulations to Maroubra United who are running this program and promoting inclusiveness for football in the Eastern Suburbs down at Coral Sea and now with ESFA involvement we have a come and try program running in the off season at Heffron Synthetic.

Purple Hearts maintained their place in mainstream football for their third season, once again playing in the Men O35 Division 2 competition. It was a personal pleasure to award the Purple Hearts players at their end of season Club awards. Randwick City FC remain steadfast in their dedication to this programme.

May saw the launch of Female Football Week and in the same month we recognised National Volunteer Week where all Clubs enthusiastically acknowledged and reflected upon the vital role that Volunteers play in ensuing the survival of the game in our district. Again, huge thanks to everyone involved in every Club.

In July, we like all other Australians, embraced the World Cup. It was heartwarming to see so many of our ESFA members touring Australia to see as much football as possible and create the biggest female sporting event in Australian history. We look forward to one day being able to just say sport.

Through August ESFA Wore It Purple, supporting, empowering, and celebrating the youth in our LGBTQIA+ community.

We ended our year on a high note. For the second year, ESFA worked alongside John Moriarty Football



organising the operations for a Corporate Fundraiser celebrating Indigenous Football Week held at the incredible newly rebuilt Allianz Stadium. John Moriarty OAM has a lifelong commitment to advocacy for Aboriginal equality and the JMF is Australia's longest running and most successful Indigenous football initiative for 2 to 18 year old's and we continually salute their magnificent work. It was joyous to see our very own ESFA team in the Final and embracing the importance of the day.

Enjoy the off season.

Lisa Thorn
ESFA Board Director



HEAD OF FOOTBALL REPORT

Season 2023 was another successful season both on and off the field. The collaboration amongst clubs to further football in the East was truly represented this year with the focus on new programs for our MiniRoos programs and coach education leading the way. The focus was of course on the FIFA Womens World Cup with the whole football community coming to celebrate our sport and showcase women's sport.

Collaboration also amongst Associations enabled ESFA to run coaching education programs online and invitational games. Something ESFA will continue to explore and implement in season 2024. The move towards coach education workshops saw an increase in participation of coaches with many being run in the preseason and throughout the season. The short 1-night workshops were a snapshot of age appropriate courses, which allowed coaches, managers and those who volunteer each week with their club and teams to gain a crash course on some of the foundations of coaching.

Along with these workshops, ESFA also ran centralised coaching courses. These were run for those coaches wanting accreditation and the foundation to then lead in to an Advanced Coaching Course. In 2023 season,

ESFA also ran in conjunction with Canterbury Districts Soccer Football Association (CDSFA) and Football St George (FSG), the AFC/FA C-Licence. We saw a great representation from our clubs at the 7-day course and the impact of attendance was shown throughout the season as they implemented their learnings. We will again partner with the CDSFA and FSG to run further courses.

ESFA also ran Game Leader courses aimed at young upcoming referees wanting to assist with their clubs MiniRoos football programs. This allowed for game leaders to not only learn but confirm rules and guidelines meaning more consistent games across our parks. The Game Leader course is proving popular for our young members and will be run again in the off season.





With the anticipation of the FIFA Womens World Cup, and the growth and interest in Womens Football, ESFA ran the Girls SAP Gala Matches over 5 Saturdays throughout the season. The matches were aimed at getting the best under 10 and under 12 girls from our clubs to play each other. This year we had 5 clubs participate, being Maroubra FC, Queens Park FC, Easts FC, Pagewood FC and Mascot Kings. We are looking at continuing this program and increasing it with new initiatives in 2024.

The relationship with the John Moriarty Foundation continued again with support of their charity event. We look forward to supporting the foundation in 2024.

Our popular Goal Keeping Sessions continued, which was open to all clubs and All-Age goal keepers to attend. This again served as an important session to assist our goal keepers. We look forward to growing this in 2024. Clubs are welcome to put forward their goal keepers for the 10-week program.

The Sydney FC/ESFA Skill Training Programs, Holiday camps and School Programs were run again by our expert coaches and led by Sarah Ferris and her team. Thank you to Sarah Ferris, our Sydney FC/ESFA Game Development Officer, for her guidance and management of these programs. Unfortunately, we bid farewell to Sarah and we would like to thank her for all the care, attention and dedication shown.

Off the back of a success FIFA Womens World Cup, ESFA where fortunate to gain grants through the Legacy Fund. These funds will assist us in 2024 in running some new initiatives, helping us grow the participation of women and girls in our sport.

The ESFA Girls and Mixed SAP programs had a highly successful season competing against other Associations and National Premier League Clubs. We thank both Dan Pyke and Sarah Ferris, along with the coaches and managers, for their guidance and leadership. We wish our graduating U12 Mixed players and U13 Girls and look forward to seeing them continue their football journey.

Thank you to all the ESFA staff and Board for its support during 2023 and we look forward to the season ahead.

Jaime Gomez
Head of Football



ESFA MINIS PROGRAM

Towards the end of 2022 there was a significant change with Coach Rio leaving and myself taking over the ESFA Minis Program.

The initial enrolment was a little slow but soon picked up and the number of participants enrolling has been steady each term since. Feedback from parents has been positive with a high amount of families returning to the program each term.

We look forward to more youngsters enjoying our program and football in 2024.

Joe Jarmey
Minis Program Coordinator

COMPETITION MANAGER'S REPORT

"A lot of people have said Australia is not a footballing nation. We're going to show them that's wrong and football is on the rise," Sam Kerr.

No Covid. No Rain. The best of football on our doorstep and player numbers up, 2023 had all the hallmarks of a positive year.

The season commenced with Louise Mazzaroli Cup highlighting once again Women's Football along with the Men's Premier League entering Football Australia's Australia Cup and Women's Premier League entering the inaugural Football NSW Sapphire Cup.

We finally brought back our own Knockout Competitions after a 3-year hiatus in both Men's and Women's Competitions with Waverley Old Boys taking home both the ESFA Men's Cup and the ESFA Women's Cup. The Men's Trophy was won by Sydney Uni (Sat) O3 and the Women's Trophy was won by Coogee United O30s. Redfern Raiders Men's O7 took home the Men's Shield.

The Football NSW State Cup returned, and our Clubs tentatively embraced the challenge after the Cup was cancelled in 2022. Dunbar Rovers O35 Men were the only ESFA team to reach the final.

The Football NSW Champion of Champions had a similar effect on ESFA teams. With Dunbar O35s reaching the semi final only to be knocked out by the same team from the State Cup. Glebe Gorillas were unfortunately unable to repeat their successful tournament of 2022 after bowing out in the Semi Finals.

The actual ESFA winter season competitions were staggered in their starting dates. Our MiniRoos were brought in after the April school holidays and our Seniors and Juniors all commenced the weekend of 1st-3rd April. With Easter 2024 scheduled for the last weekend in March, Winter 2024 will have all competitions commence on the weekend of 5th, 6th and April.

Our MiniRoos had a mammoth 16 rounds of football and with the introduction of Joe Jarmey, ESFA was able to be on the parks on Saturday mornings throughout the season to support and encourage clubs, coaches and kids alike. We trust this relationship will build in the future.





Our MiniRoos Club SAP program also progressed and whilst there were hiccups, we attempted solutions where possible and 2024 will see a new and improved program open to MiniRoos Clubs with ages 9, 10, 11 and 12.

Our MiniRoos numbers were slightly down from 2022 and we expect judging by the number of enquires received in the office, that the numbers will increase off the back of the success of the Women's Cup. Our girls MiniRoos we predict to be larger and stronger than in previous seasons.

The obstructive side of MiniRoos this season has been spectator behaviour. Whilst this has caused some disquiet and unease between some teams, we trust this has been addressed significantly by Clubs to avoid a repeat in 2024.

Youth football in the majority was efficacious. The most rudimentary issue is re-grading or initial grading however we did manage an entire season and for the first time since 2019, a 3-week finals series. We must collectively understand that for Youth Football to be successful, grading must be legitimately and stringently carried out pre-season. We need to philosophical that some teams will not finish first on the ladder but are more than capable. Whilst in an ideal world, everyone is a winner, for Youth football to embrace this same attitude, would require the MiniRoos structure of no scores, or ladders and no finals.

Our Youth player numbers were stronger in 2023 which for the most part balanced out more achievable competitions with more than 1 division in all age groups. Our 16s are proving harder to retain however it was positive to still provide 2 divisions in U18s in boys and U17s in girls. In 2024 ESFA will be running Girls competitions in ages 13, 14, 16 and 18 in a hope of retaining the female football population into Senior

football and providing more balanced and enjoyable competitions.

There were some teething issues in our Senior Competitions. Whilst once again the pattern for higher player numbers in 2023 was there, the struggle to provide the top division on a Sunday in Men created difficult decisions for both ESFA and Clubs. ESFA elected to combine the Men's O1 and O2 competition which in the end proved to be lucrative for all concerned with a 21 round competition and a 2022 Men's O2 team winning the Grand Final and a Men's O1 becoming Premiers.

Saturday competitions prospered with 6 All Age Competitions along with Men's Premier League First Grade and Reserve Grade. Whilst Sydney CBD withdrew from the Men's Premier League competition it was exciting to welcome UNSW back into the top Men's Division in ESFA.

ESFA is committed to providing 10 team competitions in the top divisions where practical however, the ability to provide 18 rounds to all divisions has proven beneficial for football. Three Divisions in Saturday Men were comprised of 10 teams with one division on a Sunday.





Our O45s formed two 8 team divisions and it was gratifying that the Clubs concerned continued with our expectations and no re-grading was made throughout the season.

The O35s Friday competition remained steady at 9 teams however, resolute, and stringent auditing of all players will be made in 2024 to ensure the viability of this competition.

We will be asking our registrars that all new registrations are audited appropriately in accordance with regulations including proof of ID provided prior to acceptance of registration. This ought to be common practice by all Clubs and ESFA.

Our Women's competitions remained steady. The retention of 8 teams in the Women's Premier League along with maintaining 4 All Age competitions and an O30s Women's competition.

Since the Women's World Cup, we have received renewed interest in Women's football. Whether it be returning to football, commencing the journey, or looking for an overage competition, we are confident we can levy the excitement from the World Cup

into sustaining and growing Women's football. With programs in the pipeline also to entice women to the game and develop female football in the Eastern Suburbs.

The World Cup did have a slight impact on the season however, it was managed cooperatively by the teams and clubs concerned. ESFA games were moved in time, venue and often day, to ensure that everyone was able to experience the Women's game on the world stage.

We completed our Youth and Senior Competitions with two and a half full weekends of Grand Finals. With the use of Coral Sea Synthetic, all senior grand finals were played on synthetic pitches and the new look ES Marks hosted the Junior Grand Finals as well as Heffron Synthetic. With little controversy surrounding most Grand Finals, the days were enjoyed by all involved. We recognise those who volunteered their time aiding the staff on those days, especially Board Members and family members, to ensure creation of the best atmosphere for the players and coaches.

All in all, we continue to learn from each season and take the positives and revisit the negatives for a positive result the next season.

Our Summer Football commenced in Mid-October with use of Coral Sea Synthetic running for 10 weeks. We thank all the familiar faces who have joined us along with some new ones to build on our program.

Our Walking Football Come & Try Program is currently being held 9 weeks at Heffron Synthetic on Monday nights. We thank Frank Freedman for all the time he has put into Walking Football. We hope it continues to grow as an alternative to no football at all!

2023 was the season that laid the foundation. May 2024 be the architect of growth in the grassroots football nation.

Thank you to all who have been part of the football journey in 2023.

See you on the parks.

Caroline Oakes-Ash
Competitions Manager



MATCH REVIEW AND JUDICIARY REPORT

It was great to return normality after going through 2 Covid Affected seasons and last season's difficulty with wet weather. However, we unfortunately saw an increase in the occurrence of red cards this season with participants being issued red cards at an average of 1 every 8 games (9.6 in 2022). For further details, please see the following tables for this season's judicial stats:

Card Code	Card Amount
R1- Serious Foul Play Tackle or Challenge	20
R2- Violent Conduct	94
R3- Spitting at an opponent or any other person	2
R4- Denying goal scoring opportunity by deliberate handball	8
R5- Denying goal scoring opportunity by an offence punishable by a free kick	18
R6- Offensive, insulting, abusive or intimidating language and/or gestures	56
R7- Receiving a Second Caution (2 Yellow Cards)	118
Total	316

4 Player Citations

2 RTO Citations

6 Total Citations

3 Hearings Requested
from Suspended Parties

0 Appeals

7 Judiciary Hearings
in Total for 2023



There was a substantial increase in red cards for violent conduct this season (94) in comparison to last season's 45. Furthermore, we saw an increase in red cards for offensive or abusive language, especially directed towards referees. Reading through most of these reports, it is difficult to comprehend these incidents occurring outside the football field.

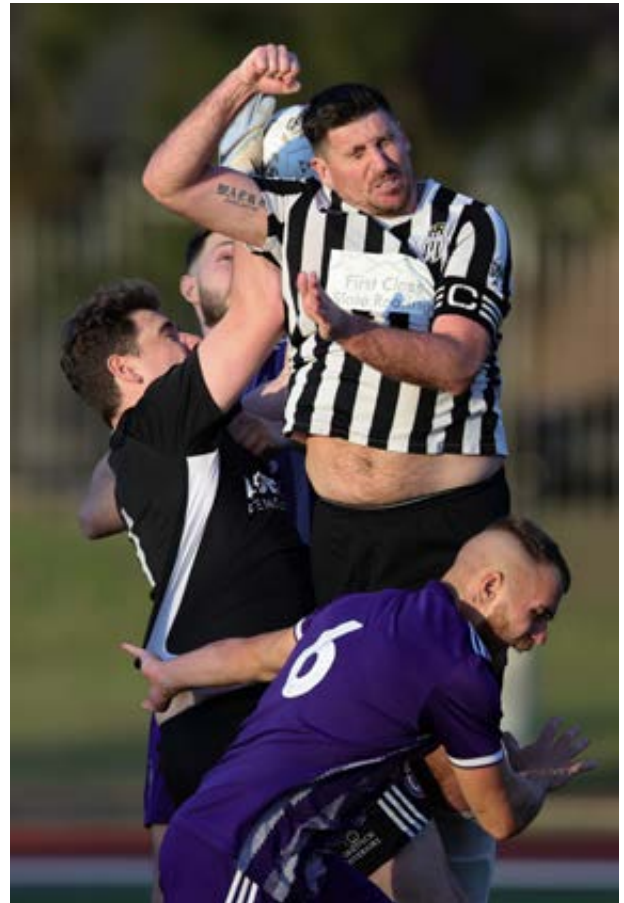
There was an average of 1 Judiciary hearing every 2 to 3 weeks which is less regular in comparison to previous seasons, and in which may be contributed to a decrease in serious or complicated incidents. The ESFA is hugely appreciative of Glen Overton, Lisa thorn, Ron Ogilvie, David Patch, Paul Peters, Laurie Archer and Ross Maiorana who have volunteered their time on the Judiciary Committees.

The Judiciary heavily relies on referees, players, club representatives and other participants of the game taking responsibility of their part during the process. We'd like to acknowledge those who submitted reports and their due diligence in assisting the disciplinary process.

Thank you to the ESFA office and the hardworking Club volunteers for season 2023.

Dwayne Leverett
Match Review Officer

Glen Overton
Director



ESFA REFEREES BRANCH CHAIRPERSON'S REPORT

I just wanted to take a moment to say what an awesome season it has been! The atmosphere around the park was fantastic, and there was such a great vibe all year. I really appreciate each and every one of you for your fantastic support.

A special acknowledgment goes to the ESFA Board and staff for their dedication and hard work in delivering this successful season. I also extend my thanks to the clubs and their diligent staff members for their tireless work throughout the season. Your contributions have played a significant role in our collective success.

Furthermore, I want to recognize and appreciate the valuable input provided by the members of the referees committee. Your insights and efforts have greatly benefited our branch, and I am thankful for your contributions.

For the 2023 season our principal focus was on retention of referees from previous season. We are happy to see that we had 101 returning members for this season (85 for 2022) which in turns helps us improve the overall quality of referees as we retain the qualities of those experience referees. Additionally, we had 75 new referees join us this season (57 in 2022) which was a substantial number of new referees for the branch to train, mentor and support throughout the season. Overall, the referees branch grew by 34 members, and we hope to continue a similar trend into 2024.

We conducted a total of 5 referee courses this year and notably introduced a level 3 Assessors course to help boost the numbers of our assessors and mentors for the branch. We conducted 39 assessments on referees which falls short of our targets this season and was less than the previous season (50 assessments).

Denys Antonov
ESFA Referees Branch Chair

Overall total coverage of Centre Referees increased to 95.2% this season, further detail can be found below:

Friday/Saturday Centre Referee Coverage	
O35 Championship	100%
U13 O3	97%
U13 O2	91%
U13 Championship	92%
U14 O2	93%
U14 Championship	96%
MPL First Grade	100%
MPL Reserve Grade	100%
Men (Sat) O1	99%
Men (Sat) O2	99%
Men (Sat) O3	100%
Men (Sat) O4	98%
Men (Sat) O5	100%
Men (Sat) O6	98%



Sunday Centre Referee Coverage	
G13 02	93%
G13 Championship	94%
G15 02	88%
G15 Championship	92%
G17 02	95%
G17 Championship	88%
WPL First Grade	96%
Women 01	96%
Women 02	94%
Women 03	95%
Women 04	92%
O30 Championship	92%
U15 02	91%
U15 Championship	82%
U16 02	100%
U16 Championship	86%
U18 02	81%
U18 Championship	85%
O35 02	96%
O45 02	96%
O45 Championship	93%
Men 01	100%
Men 03	100%
Men 04	99%
Men 05	99%
Men 06	94%
Men 07	95%
Men 08	98%



2023 PREMIERS AND LEAGUE CHAMPIONS – JUNIOR BOYS

Competition Name	Premiers	Champions	Runners-Up
U13 Championship	Dunbar Rovers	Dunbar Rovers	Easts
U13 Division 2	Mascot Kings White	Mascot Kings White	Easts Blue
U13 Division 3	Mascot Kings Blue	Mascot Kings Blue	Pagewood Botany TMK
U14 Championship	Maroubra United Bluebirds	Maroubra United Bluebirds	Dunbar Rovers
U14 Division 2	Maccabi Hakoah Lions	Queens Park	Maccabi Lions
U15 Championship	Maccabi Hakoah Lions	Maccabi Hakoah Lions	Dunbar Rovers
U15 Division 2	Pagewood Botany Hunters	Pagewood Hunters	Maroubra United Mariners
U16 Championship	Maccabi Hakoah Lions	Maccabi Hakoah Lions	Mascot Kings White
U16 Division 2	Glebe Wanderers	Glebe Wanderers	Maccabi Hakoah Tigers
U18 Championship	Waverley Old Boys	Waverley Old Boys	Maccabi Hakoah Lions
U18 Division 2	Glebe Wanderers	Maroubra United	Glebe Wanderers



2023 PREMIERS AND LEAGUE CHAMPIONS – JUNIOR GIRLS

Competition Name	Premiers	Champions	Runners-Up
G13 Championship	Easts Flamengo	Easts Flamengo	Pagewood Botany Flames
G13 Division 2	Easts Palmeiras	Mascot Kings Terrors	Easts Palmeiras
G15 Championship	Easts Boca	Maroubra United Bra Girls	Easts Boca
G15 Division 2	Maroubra United Fortress	Pagewood Botany Phoenix	Maroubra United Fortress
G17 Championship	Queens Park Cheetahs	Queens Park Cheetahs	Maroubra United Matildas
G17 Division 2	Queens Park Panthers	Queens Park Supersharks	Pagewood Botany Blue



2023 PREMIERS AND LEAGUE CHAMPIONS – OVER AGE MEN

Competition Name	Premiers	Champions	Runners-Up
O35 Championship	Dunbar Rovers	Dunbar Rovers	Glebe Wanderers
O35 Division 2	Coogee United B	Coogee United C	Coogee United B
O45 Championship	Mascot Kings	Dunbar Rovers	Queens Park
O45 Division 2	South East Eagles	Dunbar Rovers	Mascot Kings





2023 SATURDAY PREMIERS AND LEAGUE CHAMPIONS – MEN

Competition Name	Premiers	Champions	Runners-Up
Men's Premier League First Grade	Glebe Gorillas	Glebe Gorillas	Coogee United
Men's Premier League Reserve Grade	Dunbar Rovers	Glebe Wanderers	Coogee United
Men's Sat 01	Sydney CBD	Queens Park	Sydney CBD
Men's Sat 02	Maccabi Hakkoah	Maccabi Hakoah	Lokomotiv Cove
Men's Sat 03	Sydney CBD	East's White	Sydney CBD
Men's Sat 04	Mascot Kings	Mascot Kings	East's Red
Men's Sat 05	Sydney CBD	Mascot Kings White	Mascot Kings Blue
Men's Sat 06	East's Green	Coogee United	East's Green



2023 SUNDAY PREMIERS AND LEAGUE CHAMPIONS – MEN

Competition Name	Premiers	Champions	Runners-Up
Men's 01	Dunbar Rovers A	Coogee United B	Coogee United A
Men's 03	Coogee United	Coogee United	Queens Park Red
Men's 04	UNSW	Mascot Kings	Queens Park
Men's 05	South East Eagles	South East Eagles	Randwick City
Men's 06	UNSW Goldstein	UNSW Goldstein	Pagewood Botany Red
Men's 07	South East Eagles	South East Eagles	Dunbar Rovers
Men's 08	Redfern Raiders	Redfern Raiders	Mascot Kings



2023 SUNDAY PREMIERS AND LEAGUE CHAMPIONS – WOMEN

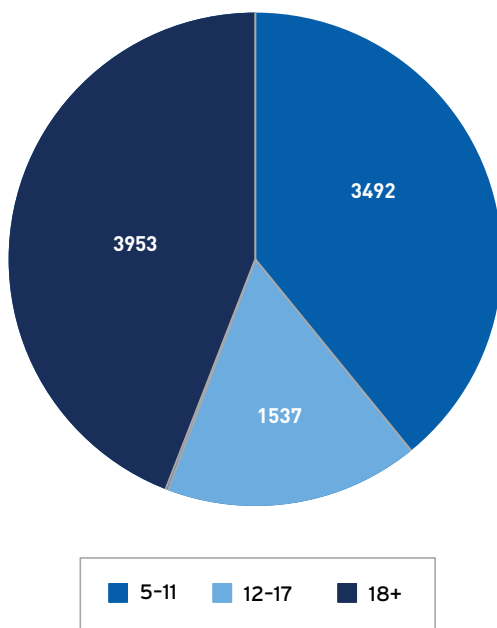
Competition Name	Premiers	Champions	Runners-Up
Women's Premier League First Grade	Dunbar Rovers	Coogee United	Dunbar Rovers
O30 Women Championship	Coogee United	Coogee United	Mascot Kings
Women's 01	Coogee United	Dunbar Rovers	Coogee United
Women's 02	Coogee United	Coogee United	Heffron Hawks
Women's 03	UNSW	Coogee United	Queens Park Waterdragons
Women's 04	Coogee United	South East Eagles	Queens Park



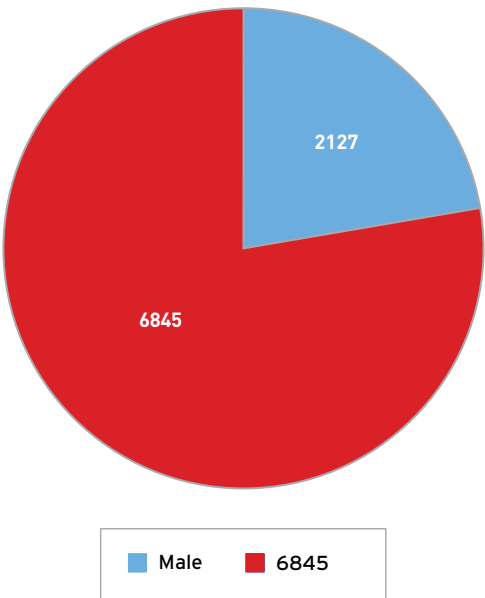


ASSOCIATION STATISTICS

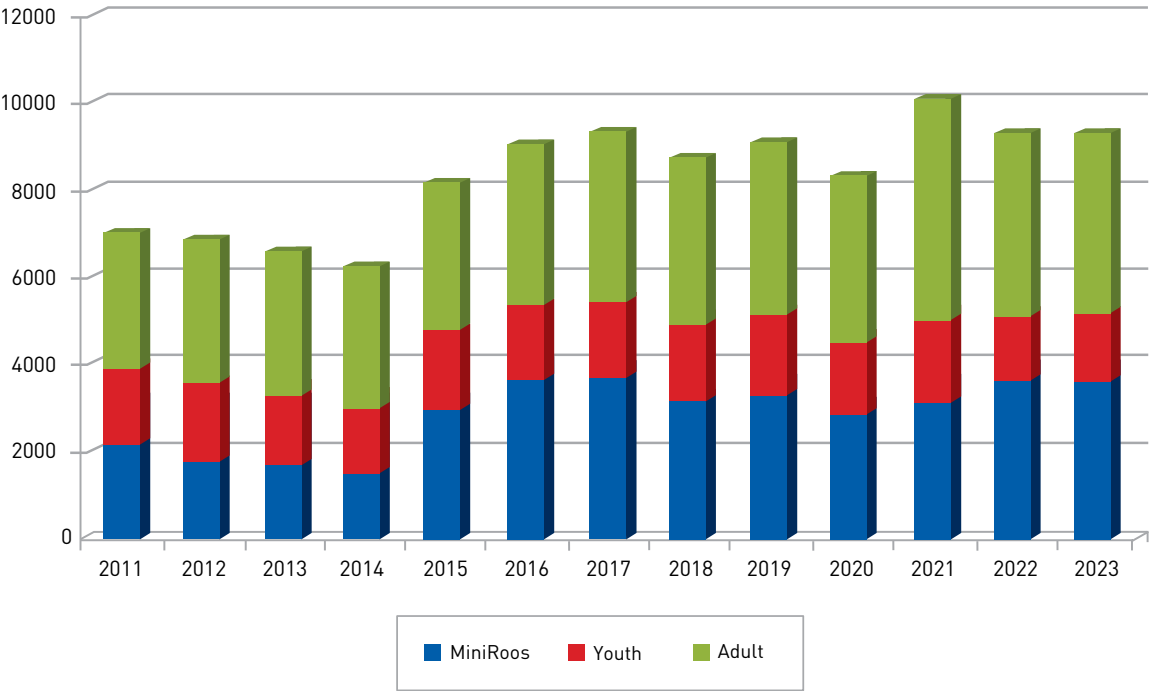
PARTICIPATION BY AGE CATEGORY



PARTICIPATION BY GENDER

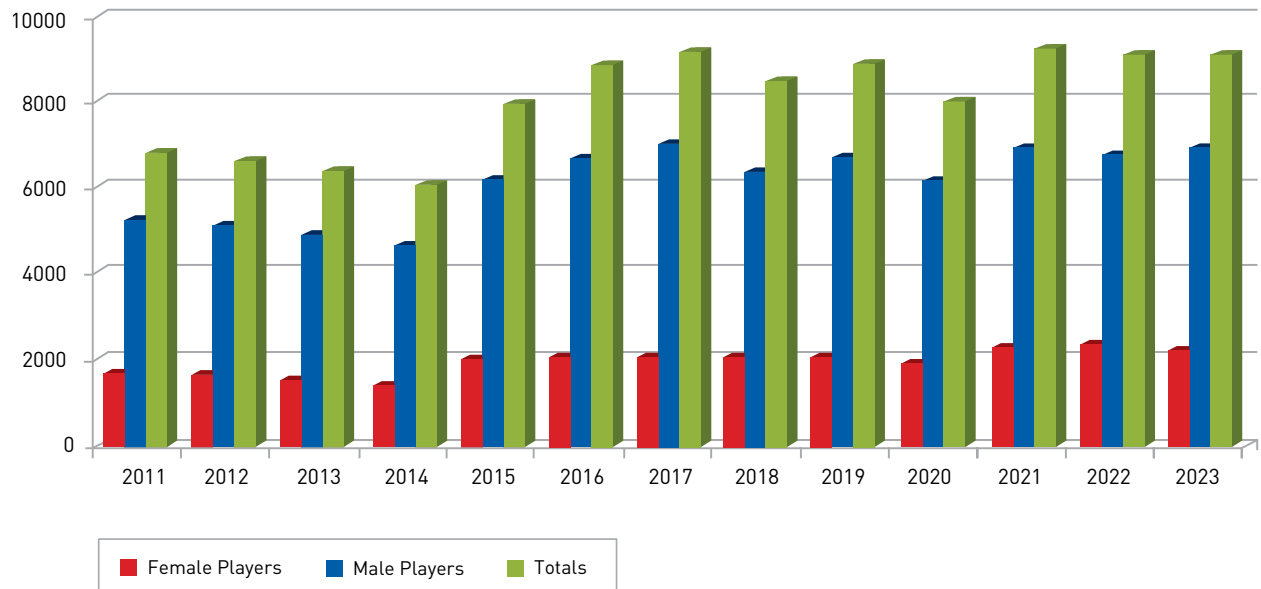


PARTICIPATION BY SEASON



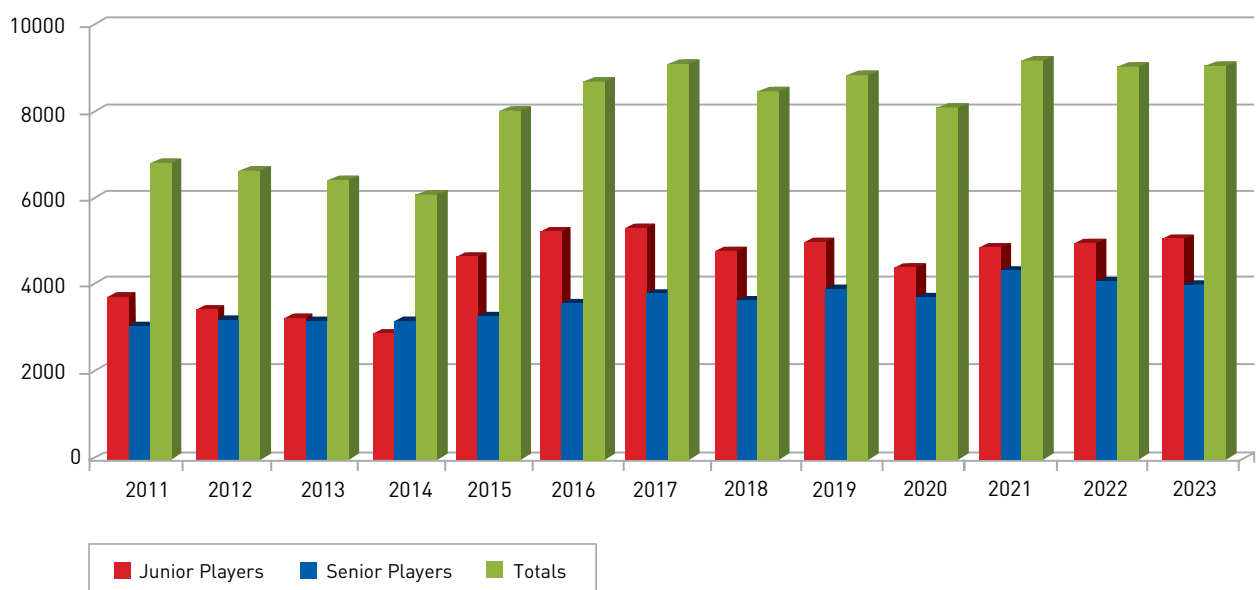
PLAYER STATISTICS

MALE VS FEMALE



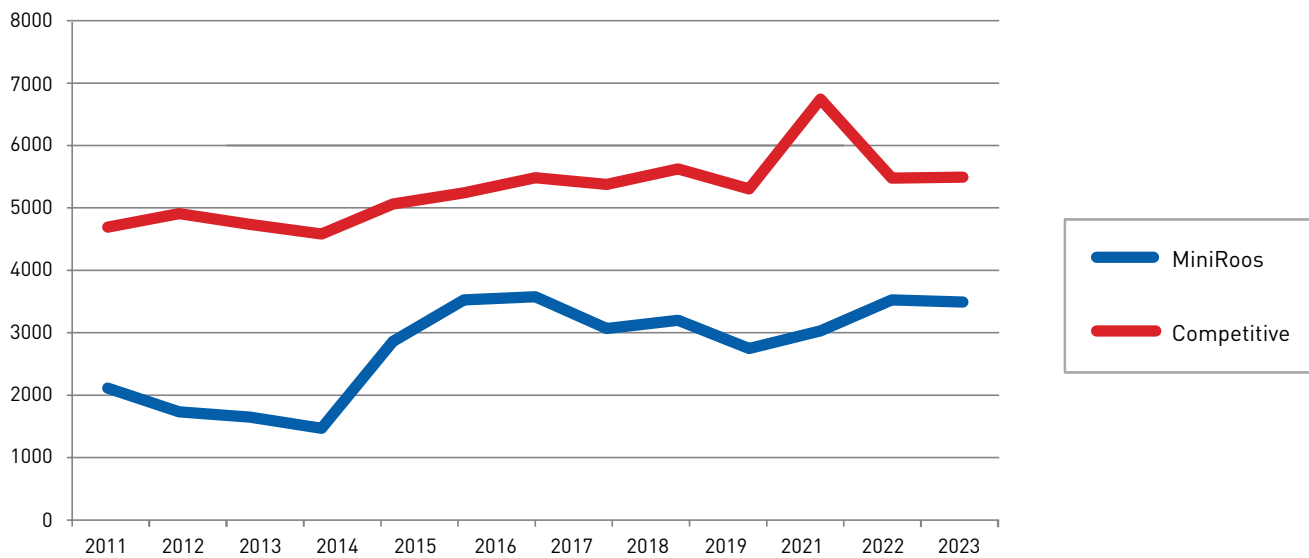
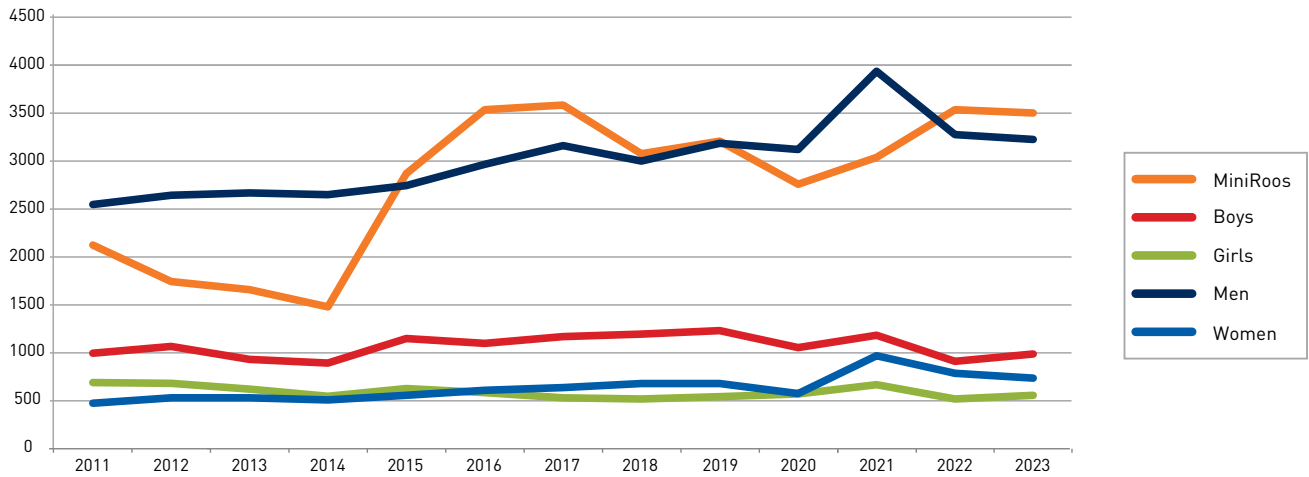
PLAYER STATISTICS

JUNIOR VS SENIOR



PARTICIPANTS

2011 TO 2023





EASTERN SUBURBS FOOTBALL ASSOCIATION

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